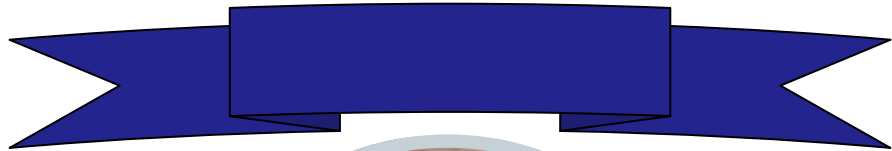




In Memoriam

It is with profound sadness that ABOHN announces the passing of Board member

Pamela Thomsen



Pam came to serve ABOHN in June of 2015 and was a joy to work with. Her easy going attitude was a perfect fit for the Board of Directors. Until her health issues overcame her, Pam was the first to volunteer for any project or committee and to share her wealth of knowledge as a valued subject matter expert. We will miss her smile, laugh and kindness.



Rest in Peace, Dear Pam.

Special points of interest:

- In Memoriam
Pamela Dee Thomsen

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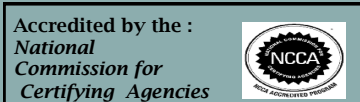
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ABOHN 2015-2016 Board of Directors

Chair:

Jennylynn Balmer, RN, BSN, MPA, CSP, FAAOHN, COHN-S/

Secretary

Sara Peterson, RN, BSN, COHN-S/CM

Treasurer:

Beth Beaty, RN, MSN, COHN/CM

COHN -S Chair

Cindy Fearn, APN, MSN, COHN-S/CM

COHN Chair

Barbara McCarthy, RN, MSED, BSN, COHN

CM Chair

Beth Beaty, RN, MSN, COHN/CM

Directors

Roger Brauer, Ph.D., Public Member

Paula Kerns, RN, BA, COHN-S/CM

Eileen Maloney-White, BScRN, LNC-CSp, COHN (C), COHN

Noreen Olson, RN, MN, ARM, COHN-S

Wanda Smiling, RN, BSN, CARN, COHN-S

Pamela Thomsen, RN, MSHCI, BSN, CHTS-PW, COHN/CM (Deceased)

Paula Clay, RN, MPH, COHN/CM/SM

The Three Legal Duties of the Board of Directors

Duty of care:

- Board members are expected to actively participate in organizational planning and decisions-making and to make sound and informed judgments.

Duty of loyalty:

- When acting on behalf of the organization, board members must put the interests of the nonprofit before any personal or professional concerns and avoid potential conflicts of interest.

Duty of obedience:

- Board members must ensure that the organization complies with all applicable federal, state, and local laws and regulations, and that it remains committed to its established mission.



Front Row: Left to Right

Denise Knoblauch (Executive Director), Ann M Lachat (former CEO), Barbara McCarthy, Pamela Thomsen,

Back Row: Left to Right

Carole Cusack (Managing Director), Sara Peterson, Eileen Maloney-White, Wanda Smiling, Jennylynn Balmer (Chair).
Noreen Olson, Elizabeth Beaty

Not Pictured

Roger Brauer, Ph.D., Public Member, Cindy Fearn, Paula Kerns

Message from the ABOHN Chair

by Jennylynn Balmer



Board Certification - Engage Excellence, is ABOHN's tag line. What does that mean to you? What value does it show? To me, it means that occupational health nurses who have achieved Board Certification have chosen to pursue excellence in their career and to invest in themselves. It also means that they are a valuable resource to employers in promoting worker health, improving health outcomes and impacting the bottom line. Who doesn't want to be that kind of nurse and who doesn't want to HIRE that kind of nurse? Now the tricky part, what research is out there that demonstrates this kind of value and makes the business case for board certification? This was the main topic of discussion at "Making the Business Case for Board Certification: A National Convening" hosted by the American Board of

Nursing Specialties attended by ABOHN's Executive Director, Denise Knoblauch and myself.

The ABNS National Convening was held 3 - 5 March 2016 in Las Vegas, Nevada and included attendees across multiple healthcare specialties and those with an interest in promoting board certification. In addition to many nursing certification boards, representatives from medicine, pharmacy, occupational therapy, and testing agencies were present. The keynote speaker was nationally recognized speaker and researcher Jay Needleman, PhD, FAAN, who spoke on "Assessing the Value of Certification in a Changing Health Care System." Workgroup sessions were then led by members from the Stratford Managers, a

consultant group that helps businesses achieve and sustain exceptional improvement via coaching and consulting and strategic planning.



