



THE ABOHN REPORT

Fall 2026

Inside this issue:

Message from the	1
2026-2027 BOD	2
New & Retiring BOD	3
OHNCM/2027 CE Series/Sigma Grant	5
ABOHN 2026 Award Winners	6
ABOHN Financial Health	8



ABOHN's examinations are accredited by the National Commission of Certifying Agencies (NCCA), the certifying body of the Institute for Credentialing Excellence (ICE). ABOHN is a proud member of the American Board of Nursing Specialties (ABNS).



Volume 49

Issue 2

A Message from the ABOHN Chair *Kimberly Newton, RN, BSN, COHN-S/CM*

As an organization, we remain dedicated to promoting a standard of excellence in occupational health nursing through credentialing. Our focus is on ensuring that certification continues to represent the highest level of professional knowledge, competence, and commitment to quality practice. Through continuous improvement of our credentialing programs, collaboration with industry partners, and support for professional growth, we are strengthening the value of certification and its impact on the profession. These efforts not only uphold the integrity of occupational health nursing but also help prepare current and future practitioners to meet the evolving needs of workers, employers, and communities. Together, we are advancing excellence, elevating professional standards, and reinforcing the critical role occupational health nurses play in protecting and promoting worker health.



The recent transition from the Certified Manager (CM) credential to the standalone Occupational Health Nurse Case Manager (OHNCM) credential is a strong example of our commitment to innovation, collaboration, and advancing the future of occupational health nursing. Together, we are elevating professional standards, expanding opportunities for growth, and reinforcing the critical role occupational health nurses play in protecting and promoting worker health.

I would like to express my sincere appreciation to our board members, volunteers, committee leaders, and members whose dedication makes our work possible. Your time, expertise, and passion drive our success and help transform our vision into meaningful results. The strength of our organization lies in the commitment of individuals who willingly contribute their talents for the benefit of the entire profession. I extend my heartfelt gratitude to board members Angela Smith, Nancy Cronenwett, and Rebecca Mischak, whose terms have concluded. Your leadership, commitment, and vision have made a lasting impact on ABOHN, and we thank you for your service. At the same time, I am pleased to welcome our newest board members, Mary Fox, Lisa Wegener, and Michelle Jones. I look forward to working alongside you as we continue to advance our mission. Your experience, insight, and enthusiasm will strengthen our organization and contribute to our continued growth and success.

Before I close, I would like to express my sincere gratitude to our Executive Director, Dr. Betty Sanisidro and Managing Director, Carole Cusack. Their vision, leadership and unwavering dedication serve as a cornerstone of our organization.

As we move forward, I encourage each of you to remain engaged, share your expertise, and embrace opportunities to advocate for our profession. Whether through mentoring colleagues, participating in professional development, supporting organizational initiatives, or serving in leadership roles, your involvement strengthens our community and advances our mission.

Thank you for your continued dedication, your professionalism, and your unwavering commitment to excellence.

With gratitude and optimism,

Kimberly Newton, RN, BSN, CCM, COHN-S

Chair, Board of Directors American Board for Occupational Health Nurses (ABOHN)

June 2026—2027 B0rd of Directors

ABOHN is governed by a Board of Directors composed of certified occupational health nurses and one public member that are selected to be representative of the community of certified occupational health nurses. The responsibilities of the Board include establishing criteria for certification and setting policies to maintain a valid certification program.



L-R: Dr. Betty Sanisidro (Executive Director), Michelle Jones, Susan Jordan, Lori Burke, Lisa Wegener, Alexis Williams, Mary Fox, Nancy Cronenwett, Kim Newtown, Ellen Connolly, Karen Wilson, Angela Smith (Retired Chair). Not pictured: Lisa Holmes

Governing Council

Chair: Kimberly Newton, RN, BSN, COHN-S/CM

Secretary: Lisa Holmes, RN, CMSN, NP, OHN-S

Treasurer: Susan Jordan, BSN, RN, COHN

COHN Chair: Eileen Connolly, RN, BSN, COHN

COHN-S Chair: Karen Wilson, BSN, MPH, RN, COHN-S

CM Chair: Lori Burke, RN, MPH, COHN-S/CM, FAAOHN

Directors

Mary Fox FNP, COHN-S

Michelle Jones BSN, RN, COHN-S

Lisa Wegener BSN, RN, COHN

Alexis Williams MBA, MS (Public Member)

Recruit A Colleague!

Do you want to encourage another occupational health nurse through the process of certification and at the same time have a **chance to win \$300?**

- Did you know that ABOHN relies on our credential holders to encourage certification and on average they are responsible for referring approximately 1/3 of ABOHN's yearly applicants?

