

# "BOARD CERTIFICATION: Engage Excellence"

## THE ABOHN REPORT

The ABOHN Report

Spring 2024

Volume 47 Issue 1

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### A Message from the ABOHN Chair by Beth Dammann, RN, MPH, COHN-S

Welcome to our 2024 spring newsletter. We hope you enjoy reading about the changes, updates and progress ABOHN has undergone these last 6 months!

Occupational Health Nurses care holistically about the health of our workers. Using the principles of Total Worker Health™, we not only seek to protect their safety and improve their health but also enhance their well-being.

ABOHN is excited to reveal that our vision has been updated to reflect this. It now reads: ABOHN Certification is recognized and valued as the standard to maximize the health, safety and well-being of workers worldwide.

The Board of Directors semi-annual board meeting was held January 24-26 in Dallas, TX and we are delighted to announce 3 new board members who will begin their term June 2024. Please join us in welcoming Ellen Connolly, COHN, Rebecca Mischak, COHN-S/CM and Alexis Williams, Public member to their new role.

In closing, your commitment to becoming certified and maintaining that certification shows your dedication to our profession. We appreciate each and everyone of you!

Please continue to encourage your colleagues to become board certified. They can be directed to [ABOHN.org](http://ABOHN.org) or contact one of our staff at via email at [info@abohn.org](mailto:info@abohn.org).



We celebrate all occupational health nurses and salute the **ABOHN Board Certified OHNs!**

## ABOHN 2023-2024 Board of Directors

ABOHN is governed by a Board of Directors composed of certified occupational health nurses and one public member that are selected to be representative of the community of certified occupational health nurses. The responsibilities of the Board include establishing criteria for certification and setting policies to maintain a valid certification program.



Beth Dammann



Nancy Cronenwett



Angela Smith



Karen Jewell



Ginny Carlson



Shannon Berryhill

### Governing Council

**Chair:** Beth Dammann, RN, MPH, COHN  
**Secretary:** Nancy Cronenwett, BSN, RN, COHN-S  
**Treasurer:** Angela Smith, MBA, BSN, RB, COHN-S  
**COHN-S Chair:** Karen Jewell, MSN, APRN, FNP-BC, COHN-S  
**COHN Chair:** Ginny Carlson, MPH, RN, COHN-S, FAAOHN  
**CM Chair:** Shannon Berryhill, MS, BSN, RN, COHN-S/CM, CWCP

### Directors

**Nathan Britt**, MSN, APRN, NP-C, COHN-S  
**Lisa Homes**, RN, MSN, NP, COHN-S  
**Kimberly Newton**, RN, BSN, COHN-S/CM  
**Ron Pearson**, (Public Member)  
**Karen Wilson**, BSN, MPH, RN, COHN-S



Nathan Britt



Lisa Holmes



Kimberly Newton



Ron Pearson



Karen Wilson

## ABOHN Board of Director Activities by Betty Sanisidro, Executive Director

The ABOHN Board of Directors (BOD) convened in Dallas TX this past January 2024, for the semiannual BOD Meeting.

- Reviewed and updated ABOHN's Mission and Vision
- Reviewed test data with a panel of PSI experts.
- Reviewed and updated Examination Candidate Handbooks and CSATs to align with the new Practice Analysis findings for the new candidate experience slated to begin September 2024.
- Nominations Committee presented reappointments, Governing Council slate, and BOD applicants for open slots in June 2024.
- Finance Committee presented 2024 budget and assumptions.
- Employer Award nominations and winner selection
- Reviewed and updated ABOHN's Strategic Plan.
- Reviewed and updated ABOHN's Policies & Procedures and Bylaws.

## Recruit A Colleague!

Congratulations to

***Suzanne Stone COHN-S***

of North Carolina for winning the 2023 *Recruit A Colleague for Certification* program award. Suzanne received a \$300.00 check for encouraging her colleague to sit for the exam. ABOHN credential holders recruited 70 fellow colleagues to apply for the examinations in 2023.

All Certified Occupational Health Nurses (COHN) and Certified Occupational Health Nurse—Specialists (COHN-S) can recruit a fellow nurse working in occupational health. Prospective candidates can indicate on their application a particular COHN/COHN-S credential holder who has recruited them to initiate the process for certification. The ABOHN office keeps track of these individuals and a random drawing is conducted to pick the winner.

