

Position Title:	Occupational Health Nurse
Employer:	Baxter International Inc.
Location:	Skaneateles Falls, NY
	The Occupational Health Nurse (OHN) is responsible for leading and administering the facility's occupational health program to support employee wellbeing, workplace safety, regulatory compliance, and business productivity. This role provides immediate care for work-related illnesses and injuries, manages health surveillance programs, and partners with leaders to reduce health risks and associated costs. Key Responsibilities • Coordinate and respond to employee and visitor injuries and illnesses. • Support emergency preparedness and medical emergency response efforts. • Manage workers' compensation cases and return-to-work programs. • Maintain confidential occupational health records and documentation. • Ensure compliance with OSHA and other applicable health and safety regulations. • Lead or support ergonomics initiatives to reduce workplace injury risk. • Conduct employee health assessments and health surveillance programs. • Administer and oversee on-site drug testing programs. • Partner with Environmental Health & Safety (EHS) teams to identify and mitigate workplace health hazards. • Develop and promote employee wellness and health promotion programs. • Provide health-related counseling and guidance within the scope of nursing practice. • Collaborate with healthcare providers, managers, HR, insurance carriers, and external physicians to support employee health outcomes. • Continuously evaluate and improve occupational health programs and processes. • Manage occupational health initiatives within established budget requirements. Qualifications • Registered Nurse (RN) with a current, active nursing license. • Bachelor of Science in Nursing (BSN) preferred. • Minimum of 3 years of clinical nursing experience. • Certified Occupational Health Nurse (COHN) certification preferred. • Strong knowledge of occupational health practices and workplace health programs. • OSHA 30-Hour Certification, or willingness to obtain within 90 days of hire. • Training in industrial ergonomics, or willingness to obtain within 6 months of hire. • Ability to manage occupational health programs, case management, and regulatory compliance requirements. • Strong collaboration and communication skills with employees, leadership, HR, healthcare providers, and safety teams. • Commitment to ongoing professional development, continuing education, and occupational health certifications.
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