Any ABOHN Board Certified OHN can recruit another RN working in occupational health through the certification process.

- Instruct the new applicant to note that you are the recruiting nurse in the appropriate area on the application form.
- Only one recruiting nurse can be noted per application. At the end of the year, there will be a random drawing to select a winner from those nurses who have recruited a colleague.
- Your credential(s) must be in good standing at the time of the drawing.

2026 Recruit A Colleague Winner!

We are thrilled to announce the 2026 Recruit a Colleague Winner:

Brandi Edmonds, COHN

There were **65 applicants** who were referred by an ABOHN Board Certified OHN in 2025

Thanks to all our Board Certified OHNs who encourage and mentor new applicants!

Welcome to our new Directors

Mary Fox, FNP, COHN-S

Mary Fox currently works as the Occupational Health Nurse Practitioner for Advocate Aurora Health in Green Bay, WI. Before joining the ABOHN Board of Directors, Mary's dedication to the OHN profession and to her certification is documented by her service on the ABOHN 2023 Practice Analysis Committee (PAC) and the 2023-2025 ABOHN Exam Development Advisory Committee (EDAC).

Welcome Mary!



Michelle Jones, BSN. RN, COHN-S

Michelle Jones is the Corporate Workers' Compensation Manager for Butterball, LLC located in Garner, NC. Michelle's history includes presenting at several conferences and prior board experience, including serving as the Chair of the Occupational Health Subcommittee for the US Poultry and Egg Association. Michelle served on the ABOHN Exam Development Advisory Committee (EDAC) from 2022-2025.

Welcome Michelle!



Lisa Wegener, BSN, RN, COHN

Lisa works for Theda Care at Work as the Manager in Appleton, WI. Among her many accomplishments, Lisa served on the BOD of the Wisconsin State Association of Occupational Health Nurses from 2024-2026, the ABOHN Exam Development Advisory Committee (2023-2025) and was Vice president for the Northeast Wisconsin Association of Occupational Health Nurses from 2019-2020.)

Welcome Lisa!



ABOHN is grateful to Mary, Michelle and Lisa for sharing their talents, expertise, time, and knowledge and to their continued commitment to the field of Occupational Health Nursing.

Welcome and Thank You for serving on the ABOHN BOD!

Retired Board Members

Angela Smith

MBA, BSN, RN, COHN-S

2025-2026

Chair

2024-2025

Treasurer

Finance Committee - Chair
COHN-S Advisory Committee

2023-2024

Treasurer

Finance Committee (Chair)

2022-2023

COHN-S Advisory Committee
Finance Committee
Public Relations Committee

As we recognize the conclusion of Angela Smith's board term, we want to express our sincere gratitude for the time, energy, and heart she brought to ABOHN. Angela's thoughtfulness, compassion, and dedication were evident in every conversation and decision, and her willingness to listen, collaborate, and thoughtfully consider new ideas helped move our organization forward. We are incredibly grateful for the many ways Angela's hard work and commitment have contributed to ABOHN's progress and strengthened the organization for the future!



Nancy Cronenwett

MSN, BSN, RN, COHN-S



ference her service has made!

We are equally grateful for the service and contributions of Nancy Cronenwett, whose board term also concluded in June 2026. Nancy's dedication, hard work, and genuine care for ABOHN and the OHNs we serve made a lasting impact. Nancy brought a thoughtful and compassionate perspective to the board, helping to support meaningful progress, all while still managing to have a bit of fun and lots of laughs! We deeply appreciate the time, expertise, and commitment Nancy shared with us and are proud to recognize the lasting difference her service has made!

2025-2026

COHN Advisory Committee
Policy/Procedures/Bylaws Committee

2024-2025

Secretary

COHN Advisory Committee
Nominating Committee

2023-2024

Secretary

COHN Advisory Committee
Public Relations (Chair)
Policy/Procedure Committee

2022-2023

COHN-S Advisory Committee
Research Committee
Nominating Committee

Rebecca Mischak

MSN, APRN/CNP, COHN-S/CM

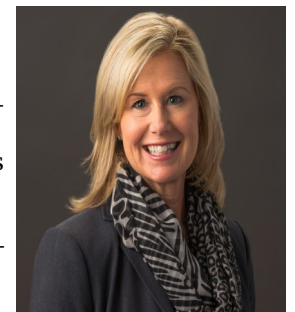
2025-2026

COHN-S Advisory Committee (Chair)
CM Advisory Committee

2024-2025

COHN-S Advisory Committee
CM Advisory Committee

Since being elected to the ABOHN BOD in June 2024, Rebecca has brought valuable expertise and dedication to her role. Her contributions to the COHN-S and CM Exam Advisory Committees have supported key initiatives that are instrumental to ABOHN's success. Rebecca's commitment, knowledge, and collaborative approach have made her a respected and effective member of the Board.



