

"BOARD CERTIFICATION: Engage Excellence"

THE ABOHN REPORT

The ABOHN Report

Spring 2025

Volume 48 Issue 1

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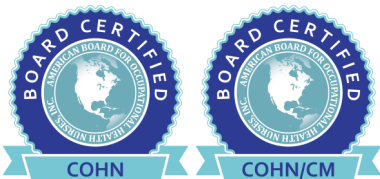
A Message from the ABOHN Chair by Karen Jewell, MSN, APRN, FNP-BC, COHN-S

It's that time of year! Spring is here and everything is blooming anew. Days are longer and the sun is shining brighter every day. That brings me to my last message to each of you as your ABOHN chair. I have had the distinct pleasure to have been a part of the ABOHN Board of Directors for the past three and a half years and participate with EDAC as a non-item writing participant. In that time, I have learned so much more about occupational health and made many acquaintances from all over the US. Those memories will last a lifetime! To each of you, thank you for your collegiality and most importantly our lasting friendships!



With the changing of seasons also comes change to your board. Two of the current board members will have their second term come to an end in June and we will welcome new members. Just like the change of seasons, this is an exciting time for the board with new members and the changes that have already occurred and those that will be coming. All have been done with the certificants in mind, streamlining and making the certification process more meaningful. We have seen increases in passage rates that we are sure will continue and more participation from potential applicants and employers. I would be remiss if I did not thank our Executive Director, Dr. Betty Sanisidro, and Managing Director, Carole Cusack. They are the glue that holds this organization together and are tirelessly working to make our experiences better.

With those words, I will close with a huge THANK YOU to everyone who has been a part of this wonderful journey over the past three and a half years. May we all continue to move occupational nursing forward as our Vision and Mission state certification is recognized and valued as the standard to maximize the health, safety, and well-being of workers worldwide. Remember, each of you are the standard of excellence in occupational health nursing!



Recruit a Colleague for Certification

All Certified Occupational Health Nurses (COHN) and Certified Occupational Health Nurse—Specialists (COHN-S) can recruit a fellow nurse working in occupational health.

Prospective candidates can indicate on their application a particular COHN/COHN-S holder who has recruited them to initiate the process for certification. The ABOHN office keeps track of these individuals and a random drawing is conducted to pick the winner each year. The 2024 Winner will be announced at the ABOHN Reception on March 31, 2025!



ABOHN 2024-2025 Board of Directors

ABOHN is governed by a Board of Directors composed of certified occupational health nurses and one public member that are selected to be representative of the community of certified occupational health nurses. The responsibilities of the Board include establishing criteria for certification and setting policies to maintain a valid certification program.



Karen Jewell



Nancy Cronenwett



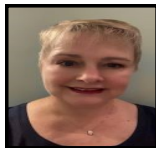
Angela Smith



Lisa Holmes



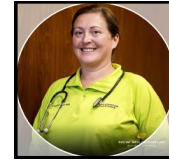
Karen Wilson



Kimberly Newton

Governing Council

Chair: Karen Jewell, MSN, APRN, FNP-BC, COHN-S
Secretary: Nancy Cronenwett, BSN, RN, COHN-S
Treasurer: Angela Smith, MBA, BSN, RB, COHN-S
COHN-S Chair: Karen Wilson, BSN, MPH, RN, COHN-S
COHN Chair: Lisa Homes, RN, MSN, NP, COHN-S
CM Chair: Kimberly Newton, RN, BSN, COHN-S/CM



Shannon Berryhill



Ellen Connolly

Directors

Shannon Berryhill, MS, BSN, RN, COHN-S/CM, CWCP
Ellen Connolly, RN, BSN, MSN, FNP-BC, COHN
Rebecca Mischak, MSN, APRN/CNP, COHN-S/CM
Alexis Williams, MBA, MS (Public Member)



Alexis Williams



Rebecca Mischak

ABOHN Board of Director Activities by Betty Sanisidro, Executive Director

The ABOHN Board of Directors (BOD) convened in San Francisco, CA, this past January 2025, for the semi-annual BOD Meeting. During this meeting, the individual committees reported on the previous six months of work. After presentations and discussions the BOD voted to accept the reports and their findings to keep ABOHN aligned with current & future objectives.