Cohort Class of 2023

## CONGRATULATIONS

### ABOHN NEWLY BOARD CERTIFIED

#### BOARD CERTIFICATION: ENGAGE EXCELLENCE

*Join us in congratulating these occupational health nurses for their accomplishments and for their right to use the COHN, COHN-S, and CM credentials which they gained last year by passing stringent examinations for certification.*

### We proudly present the ABOHN Class of 2023

#### Certified Occupational Health Nurse - (COHN)

Accursio, Joseph  
Brinker, Jennifer  
Burnette, Shannon  
Cary, Megan  
Chaney, Holly  
Choe, Ryan  
Cloutier, Jennifer  
Cummings, Karen  
Davis, Pamela  
Devine, Diane  
Dreps, Jennifer  
Fife, Jaclyn  
Fusco, Leslie  
Gibbs, Lisa

Goff, Althea  
Graham, Judith  
Hargroves, Jennifer  
Hovde, Chelsea  
Janz, Dawn  
Kamps, Trisha  
Leewright, Kylie  
Lewis, Shirley  
McDermott, Michael  
Mendez-Nasrallah, Suzanna  
Nehring, Jenny  
Owens, Robyn  
Parker, Katharine  
Rhoades, Tammy

Roselli, Taryn  
Roundtree, Jenney  
Russo, Brittany  
Schieppe, Victoria  
Schlichting, Sarah  
Sizemore, Regina  
Smallwood, Erica  
Smith, Jane  
Sobilo, Cathleen  
Stickland, LuAnna  
Uhlin, Florine  
Vanier, Leigh  
Wilbert, Jerry  
Witherspoon, Brittany

#### Certified Occupational Health Nurse - Specialist (COHN-S)

Adebiyi, Ayomidamope  
Arredondo, Derek  
Arruda, Margaret  
Ayres, Katlyn  
Baker, Amber  
Balzano, Shauna  
Binazeski, Lauren  
Binder, Kimberly  
Brewer, Shelley  
Britto, Tracy  
Buckels, Sarah  
Bunner, Lana  
Byers, Julie  
Cafferky, Kristine  
Carter, Andrea  
Chandler, Barbara  
Chhun, Deana  
Chittle, Gregory  
Cole, Shannon  
Crosby, Ida  
Doroshenk, Pamela

Dryden, Jenny  
Fisch, Michelle  
Garcia, Rebecca  
Glenn, Samone  
Green, Aimee  
Hepler, Lisa  
Hill, Dallin  
Hinrichsen, Eric  
Hollis, Jessica  
Hynick, Heather  
Idris, Rukayat  
Jennings, Lori  
Joffrion, Cindy  
Kern, Beverly  
Kessel, Elizabeth  
King, Joseph  
Knobel, Joanna\*  
Korry, Liza  
Larson, Leigh Ann  
Loghry, Katherine  
Massucci, Diane

Moore, Emily  
Murray, Andrew  
Napier, Kristan  
Obieta, Jennifer  
Osinski, Lisa  
Pribesh, Boni  
Redmond, Michael  
Robinson, Sarah  
Ruiz, Erin  
Schaffer, Michelle  
Schierling, Kathryn  
Spell-LeSane, Dornette  
Steen, D'Juan  
Stevenson, Karen  
Taylor, Chanda  
Trenti, Angela  
Van De Cruize, Heather  
Waddoups, Jodi  
Zilli, Gregory

#### Case Management - (CM)

Arquette, Jill  
Cassel, Rhonda  
Cicchetti, Phyllis  
Courtade, Amy

Davis, Laura  
Griesmer, Danielle  
Hewitt, Sarah  
Kelly, Tamara

Knobel, Joanna\*  
Nwagwu, Isidore  
Schumacher, Kelly  
Wynn, Denise

\* = these individuals took and passed both a core credential (COHN or COHN-S) and the CM in the same year.

## Credentialing Statistics—Pass Rate Percentage

| Exam Year   | COHN       |               |                   | COHN-S     |               |                   | CM         |               |                   |
|-------------|------------|---------------|-------------------|------------|---------------|-------------------|------------|---------------|-------------------|
|             | Candidates | Number Passed | Percentage Passed | Candidates | Number Passed | Percentage Passed | Candidates | Number Passed | Percentage Passed |
| 2018        | 99         | 70            | 71.4%%            | 114        | 65            | 58.0%             | 14         | 12            | 85.7%%            |
| 2019        | 144        | 92            | 63.9%             | 188        | 127           | 67.6%             | 21         | 17            | 81%               |
| 2020        | 61         | 27            | 44.3%             | 77         | 38            | 49.3%             | 16         | 12            | 75%               |
| 2021        | 62         | 28            | 45.2%             | 80         | 38            | 47.5%             | 3          | 2             | 66.7%             |
| 2022        | 52         | 25            | 48.1%             | 80         | 39            | 48.8%             | 5          | 4             | 80.0%             |
| <b>2023</b> | <b>84</b>  | <b>42</b>     | <b>50.0%</b>      | <b>97</b>  | <b>61</b>     | <b>62.9%</b>      | <b>15</b>  | <b>11</b>     | <b>80.0%</b>      |

Table 1 (right)

The number of COHN and COHN-S candidates who passed their certification examination in 2023 was up slightly from the 2022 candidates and pass rates.