We began with 11 research priority areas and ranked them based on importance to demonstrate the value of board certification, feasibility or ease of conducting research in this area, and investment or cost in terms of dollars and time to invest in research in this area. At the end we chose four priority research areas: 1) Improves recruitment and retention, employment and job prospects; 2) Recognized as validation of knowledge in the specialty; 3) Improves job culture, job satisfaction, empowerment and confidence; and 4) Advances safety, improves processes of care and improves quality of care. The next steps will be for ABNS to convene its research committee and look to put this research agenda into action. I personally found the convening energizing and exciting as we look to demonstrate for

employment and job prospects; 2) Recognized as validation of knowledge in the specialty; 3) Improves job culture, job satisfaction, empowerment and confidence; and 4) Advances safety, improves processes of care and improves quality of care. The next steps will be for ABNS to convene its research committee and look to put this research agenda into action. I personally found the convening energizing and exciting as we look to demonstrate for

(continued on page 11)

Welcome Back Paula Kerns!

There were many changes at ABOHN during 2015. Denise Knoblauch was currently beginning her second term on the Board of Directors when she was hired as the new ED.

ABOHN reached out to Paula Kerns asking her to fill in for the rest of Denise's board term time. We are so fortunate that Paula agreed, and is back serving on the Board of Directors. She previously served ABOHN from 2010–2014.



Paula Kerns, RN, BA, COHN-S/CM

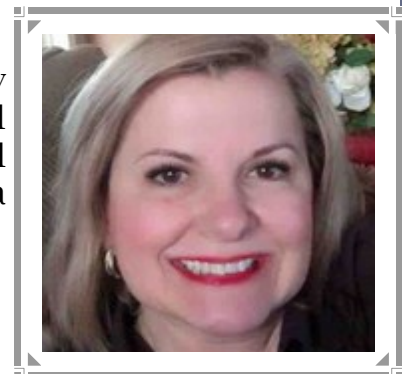
Paula currently works for Boston Scientific as the Principle Occupational Health Nurse

Thank you Paula for your continued commitment to Board Certification and to ABOHN!



Welcome Back Paula Clay!

Paula Clay has agreed to fill the Board of Director vacancy due to the recent death of Pam Thomsen. ABOHN reached out to Paula to access her valuable strength and knowledge for both the COHN and CM committees. Paula previously served as a BOD from 2011 -2012.



Paula Clay RN, MPH, COHN/CM/SM

Paula currently works for Johnson and Johnson as the Global Occupational Health Site Lead.

Thank you Paula for answering the call and for your continued commitment to ABOHN and Board Certification!

Call for Board of Directors Nominations

Sadly, every year we must say farewell to one or several members of our board. It is hard to say goodbye to any of these selfless volunteers who take pride in the occupational health nursing industry and by their commitment to our Board, are recognized as leaders in the OHN field. Each member brings their own unique perspective to our Board and becomes a subject matter expert (SME) for the region and industry in which they practice.

For 2017-2018 , we will require two Directors for the ABOHN Board, We constantly strive to represent all industries and regions, including Canada, with whom we have a Reciprocity agreement.

If you are interested in serving on ABOHN's Board of Directors, please call the ABOHN office at 1-888-842-2646 or you can find the information online at www.abohn.org under the About Us tab and within the Board section.

THANK YOU!



Board Qualifications (abridged)

The Board of Directors will represent the interests of occupational health nurses seeking certification, set the criteria for certification and recertification, continually assess the certification process, set policies, and plan for the future.

- Directors shall have a minimum of one year as COHN or a COHN-S and are in "Active Status" with the Corporation at the time of selection.
- Directors shall be currently employed in occupational health nursing.
- Board members may not serve on a national board of any other professional nursing association during their term on the Board of Directors, without prior approval of the Governing Council.
- The term of office for Directors shall be two years. The maximum number of consecutive terms any director may serve shall be two.

WILL YOU SERVE?

Credentialing Statistics—Year End 2015

The ABOHN Board of Directors are tasked with many challenges in order to sustain a specialty credentialing program. Table 1 shows the official ABOHN Active, Inactive and Retired certification holders that were in our database system as of 12/31/2015. As the base of our credential holders approach retirement age, we see a slight decline in Active credential holders. Table 2 shows a slight decline in our applications in 2015 versus 2014. Each year, we find that many nurses who did not recertify were unable to be reached, in part because of incorrect or outdated contact information. The change in our recertification process to include yearly renewal, will help us keep up to date with our credential holders.