Thank You and Best of Luck in Your Future Ventures!

A New Chapter for OHN Case Management!

The ABOHN Board of Directors and Staff are thrilled to share an incredibly important and significant milestone for the Case Management credential! The Case Management (CM) add-on credential has successfully transitioned to the standalone Occupational Health Nurse Case Manager (OHNCM) credential and is fully accredited!

This transition represents an exciting step forward for OHN case managers and creates new opportunities, strengthening the recognition and value of their expertise in occupational health case management!

This accomplishment would not have been possible without the engagement and support of the magnificent AB-OHN community. Thank you to every past and current Board member, the ABOHN subject matter experts on the PAAC and EDAC, and ABOHN staff who helped make this transition a reality! Many thanks also to everyone who attended the ABOHN open sessions, shared thoughtful feedback, and helped shape the transition! Your insights and participation played an important role in accomplishing this incredible goal!

The ABOHN Board of Directors is proud to celebrate this milestone with you and look forward to seeing the continued impact of the OHNCM credential and the professionals who hold it!

2027 ABOHN Continuing Education Sessions Exclusively for Certified Occupational Health Nurses (OHNs)!

You Asked, We Listened!

The response to the 2026 ABOHN continuing education sessions was so great and attendee feedback was so relevant in helping us shape what is next! Based on topics requested by attendees, ABOHN is excited to continue the OHN continuing education series in 2027 with new sessions designed around the areas you told us you want to learn more about!

Coming in 2027:

January 20th: *"Talk It Down: Practical De-Escalation for Occupational Health Nurses"*

February 17th: *"Still Got It! Occupational Health for the Aging Workforce"*

March 17th: *"The ADAAA, Substance Use & the Workplace: A Balancing Act"*

April 21st: *"Working Against the Clock: Fatigue Management for Shift Workers"*

May 19th: *"Say What? Navigating Difficult Conversations with Confidence"*

June 16th: *"Let's Get Ergonomic: Building Teams, Assessing Risk & Writing SOPs"*

July 21st: *"Ready, Set, Audit! Preparing Occupational Health for Inspection"*

August 18th: *"GLP-1s on the Job: What Occupational Health Nurses Need to Know"*

September 15th: *"Beyond the Drug Screen: Recognizing Impairment in Today's Workplace"*

October 20th: *"AI, OH My! Artificial Intelligence in Occupational Health"*

November 17th: *"Risky Business: Navigating Workplace Risks, Accommodations & Ethics"*

December 15th: *"Beyond the Lens: Cultural Competence & Implicit Bias in Occupational Health"*

Ready for more? Watch for details and be sure to reserve your spot!

***Attendees must be ABOHN certified OHNs in active, inactive or retirement status!**

\$10,000 Occupational Health Research Grant

Have a research idea that could make an impact? The ABOHN/Sigma Occupational Health Research Grant is now OPEN! This opportunity supports innovative research that advances knowledge, strengthens our field, and contributes to meaningful outcomes in occupational health! If you have a project you've been thinking about, now is the time to turn that idea into action. **Learn more about the grant, eligibility requirements, and how to apply today! Application deadline is 12-1-2026!**

<https://www.sigmanursing.org/recognitions/american-board-for-occupational-health-nurses-abohn-grant>

2026 Award Winners

These OHNs achieved the highest scores in 2025 and were presented their awards in 2026.

Ann M Lachat Excellence in Occupational Health Nursing COHN



Cindy Camp, BSN, COHN, CCM

Cindy Camp, BSN, COHN, CCM, is an occupational health professional with nearly 20 years of experience in workers' compensation, health care, and workplace safety. She earned her Bachelor of Science in Nursing from Brenau University and a Master of Science in Health and Safety from the Georgia Institute of Technology.

Cindy began her career in a poultry processing facility as a Safety Coordinator, developing a strong foundation in workplace safety and injury prevention while pursuing her nursing education. After becoming a registered nurse, she served as an Occupational Health Nurse and later as a Health and Safety Manager, focusing on employee health, regulatory compliance, and safety initiatives. She subsequently transitioned into clinical practice as an orthopedic and urology nurse, where she also served as a preceptor to new nurses, and continues to work in this capacity on a PRN basis when time allows.