Important agenda items included:

- Presentation of nominees for BOD positions and Governing Council
- Updates to Bylaws/Policy & Procedures
- Review of examination passing rates; preparations for the annual exam development process
- Annual budget review and approval

BOD Committees: Directors participate on core committees contributing to ABOHN operations. Highlights of committee activities during the past six months include:

Nominations Committee:

Recruited a slate of excellent candidates for the 2025-2027 BOD term, returning BOD members for 2nd term, and 2025-2026 governing council officers & chairs.

Finance Committee:

Prepared and presented the ABOHN Annual Budget for approval. Reviewed ABOHN's internal financial activity controls to assure ABOHN compliance with industry standards and fiscal responsibility.

Strategic Planning Committee:

Updated the 2021-2026 Strategic Plan to reflect new initiatives in the past six months. The focus of the goals and initiatives are to ensure ABOHN remains vital and sustainable, continues providing customer value, maintains compliance with regulatory requirements, and increases outreach & growth.

COHN/COHN-S/CM Exam Committees:

In alignment with the new exams being published in September 2024, all exam committees met several times between October and December to review the cut score recommendations. In collaboration with ASC, the exam committees reviewed the analysis descriptors and the cut score reports.

Cohort Class of 2024

CONGRATULATIONS

ABOHN NEWLY BOARD CERTIFIED

BOARD CERTIFICATION: ENGAGE EXCELLENCE

Join us in congratulating these occupational health nurses for their accomplishments and for their right to use the COHN, COHN-S, and CM credentials which they gained last year by passing stringent examinations for certification.

We proudly present the ABOHN Class of 2024

Certified Occupational Health Nurse - (COHN)

Aguilar, Ida
Alva, Catherine
Asherbraner, Liza
Baker, Christina
Brassart, Karen
Brewer, Melanie
Brown, Shannon
Carter, Tabatha
Cate, Christi
Chapman, Chelsea
Cheeney, Peggy

Connors, Kathryn
Edmonds, Brandi
Encarnacion, Sue Emilyn
Gatti, April
Go, Derrick Leo Constancio
Griffin, Shannon
Grove, Erica
Harte, Jodi
Heft, David
Hoang, Kieu Diem
Houser, Sally

Koonce, Lydia
Lopez, Sabrina
Moxley, Tiffany
Myrick, Jessica
Nadeau Findlen, Susan
Nagel, Debra
Ramsey, Stephanie
Reid, Wendy
Reinhard, Carrie
Rhodes, Morgan
Ronstadt, Victoria

Smiley, Jocelyn
Smith, Melissa
Sumpter, Michelle
Tatem, Katelynn
Thompson, Marilyn
Tungjaroenkul, Fauna
Varley, Lotess Marie
Whitaker, Darlene
Zivalec, Hannah

Certified Occupational Health Nurse - Specialist (COHN-S)

Alaquinez, Bianca
Anderson, Melissa
Aycock, Melissa
Bagatell, Suzanne
Borden, Anne
Brooks, Julie
Budgell, Alexandria
Calhoun, Jan
Cassell, Holly
Collins, Danielle
Colucci, Amy
Durst-Rael, Stephanie
Edgar, Daniel
Etl, Dominic
Flatt, Amber
Garcia, Kristina

Gary, Kenneth
George, Tiffany
Happer, Gladys
Harter, Patti ***
Holden, Rebecca
Howard, Denise
Jean-Baptiste, Deborah
Jobe, Judy
Johnston, Joselyn
Koehl, Quinderra
Kuntz, Karie
Lahmon, Kari
Landry, Stephanie
Mahoney, Brendan
Matthews, Melanie
McCoy, Eileen

McKithan, Stephanie
McLeod, Stephanie
McMahon, Jennifer
McQuade, Aleida
Mendoza, Marcus
Miller, Thomas
Miller, Breanna
Minser, Rebecca
Murphy, Josephine
Nicewick, Elise
Pacini, Amy
Payne, Jennifer
Phillips, Tamara
Quiles-Borrero, Marjorie
Rodriguez, Sarah
Rodriguez-Valdes, Jacqueline

Scarpelli, Francesco
Schuck, Luwalhati
Shafer, Tracie
Shannon, Kathleen
Silva, Halie
Sudduth, Rebecca
Tally, Sarah
Thorley, Kimberly
Turner, Caitlyn
Wareen, Dinah
Whittington, Rachel
Wooding, Laura

Case Management - (CM)