## Credentialing Statistics—Year End

The ABOHN Board of Directors are tasked with many challenges in order to sustain a specialty credentialing program. Table 2 shows the official ABOHN Active, Inactive and Retired certification holders that were in our database system as of 12/31/2023 .The main factor for declining numbers: the base of our credential holders reaching retirement age.

| CREDENTIAL              | ACTIVE      | INACTIVE  | RETIRED    |
|-------------------------|-------------|-----------|------------|
| COHN                    | 652         | 9         | 103        |
| COHN/CM                 | 113         | 1         | 27         |
| COHN-S                  | 1261        | 20        | 545        |
| COHN-S/CM               | 252         | 4         | 151        |
| <b>Total 12/31/2023</b> | <b>2295</b> | <b>34</b> | <b>826</b> |
| <b>Total 12/31/2022</b> | <b>2448</b> | <b>35</b> | <b>778</b> |

**ACTIVE:**

Credential holders who have met the criteria to hold certification.

**INACTIVE:**

Credential holders who have not met one or more requirements for active status and have opted to take inactive status until they are compliant with the requirements.

**RETIRED:**

Credential holders no longer in practice and maintain their retirement status with ABOHN.

Table 2- Year End Statistics

## ABOHN 2023 Practice Analysis

### Introduction:

The American Board for Occupational Health Nurses (ABOHN) conducted a Practice Analysis in 2023 to identify the job activities of occupational health nurses (OHNs). In national certification examination programs, the examination specifications (ES) must appropriately reflect task responsibilities of all groups who will participate to ensure that the ES and resulting exam include tasks that are important for the target practitioners. ABOHN appointed a Practice Analysis Advisory Committee (PAAC) to develop a description of the scope of practice and to create a Job Analysis Survey (JAS) of OHNs and develop the Examination Specifications (ES) for the 3 examinations:

- Certified Occupational Health Nurse (COHN)
- Certified Occupational Health Nurse—Specialist (COHN-S)
- Certified Occupational Health Nurse Case Management (CM)

The next pages detail the methodology and procedures used to conduct the Practice Analysis and develop the new examination specifications (test blueprints). ABOHN would like to send a special thanks to these OHNs for their work on the Practice Analysis Advisory Committee:

Job Analysis Committee (JAC) Meeting—A gathering of subject matter experts (SMEs) to discuss and develop a description of the scope of practice.

- On January 24-31, 2023—Five SMEs were interviewed to help provide background information on the OHN roles, the history of the credential and the anticipated future of the job roles for each certification.

## INTERVIEWEES

|                |            |               |
|----------------|------------|---------------|
| Deb George     | Emily Tuel | Kerry Cassens |
| Michelle Jones |            | Nancy Stewart |

- On February 3-4-2003—the full PAAC met to discuss the scope of practice and develop a list of tasks and knowledge areas that reflect the job role.

## PAAC



|               |           |              |
|---------------|-----------|--------------|
| Donna Luessen | Kay Morey | Susan Jordan |
| Kay Morey     | Toni Lehr |              |



|                  |                   |                   |
|------------------|-------------------|-------------------|
| Cherie Holodnick | Daniel Rivera     | Elizabeth Bennett |
| Jennifer Hale    | Laura Stahl       | Lori Burke        |
| Mary Fox         | Phyliss Cicchetti | Tammy Raizes      |
| Tammy Lockhart   | Carolyn Cautilli  |                   |



|              |
|--------------|
| Brenda Ferri |
|--------------|



|              |
|--------------|
| Bridget Zipp |
|--------------|

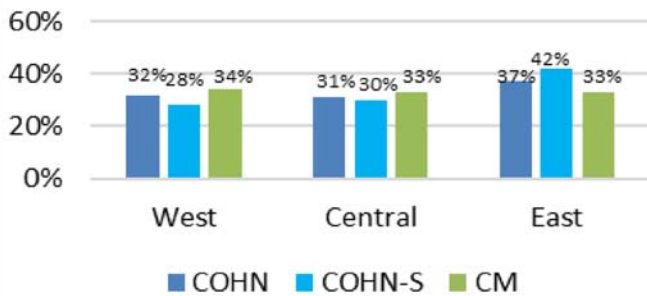
### ABOHN 2023 Practice Analysis (continued)