Cindy currently works as a Field Case Manager, coordinating care for injured workers and facilitating safe, timely return-to-work outcomes while helping employers reduce lost work time through effective case management. She is bilingual and committed to providing compassionate, high-quality care that supports recovery, independence, and positive outcomes for the individuals she serves.

Her career reflects a deep commitment to helping others across clinical care, occupational health, and case management. Outside of her professional work, Cindy is a devoted mother to her two young daughters, who are her greatest source of pride and motivation. She values time spent with her family, enjoys lifelong learning, and caring for her beloved pets.

Congratulations Cindy!



Debra L. Fischer Gibbon Excellence in Occupational Health Nursing COHN-S



Jordan McCunn, RN, BSN, COHN-S

Jordan McCunn, RN, BSN, COHN-S, is a registered nurse whose career has been shaped by a deep commitment to caring for others with excellence, integrity, and compassion. She earned her Bachelor of Science in Nursing from the University of Texas at Tyler and has practiced in a variety of clinical and leadership roles, including critical care and occupational health.

Most recently, Jordan served as a Regional Complex Nurse Manager, where she led nursing teams and supported multi-site occupational health programs.

Throughout her career, she has been driven not only by clinical standards and regulatory knowledge, but by a genuine desire to support people — whether patients, employees, or the nurses she leads. She believes that strong systems and policies matter, but kindness, trust, and human connection matter just as much.

Jordan lives in Arkansas with her husband and their two young children. Outside of nursing, she enjoys reading, spending time with her family, and embracing the everyday moments that make life meaningful. She is passionate about showing up with kindness in all that she does, both personally and professionally.

Congratulations Jordan!



Ada May Stewart Excellence in OH Case Management CM



Suzanne Marion, RN, BSN, COHN-S/

Suzanne Marion's journey into nursing began long before she stepped onto a college campus. When she was seven, her mother suffered a workplace injury that left her on worker's compensation for months; her first memory of a hospital was visiting her the night of her surgery. In a powerful full-circle moment, Suzanne returned to that exact same hospital 35 years later—not as a worried daughter, but as their Director of Occupational Medicine. Suzanne's 25 year nursing career has been defined by a love for helping people right where they are. A graduate of Wytheville Community College (AAS, 2001) and Old Dominion University (BSN, 2011), she spent her early career navigating the unpredictable worlds of Med/Surg, Labor & Delivery, and School Nursing.

In 2004, seeking a better balance for her family and her then two-year-old son, she transitioned into Occupational Health at a carpet weaving factory. That move sparked a lifelong passion for workplace wellness. Over the years, she's had the privilege of providing care for employees at the U.S. Department of Justice and Macy's Logistics, as well as working with numerous employer's worksite clinics and occupational health programs through Carilion Clinic and Cone Health.

Today, she is thrilled to be back in a direct care role as an Occupational Health Nurse with OmniSource (a Steel Dynamics, Inc. Company). ent certification in 2025.

Home is in Oak Ridge, NC, where she lives with her husband and their blue merle Bernedoodle puppy, Vesper. Her greatest joys are their three children and two grandchildren—and these days, She's spending every spare moment cheering for her niece as she follows in her footsteps and begins nursing school this fall.

Congratulations Suzanne!



Employer Recognition Award

The ABOHN Employer Recognition Award is awarded each year to a company that demonstrates support and encouragement for the personal and professional development of the certified Occupational Health Nurses that they employ. The award recipient demonstrated that it recognizes the value that certification brings to its organization and acknowledges the OHN's contributions in a variety of ways.

This year, we are pleased to present the prestigious ABOHN Employer Recognition Award to

The Dow Chemical Company

At DOW, the emphasis on hiring and retaining certified OHNs is not merely a preference but a strategic initiative that underscores DOW's commitment to providing the highest standard of occupational health care.

The DOW job descriptions articulate the importance of Certified OHNs, both COHN and COHN-S. They believe that certified OHNs bring a higher level of expertise, professionalism, and dedication to their role which is critical in maintaining the health and safety the DOW workforce. The company knows that this certification demonstrates a commitment to the field and ensures that the nurse possesses the necessary knowledge and skills to provide exceptional occupational health services.

While certification is preferred it is not an absolute requirement for employment. Dow recognizes that some exceptional candidates may not yet be certified but have the potential and ambition to achieve this credential and these OHNs are encouraged to apply for the ABOHN COHN or COHN-S. Achieving certification will be a key component of their professional development.