Burke, Lori
Carter, Kylie
Chron, Dina
Edwards, Michelle

Frank, Kyla
Gerber, Marc
Harter, Patti***
Heffern, Kristen

Houghton, Sharon
Natole, Angela
Ryan, Sheila
Schieppe, Victoria

Seeley, Amy

*** these individuals took and passed both a core credential (COHN or COHN-S) and the CM in the same year.

Credentialing Statistics—Pass Rate Percentage

Exam Year	COHN			COHN-S			CM		
	Candidates	Number Passed	Percentage Passed	Candidates	Number Passed	Percentage Passed	Candidates	Number Passed	Percentage Passed
2019	144	92	63.9%	188	127	67.6%	21	17	81%
2020	61	27	44.3%	77	38	49.3%	16	12	75%
2021	62	28	45.2%	80	38	47.5%	3	2	66.7%
2022	52	25	48.1%	80	39	48.8%	5	4	80.0%
2023	84	42	50.0%	97	61	62.9%	15	11	80.0%
2024	72	42	58.3%	109	60	55.0%	15	13	86%

Table 1 (right)

Reflects the number of candidates and pass rates. The COHN pass rate was slightly higher than the previous year, and the COHN-S pass rate dipped slightly from 2023. CM remained stable. This data includes results of the former exam forms published from January–July 2024 and results from the new exams published from September–December 2024.

Credentialing Statistics—Year End

The ABOHN Board of Directors are faced with many challenges in sustaining a specialty credentialing program. Table 2 shows the official ABOHN Active, Inactive, and Retired certification holders in the ABOHN database system as of 12/31/2024. The numbers reflect a decrease in applicants due to the changes in the test blueprint, a blackout testing period for the month of August 2024, and successful transition to the new testing vendor, ASC. Another significant impact to the number of active credential holders is attributed to a significant increase of OHNs who retiring since 2022 and through 2024.

CREDENTIAL	ACTIVE	INACTIVE	RETIRED
COHN	582	9	112
COHN/CM	101	0	29
COHN-S	1069	17	583
COHN-S/CM	200	4	162
Total 12/31/2024	1952	30	886
Total 12/31/2023	2124	25	861

ACTIVE:

Credential holders who have met the criteria to hold certification.

INACTIVE:

Credential holders who have not met one or more requirements for active status and have opted to take inactive status until they are compliant with the requirements.

RETIRED:

Credential holders no longer in practice and maintain their retirement status with ABOHN.

Table 2- Year End Statistics

OHN WEEK!



We celebrate all occupational health nurses and salute the **ABOHN Board Certified OHNs!**



All ABOHN active and retired credential holders will receive a digital *Starbuck’s gift card to the email on file to enjoy a sweet treat during National OHN Week 2025!

*Please note that emails have not been sold and will not be distributed by Starbuck’s; no promotional communications will be sent.

Thank you to all of our Volunteers!

The ABOHN NCCA accredited examinations continue to meet industry standards of excellence due to the hard work, commitment, and dedication of OHN volunteers who work with the BOD and Staff on a continuous basis annually. These subject matter experts write new tests items, review current items in the test banks, confirm reference and content accuracy, and assist in assembling of new test forms every year! ABOHN extends heartfelt gratitude to these ABOHN Certified OHNs for selflessly sharing their time and expertise!

**2023—2024
Exam Development
Advisory Committee
(EDAC)**

Last Name	First Name
Burke	Lori
Cautilli	Carolyn
Ferri	Brenda
Fox	Mary
Hale	Jennifer
Hale	Matthew
Hegman	Christina
Holodnick	Cherie
Hopcia	Karen
Jones	Michelle
Jordan	Susan

**2023—2024
Exam Development
Advisory Committee
(EDAC—continued)**

Last Name	First Name
Lockhart	Tammy
Luessen	Donna
Magnussen	June
Matthews	Denise
Raizes	Tammy
Stewart	Nancy
Tuel	Emily
Turley	Shari
Wegener	Lisa
Willis	Michele
Wongus	Angela

**2024
Standard Setting
Committee
(SSC)**

Last Name	First Name
Arredondo	Derek
Balzano	Shauna
Bassett	Cherval
Bethel	Rebecca
Burke	Lori
Cain	Emily
Carter	Tabatha
Doyan	Tiina
Gehlhausen	Ashlyn
Happer	Gladys
Jordan	Susan
Keane	Joanne
Storm	Jayme
Thompson	Elizabeth
Tuel	Emily
Tungiaroenkul	Fauna
Wood	Shannon