A large scale survey of practitioners not involved with the SME panel to validate the task and knowledge statements developed by the PAAC. The live survey was sent to 5,000 OHN professionals on March 21, 2023, and remained open through May 7, 2023. The number of individuals that initially responded were 686. After analysis, the final usable responses were:

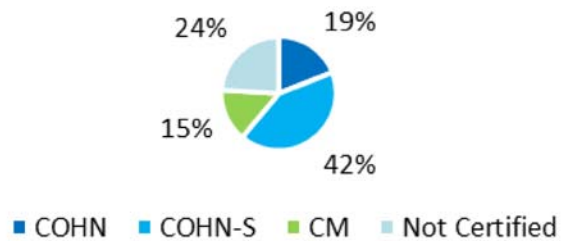
- 483 respondents provided usable responses for the COHN-S survey portion.
- 371 respondents provided usable responses for the COHN survey
- 101 respondents provided usable responses for the CM survey portion.

### TARGET POPULATION

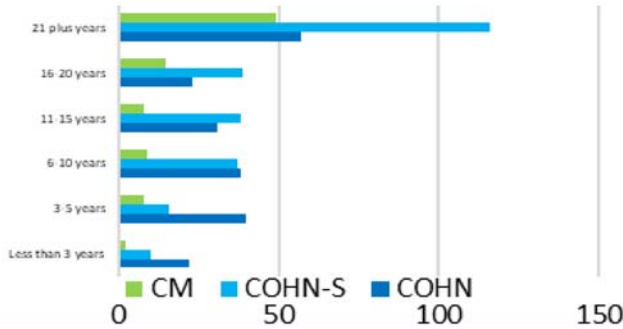
Region of Primary Practice



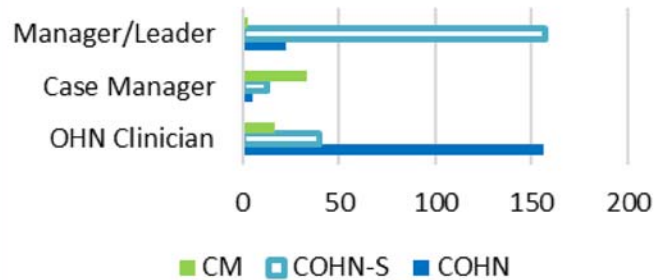
Respondents Currently Certified



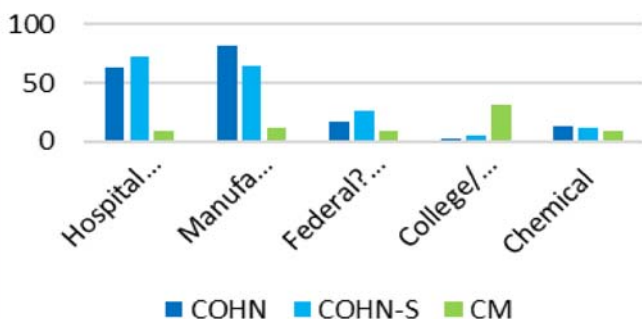
Years Practicing as OHN



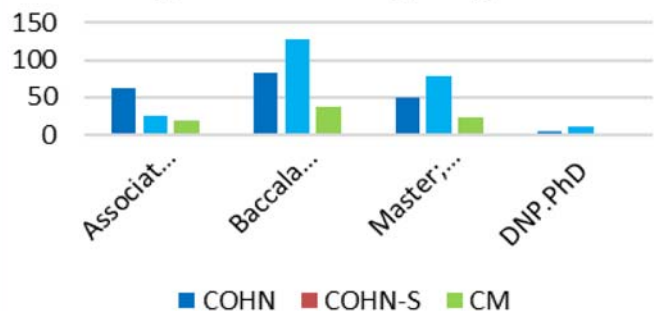
Top Job Titles



Top Industries