During the onboarding process, the topic of certification is a critical focus. New hires are informed about the importance of certification and the resources available to support their journey. Dow continues to pay for a support certified OHN renewals and recertifications. The company provides flexible work schedules and covers costs for continuing education opportunities to ensure OHNs meet the CEU Requirements.

For OHNs who are not certified, DOW creates a personalized development plan with a clear pathway to certification including financial and other resources.

For these, and many other reasons the ABOHN BOD unanimously voted to present the 2025 Employer Award to The DOW Chemical Company.

Congratulations The Dow Chemical Company!

Honorable Mentions

ABOHN is proud and thrilled to recognize the following companies who were awarded an ABOHN 2025 Employer Recognition Honorable Mention Certificate for their support and recognition of OHNs!



Tyson Foods

Submitted by:

- Jayme Storm BSN, RN COHN-sS
- Debra Adams RN, COHN/CM
- Misty Braun RN, COHN
- Kimberly Peterson RN COHN/CM
- Shauna Padgett RN COHN/CM

ABOHN thanks Tyson Food for everything they do to support the OH profession and OHNs everywhere!

Click here for the 2027 Employer Award Application
Application closes 11/15/2026.



www.abohn.org

PO Box 39
Palos Heights, IL
60463
630-789-5799 (P)
630-789-8901 (F)

ABOHN Vision Statement

ABOHN Certification is recognized and valued as the standard to maximize the health, safety and well-being of workers worldwide.

ABOHN Mission Statement

ABOHN's mission is to promote a standard of excellence in occupational health nursing through credentialing

Principles and Values

To accomplish its mission and vision, and elevate the quality of occupational health nursing practice, ABOHN commits its resources to achieving the following principles and values:

- Develop and promote credentialing standards for professional occupational health nurses
- Establish a standard for occupational health nursing programs
- Empower occupational health nurses to continue professional education.
- Create value for employers, workers and occupational health professionals through certification.
- Publicly recognize individuals who have met credentialing standards
- Optimize partnerships with organizations that share the ABOHN mission and values.
- Perform the above unrestricted by consideration of actual or perceived race, color, religion, national origin, age, disability, gender, gender identity, sexual orientation, veteran status, marital status, or other legally protected

ABOHN Staff

Betty Sanisidro,
DNP, MSN, RN, COHN-S, APHN-BC, FAAOHN
Executive Director

Carole Cusack,
MBA, ICE-CCP
Managing Director

Reine Salibi
Administrative Associate (Part-time)

The ABOHN Report

Volume 2

ABOHN At-A-Glance

American Board for Occupational Health Nurses Statement of Financial Position December 2024 and 2025

Current Assets	2024	2025
Cash & Equivalents	\$175,204	\$251,735
Investment Securities	\$1,031,675	\$1,044,453
Total Current Assets	\$1,206,879	\$1,300,236

Liabilities and Net Assets	2024	2025
Accounts Payable	\$0	
Net Assets	\$1,206,879	\$1,294, 231
Total Liabilities and Net Assets	\$1,206,879	\$1,300,236

Certificant Status by Credential - 12/31/2025

Credential	Active	Inactive	Retired
COHN	585	6	119
COHN/CM	99	3	30
COHN-S	1100	7	603
COHN-S/CM	198	5	168
Total Dec 2025*	1982	21	920
Total Dec 2024	2124	25	861

* The total does not reflect Renewal and Recertifications that were received and processed after 12/31/2025.

Cohort Class of 2021! Celebrating 5-year milestone of achieving Board Certification!

COHN

Susan Becker	Holly Coccia	Heather Houghton	March Vazquea
Michelena Brew	Anna Fontenot	Tasha Moore	Amy Wink
Jessica Caniff	Jordan Hansen	Cassie Tanner	Shannon Wood

COHN-S

Angel Beebe	Annie Deal	Jungsup Koh	Corissa Post
Janice Carll	Kim Dellutri	Christine Kohler	Daniel Rivera
Minnerva Carroz	Sacha Edwards	Vanda Laloge	Marisol Rodriguez
Amanda Chaffins	Cristin Eichenberger	David Meservy	Sherri Scott
Rayna Craig	Tiffany Gunter	Barbara O'Dowd	Janet Skaalrud
Timothy Davidson	Any Hess	Valerie Parker	Jennifer Stanton

CM

Liza Asherbraner	Jeannette Fulton	Beverly Kern	Jessica Zavodny
Dana Betts	Leslie Fusco	Suzanne Marion	
Valerie Chapman	Nennan Harris	Ronda McGraw	
Maria Cordero	David Heft	Salena Quan	