Upcoming Events

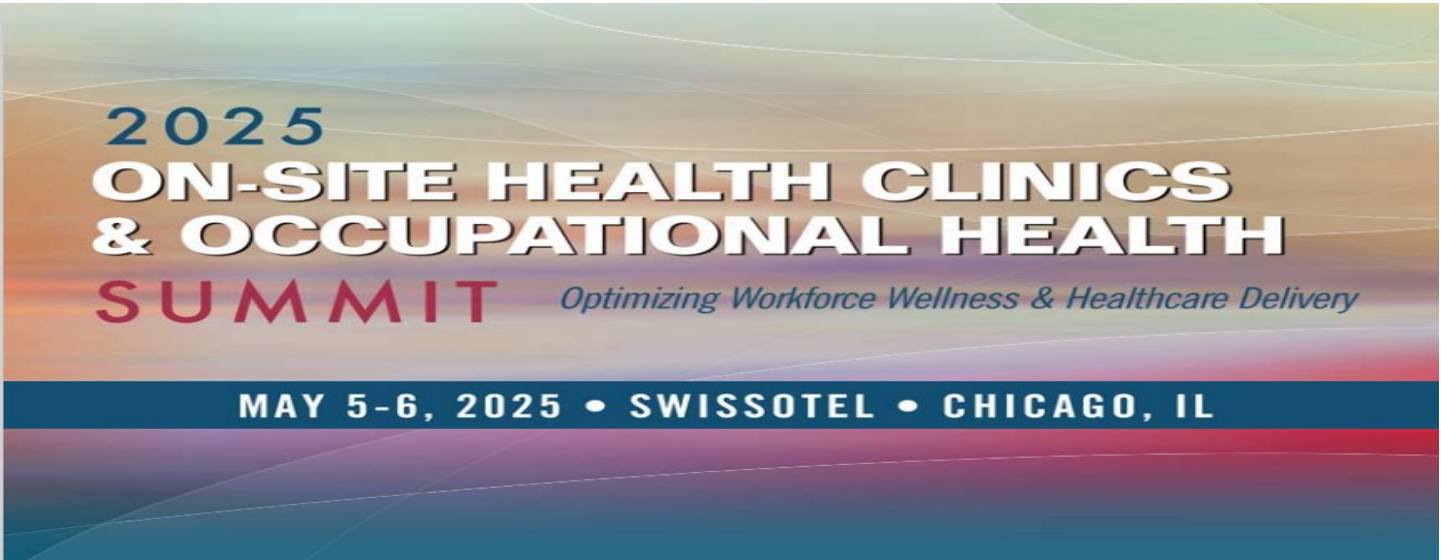


**CONNECTING
WORKER HEALTH
2025**

LEARNING • GROWING • ADVANCING • TOGETHER

AAOHN NATIONAL CONFERENCE
MARCH 31 - APRIL 2, 2025 | PITTSBURGH, PA

AAOHN



**2025
ON-SITE HEALTH CLINICS
& OCCUPATIONAL HEALTH
SUMMIT** *Optimizing Workforce Wellness & Healthcare Delivery*

MAY 5-6, 2025 • SWISSOTEL • CHICAGO, IL



**2025 ONSITE EMPLOYEE
HEALTH & WELLNESS CENTERS
CONFERENCE**

The Leading Forum on Building & Expanding Onsite Health & Wellness Centers – Incorporating Strategies that Reduce Costs, Ensure Employee Satisfaction and Positively Impact Patient Behavior!