Highest Nursing Degree



## ABOHN 2023 Practice Analysis (continued)

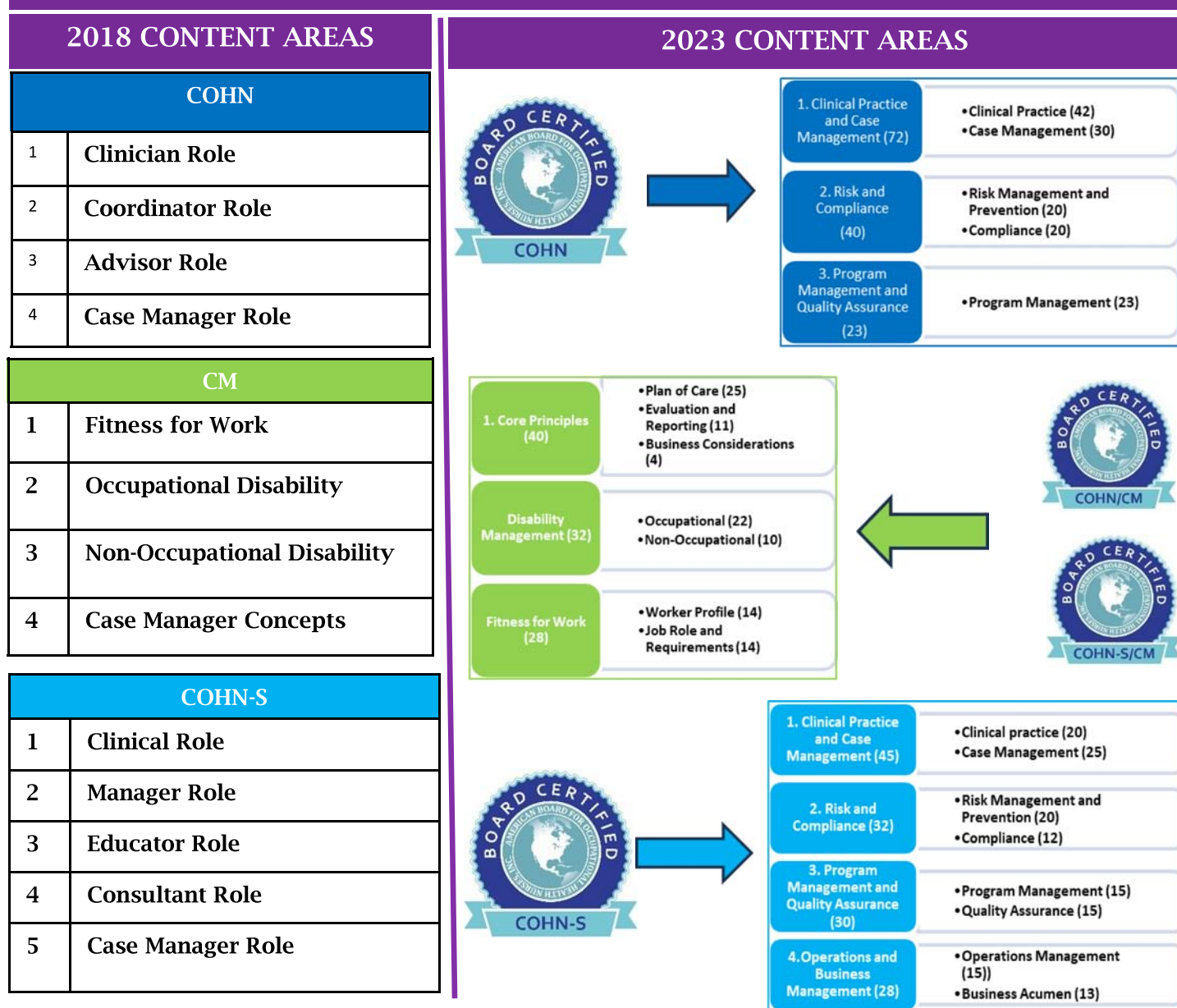
### REVIEW AND RESULTS

Demographics, rating scales, and task statements were compiled into a draft survey form.

- 60 COHN-S task statements
- 44 COHN task statements
- 40 CM task statements

The PAAC met on May 19-20, 2023 to review the results of the survey and finalize the tasks and knowledge areas that would comprise the new Examination Content Outline (Test Blueprint). The team then reviewed the tasks and knowledge areas to determine if the task or knowledge area should remain as part of the Test Blueprint, be removed, or be edited. Once finalized, the draft content weighting was developed by calculating the criticality value (mean importance rating multiplied by the mean frequency rating) and then the PAAC determined a percentage weight based on the relative weight of the criticality value for each content area.