**JUNE 16 – 17, 2025
LOEWS VANDERBILT HOTEL
NASHVILLE, TN**



AOHP 2025 NATIONAL CONFERENCE
Where Your Mind & Spirit Will Bloom

**GLENDALE
ARIZONA**
Sept. 3-5

10 Years ABOHN Certified!

Stacy	Addis	Alisa	Katz
Amelia	Atalig-Smith	Toni	Kerney
Sally	Barveld	Jacque-	
Rangineh	Bassir	lyn	Killings
Deborah	Beavers	Charlynn	King
Beth	Blankenship	Melissa	Kusterman
Christine	Bogart	Brian	Lawson
Terry	Boyce	Kathleen	Lepiane
Ashley	Bullock	Kaitlin	Macdonald
Kimberly	Campbell	Candida	Marin
Kylie	Carter	Marie	Massaro
Lori	Chabot		Mattingly-
Kathleen	Chebotar	Jessie	Taylor
Maria	Costa	Valerie	McGee
Amy	Courtade	Dawne	Michael
Beth	Dammann	Mary	Monaghan
Stephanie	D'Angelo	Karen	Moran
Lisa	Deeves	LaQuinta	Morrison
Stephanie	Duran	Timothy	Mullins
Yvette	Earley	Denise	Nika
Ann	Eddy	Michelle	Overbeck
Donna	Edelen	Jessica	Penman
Michelle	Edwards	Vijay	Persad
Dana	Ellis	Laura	Petrillo
Shannan	Evans	Michelle	Pletcher
Pamela	Fallon	Rachel	Powell
Sharon	Farris	Salena	Quan
Amy	Flores	Vanessa	Reed
Bryant	Franklin	Douglas	Rosenthal
Micci	French	Diane	Rybinski
Dawn	Garvey	Betty	Sanisidro
Melanie	Giles	Scott	Schaeffer
Karen	Hackmann	Warren	Seher Jr.
Deanne	Hammond	Renita	Shoffner
Charity	Harris	Tiffany	Skaggs
Christina	Henderson	DeAnna	Smith
Jeremy	Hewitt	Derleen	Spence
Penny	Hockenberry	Cathy	Thames
Sarah	Hooper	Jessica	Thompson
Jessica	Howell	Sally	Westerlage
Diane	Hutson	Wade	Williamson
Rebecca	Inghram	Allena	Wilson
Carman	Jones	Pamela	Wyzkiewicz
		Brenda	Young
		Norma Jean	Young

20 Years ABOHN Certified!

Peggy	Anderson	Janet	Lanza
Sherry	Baker	Tamala	LaPosa
Debra	Bork	Mary	Lindsey
Ralph	Brown	Jeannette	Linger
Kelley	Callais	Carol	Maxwell
Rhonda	Cassel	Tonya	McDowell
Cynthia	Chouinard	Jennifer	Morgan
Everdean	Collins	Denise	Mullins
Sheila	Conner	Jodi	Murphy
Melinda	Cordova	Jana	Nady
Wendy	Corr	Melissa	Nixon
Caprice	Curry	Vivianne	Pambrun
Patricia	DeBroux	Kimberly	Pedersen
Lisa	Ellis	Constance	Sheldon
Cyndy	Finniss	Michele	Simmons
Jill	Fragoso	Stephen	Snyder
Nanette	Franke	Robin	Stanger
Pamela	Frigy	Karen	Steffens
Bryan	Gall	Frank	Strange IV
Gary	Godfrey	Monica	Streder
Rebecca	Googins	Jennifer	Sudol-Kearns
Emily	Hannah	Pamela	Thomas
Kelly	Hefti	Barbara	Thomas
Susan	Higgins	Betty	Thompson
Carolyn	Johnson	Tami	Treinen
Lori	Johnson	Melinda	Vargo
Renee	Jurgensmeyer	Patricia	Vomish
Christine	Kim	Mary	Weaver
Amy	Knowles	Sarah	Weber
Laura	Kosky	Lisa	Wolf
Kevin	Kresge	Jessica	Zavodny



ABOHN's Vision

"ABOHN Certification is recognized and valued as the standard to maximize the health, safety and well-being of workers worldwide.



ABOHN's Mission

to promote a standard of excellence in occupational health nursing through credentialing.

Principles and Values

To accomplish its mission and vision, ABOHN commits its resources to achieving the following principles and values:

- *Develop and promote credentialing standards for professional occupational health nurses.*
- *Establish a standard for occupational health nursing programs.*
- *Empower occupational health nurses to continue professional education.*
- *Create value for employers, workers and occupational health professionals through certification.*
- *Publicly recognize individuals who have met credentialing standards.*
- *Optimize partnerships with organizations that share the ABOHN mission and values.*
- *Perform the above unrestricted by consideration of actual or perceived race, color, religion, national origin, age, disability, gender, gender identity, sexual orientation, veteran status, marital status, or other legally protected category.*

ABOHN STAFF

Executive Director

Betty Sanisidro, DNP, MSN, COHN-S, APHN-BC

Managing Director

Carole M. Cusack, MBA, ICE-CCP

PT Administrative Staff Support

Reine Salibi

LinkedIn:

<https://www.linkedin.com/company/92958216/admin/>

Facebook:

<https://www.facebook.com/profile.php?id=100089780753276>

X:

<https://twitter.com/ABOHN72>

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