### DEVELOPMENT OF EXAM SPECIFICATION



## 2023 Exam Content Outline COHN-S

|           |   |           |
|-----------|---|-----------|
| <b>1</b>  | <b>Clinical Practice and Case Management</b>                    | <b>45</b> |
| <b>A.</b> | <b>Clinical Practice</b>  | <b>20</b> |
|           | 1 Work-related injuries and illnesses                           |           |
|           | 2 Non-work related injuries and illnesses                       |           |
|           | 3 Nursing Standards of Care                                     |           |
|           | 4 Nurse Practice Laws and Regulations                           |           |
|           | 5 Clinical Care Counseling and Education                        |           |
|           | 6 Infection Control Standards of Care Protocols                 |           |
|           | 7 Cultural Competence and Considerations                        |           |
|           | 8 Medical Documentation   |           |
| <b>B.</b> | <b>Case Management</b>  | <b>25</b> |
|           | 1 Fit for Duty  |           |
|           | 2 Case Management Counseling and Education                      |           |
|           | 3 Disability Case Management (e.g., STD, LTD, FMLA)             |           |
|           | 4 Workers Compensation  |           |
|           | 5 Return to Work  |           |
|           | 6 Restricted/Modified Duties and Accommodations                 |           |
|           | 7 Referrals and Resources                                       |           |
|           | 8 Third-Party Providers and Services Evaluation and Management  |           |
| <b>2.</b> | <b>Risk and Compliance</b>                                      | <b>32</b> |
| <b>A</b>  | <b>Risk Management and Prevention</b>                           | <b>20</b> |
|           | 1 Worker, Worker Population, and Workplace Settings Assessments |           |
|           | 2 Worker Job Requirements (e.g., physical)                      |           |
|           | 3 Ergonomics and Work Design                                    |           |
|           | 4 Hierarchy of Controls   |           |
|           | 5 Environmental Health and Industrial Hygiene                   |           |
|           | 6 Disaster Planning and Emerging Health Issues                  |           |
|           | 7 Job Analysis and Descriptions                                 |           |
| <b>B</b>  | <b>Compliance</b>   | <b>12</b> |
|           | 1 Ethical, Legal, and Regulatory Compliance                     |           |
|           | 2 Occupational Health Surveillance Programs                     |           |
|           | 3 Drug and Alcohol Programs                                     |           |



## 2023 Exam Content Outline COHN-S (continued)

|           |   |           |
|-----------|---|-----------|
| <b>3</b>  | <b>Program Management and Quality Assurance</b>                             | <b>30</b> |
| <b>A.</b> | <b>Program Management</b>   | <b>15</b> |
|           | 1 Health, Safety, and Workplace Education and Training Programs             |           |
|           | 2 Worker/Employee Assistance Programs (EAP)                                 |           |
|           | 3 Wellness and Health Promotion Programs                                    |           |
|           | 4 Infection Control Program Development                                     |           |
| <b>B.</b> | <b>Quality Assurance</b>  | <b>15</b> |
|           | 1 Quality Management/Improvement Programs                                   |           |
|           | 2 Surveillance/Regulatory Compliance Testing Programs                       |           |
|           | 3 Programs Evaluation and Quality Care Metrics                              |           |
|           | 4 Audits  |           |
| <b>4.</b> | <b>Operations and Business Management</b>                                   | <b>28</b> |
| <b>A</b>  | <b>Operations Management</b>  | <b>15</b> |
|           | 1 Scope of Services for Occupational Health Staff                           |           |
|           | 2 Occupational Health and Safety Program Development and Implementation     |           |
|           | 3 Staff Competencies, Requirements, and Protocols                           |           |
|           | 4 Hiring, Training, Supervising, and Retention of Staff                     |           |
|           | 5 Strategic Planning  |           |
| <b>B</b>  | <b>Business Acumen</b>  | <b>13</b> |
|           | 1 Stakeholder Engagement and Education                                      |           |
|           | 2 Budgets, Cost Containment, Cost-Avoidance, and Return on Investment (ROI) |           |
|           | 3 Analysis of Outcomes and Metrics  |           |
|           | 4 Communication of Reports to Stakeholders                                  |           |

## 2023 Exam Content Outline COHN

|           |   |           |
|-----------|---|-----------|
| <b>1</b>  | <b>Clinical Practice and Case Management</b>                  | <b>72</b> |
| <b>A.</b> | <b>Clinical Practice</b>                                      | <b>42</b> |
| 1         | Work-related injuries and illnesses                           |           |
| 2         | Non-work related injuries and illnesses                       |           |
| 3         | Nursing Standards of Care                                     |           |
| 4         | Nurse Practice Laws and Regulations                           |           |
| 5         | Clinical Care Counseling and Education                        |           |
| 6         | Infection Control Standards of Care Protocols                 |           |
| 7         | Cultural Competence and Considerations                        |           |
| 8         | Medical Documentation   |           |
| <b>B.</b> | <b>Case Management</b>  | <b>30</b> |
| 1         | Fit for Duty  |           |
| 2         | Case Management Counseling and Education                      |           |
| 3         | Disability Case Management (e.g., STD, LTD, FMLA)             |           |
| 4         | Workers Compensation  |           |
| 5         | Return to Work  |           |
| 6         | Restricted/Modified Duties and Accommodations                 |           |
| 7         | Referrals and Resources                                       |           |
| <b>2.</b> | <b>Risk and Compliance</b>                                    | <b>40</b> |
| <b>A</b>  | <b>Risk Management and Prevention</b>                         | <b>20</b> |
| 1         | Worker, Worker Population, and Workplace Settings Assessments |           |
| 2         | Worker Job Requirements (e.g., physical)                      |           |
| 3         | Ergonomics and Work Design                                    |           |
| 4         | Environmental Health and Industrial Hygiene                   |           |
| 5         | Disaster Planning and Emerging Health Issues                  |           |
| <b>B</b>  | <b>Compliance</b>   | <b>20</b> |
| 1         | Ethical, Legal, and Regulatory Compliance                     |           |
| 2         | Occupational Health Surveillance Programs                     |           |
| 3         | Drug and Alcohol Programs                                     |           |
| <b>3.</b> | <b>Program Management and Quality Assurance</b>               | <b>23</b> |
| <b>A</b>  | <b>Program Management</b>                                     | <b>23</b> |
| 1         | Health, Safety, and Workplace Education and Training Programs |           |
| 2         | Worker/Employee Assistance Programs (EAP)                     |           |
| 3         | Wellness and Health Promotion Programs                        |           |
| 4         | Surveillance/Regulatory Compliance Testing Programs           |           |
| 5         | Stakeholder Education and Collaboration                       |           |

## 2023 Exam Content Outline CM

|           |   |           |
|-----------|---|-----------|
| <b>1</b>  | <b>Core Principles</b>                                    | <b>40</b> |
| <b>A.</b> | <b>Plan of Care</b>                                       | <b>25</b> |
| 1         | Disability and Absence Management Programs                |           |
| 2         | Care Coordination and Plans                               |           |
| 3         | Counseling and Education                                  |           |
| 4         | Care Communication  |           |
| 5         | Cultural Competence and Considerations                    |           |
| 6         | Cost and Resource Considerations                          |           |
| 7         | Disability Outcomes Benchmarking                          |           |
| 8         | Federal, State, and Local Regulations and Laws            |           |
| <b>B.</b> | <b>Evaluation Reporting</b>                               | <b>11</b> |
| 1         | Medical Documentation and Reporting                       |           |
| 2         | Regulatory Compliance                                     |           |
| 3         | Program Outcomes/Quality                                  |           |
| <b>C.</b> | <b>Business Considerations</b>                            | <b>4</b>  |
| 1         | Health, Safety, and Wellness Programs                     |           |
| 2         | Business Cases and Return on Investment (ROI)             |           |
| <b>2.</b> | <b>Disability Management</b>                              | <b>32</b> |
| <b>A</b>  | <b>Occupational</b>                                       | <b>22</b> |
| 1         | Workers Compensation                                      |           |
| 2         | Accommodations and Modifications                          |           |
| 3         | Treatment Modalities and Referrals                        |           |
| 4         | Return to Work  |           |
| 5         | Legal and Regulatory Compliance                           |           |
| <b>B</b>  | <b>Non-Occupational</b>                                   | <b>10</b> |
| 1         | Accommodations and Modifications                          |           |
| 2         | Return to Work  |           |
| 3         | Legal and Regulatory Compliance                           |           |
| <b>3.</b> | <b>Fitness For Work</b>                                   | <b>28</b> |
| <b>A</b>  | <b>Worker Profile</b>                                     | <b>14</b> |
| 1         | Occupational and Environmental Health and Medical History |           |
| 2         | Work Restrictions   |           |
| 3         | Worker Accommodations and Modifications                   |           |
| 4         | Job Placements  |           |
| 5         | Fitness for Duty Evaluation                               |           |
| <b>B</b>  | <b>Job Role and Requirements</b>                          | <b>14</b> |
| 1         | Job Analysis  |           |
| 2         | Essential Job Functions                                   |           |
| 3         | Tests and Screenings Requirements                         |           |
| 4         | Safety and Control Measures                               |           |
| 5         | Hazard and Risk Assessments                               |           |

## ABOHN Updates!

### ABOHN's Social Media Links



LinkedIn:

<https://www.linkedin.com/company/92958216/admin/>



Facebook:

<https://www.facebook.com/profile.php?id=100089780753276>



Twitter:

<https://twitter.com/ABOHN72>

### ABOHN's Mailing Address

**ABOHN**  
**PO BOX 39**  
**Palos Heights, Il 60463**  
 Email: [info@abohn.org](mailto:info@abohn.org)  
 Website: [www.abohn.org](http://www.abohn.org)



## Assessment Systems Corporation (ASC)

ABOHN is excited to announce some significant changes with our exam development and administration partners and processes aimed at improving efficiency and enhancing the candidate experience!

Effective February 2024, ABOHN is proud to have partnered with a new exam administrator, Assessment Systems Corporation (ASC).

ABOHN's Practice Analysis Advisory Committee developed the 2023 Practice Analysis Survey which resulted in the development of new exam content outlines -ECOs (Test Blueprints) for all three ABOHN examinations. After an incredible amount of hard work, we are thrilled to announce that **the new exam content outlines (ECOs)/blueprints will go into effect in the Fall 2024 (tentatively 9-1-2024).**

Highlights:

- PSI will continue to deliver ABOHN exams through 7-31-2024.
- The current exam will continue to be delivered through 7-31-2024.
- There will be a **"testing blackout period"** throughout the month of August 2024.
- **NO ABOHN exams** will be administered throughout the entire month of August 2024.
- **Testing with our new vendor, ASC, and exams covering the new ECO (Test Blueprint) will be delivered effective 9-1-2024.**

If you, or an OHN you know, is planning to take an ABOHN exam before 7/31/2024, please go to the ABOHN website's Certification Tab and use the Examination Handbooks currently available for download from the website.

### ABOHN APPLICATION PROCESS

These are the steps you will take to apply and schedule the COHN, COHN-S or CM examination.

#### APPLY

Submit application with required back-up documentation and payment to ABOHN.



#### REVIEW

Your application is reviewed by an OHN reviewer (this can take up to two weeks).



#### PAY

Once a week, the approved candidates are sent an email from ABOHN with the Approval Letter and Exam Fee Invoice. You have 90 days to pay the exam fee.



#### IDENTIFY

An ASC staff member will contact you by phone or email for your exam scheduling preferences (date, time, location). This can take a few days.



#### READY TO TEST

Once scheduled, you will receive a confirmation email with all scheduling details from ASC.



## ABOHN 2024 Virtual Awards Presentation

Please join us on:

Wednesday, June 19, 2024 7:00 pm ET

We will celebrate our Cohort Class of 2023 and present the winners of the 2023:

- Debra L. Fischer Gibbon Excellence In Occupational Health Nursing Award (COHN-S)
- Ann M. Lachat Excellence in Occupational Health Nursing Award (COHN)
- Ada Mayo Stewart Excellence in Occupational Health Case Management Award (CM)
- Employer Recognition Award

Registration is required to attend the ABOHN 2024 Virtual Awards Presentation. You will receive a Zoom link before the event. More information will be sent closer to the event. Please watch your Friday Constant Contact for details!

Board certified and non-certified OHNs who register to attend this event will have an option to put their name in to win one of these great prizes:

For Certified OHNs



CM Application and Exam Fee - \$400.00 value



Annual Renewal or Recertification Fee - Up to \$200.00 value

For Non-Certified OHNs



COHN or COHN-S Exam Fee - \$400.00 value



Certified Self-Assessment Test - \$100.00 value

- *Your name will be entered at time of registration for the ABOHN Reception.*
- *The raffle will be held at the end of the Awards Presentations.*

**Good luck!**

We hope to see you at our

**The ABOHN 2024 Virtual Awards Presentation!**

### ABOHN's Vision

ABOHN Certification is recognized and valued as the standard to maximize the health, safety and well-being of workers worldwide.



### ABOHN's Mission

to promote a standard of excellence in occupational health nursing through credentialing.

### Principles and Values

To accomplish its mission and vision, ABOHN commits its resources to achieving the following principles and values:

- Establish and promote credentialing standards for professional occupational health nurses.
- Publicly recognize individuals who demonstrate they meet these standards.
- Elevate the quality of occupational health nursing practice.
- Stimulate the development of improved educational standards and programs in the field of occupational health nursing.
- Encourage occupational health nurses to continue their professional education.
- Perform the above unrestricted by consideration of national origin, race, creed, disability, color, age and gender.
- Create value for employers, their employees and the occupational health professionals.
- Seek inclusion by partnering with organizations that share ABOHN's mission and values.

### Contact:

PO Box 39,

Palos Heights, IL 60463

email : [info@abohn.org](mailto:info@abohn.org)

website: [www.abohn.org](http://www.abohn.org)

### ABOHN STAFF

#### Executive Director

*Betty Sanisidro, DNP, MSN, COHN-S, APHN-BC*

#### Managing Director

*Carole M. Cusack, MBA, ICE-CCP*

#### Administrative Staff Support

*Reine Salibi*