Credential	Active	Inactive	Retired
COHN	947	10	29
COHN/CM	219	3	7
COHN/SM	0	0	0
COHN/CM/SM	3	0	0
COHN-S	2478	34	269
COHN-S/CM	604	12	57
COHN-S/SM	3	0	0
COHN-S/CM/SM	6	0	0
CM	1	0	0
Total 12/31/2015	4261	59	362
Total 12/31/2014	4532	76	351

Table 1 (left)

ACTIVE:
Credential holders who have met the criteria to hold certification.

INACTIVE:
Credential holders who have not met one or more requirements for active status and have opted to take inactive status until they are compliant with the requirements.

RETIRED:
Credential holders no longer in practice and maintain their retirement status with ABOHN.

Credentialing Statistics—Pass Rate Percentage 2015

Table 2 (right)

The number of candidates who passed their certification examination decreased in 2015, based on the data from 2014.

COHN-S and CM candidate applications remained consistent with the numbers from 2014 and we saw an decrease in the COHN candidates from the previous year.

Exam	COHN			COHN-S			CM		
	Candidates	Number Passed	Percentage Passed	Candidates	Number Passed	Percentage Passed	Candidates	Number Passed	Percentage Passed
2010	66	43	65%	97	74	76%	25	19	76%
2011	74	52	70%	113	80	71%	26	21	81%
2012	72	47	69%	107	77	73.6%	32	26	81%
2013	84	49	59%	102	61	59%	17	11	64%
2014	86	70	77%	150	121	74.2%	17	19	88%
2015	64	48	75%	148	102	69%	22	18	82%

2015 Credentialing Statistics—Recertification

Recertification is required to maintain your credential. Every year there are nurses who retire, change jobs into non-occupational health fields and/or ABOHN has lost contact. All of these areas impact the percent of ABOHN credential holders that recertify each year. Table 3 shows ABOHN's recertification data for the past few years. The current fees associated with all ABOHN's application, exam, renewal and recertification can be found in Table 4.

Recertification Year	Certificants Due for Recertification	Certificants Achieved Recertified	Percent of Recertification
2009	1373	994	73%
2010	1053	922	87%
2011	1031	728	71%
2012	615	388	64%
2013	1131	783	69%
2014	1096	752	78.6%
2015	962	567	58%

Table 3—Recertification Statistics

Application, Renewal and Recertification Fees and Guidelines

	COHN/COHN-S	Case Management	Information
Application Fee	\$150.00	\$150.00	Good for 90 days from the date of approval from the ABOHN office.
Examination Fee	\$400.00	\$250.00	Must be paid within 90 days from the date of the invoice from the ABOHN office and is good for 120 days.*
* If you fail to schedule an appointment and sit for your examination before the expiration date, your examination authorization will be voided and you will have to pay for another application and examination fee.			
Exam Authorization (Extension Fee)	\$50.00	\$50.00	One time, 60 day extension to the original 120 day authorization period.
Yearly Renewal Fee	\$150.00	\$50.00	Renewal payments are required every year before the credential holders' expiration date.
Recertification Fee**	\$150.00	\$50.00	Recertification occurs every 5 years. Paperwork and the yearly renewal fee is required before the credential holders' expiration date.

Someone You Should Know



Barbara Franek, RN, COHN-S

Employee Health/Infection Prevention/Clinic Nurse
Shoshone Paiute Tribes
Owyhee Community Health Facility
Duck Valley Reservation



Situated in a beautiful green valley on the Nevada and Idaho border is the Duck Valley Indian Reservation. Barbara Franek, RN, COHN-S says "If you like challenges and want to avoid traffic jams, pollution and noise; consider working on a small, high desert reservation!"

Barbara Franek gained her BSN from Minot State Teachers College (Minot, ND) in 1973 and started work as an OR Nurse in Bismarck, ND. She moved to the U.S. Navy Nurse Corp in 1975 and then to Medical/Surgical RN at a 41 bed Air Force Hospital in Minot, ND in 1980.

Using her VA benefits, she attended Minot State College and then transferred to Boise State University to pursue a degree in Environmental Health. During this time, Barbara took various work/study opportunities and in these summer months, she worked for the Montana Migrant Health program as a Field RN in the sugar beet fields of east Montana and western North Dakota as well as the cherry orchards at Flathead Lake, Montana.

In 1988, equipped with her Environmental Health degree and EPA certified training for asbestos removal, Barbara started work as an industrial hygienist in Colorado. In 1989, she was hired by OSHA as a Compliance Safety and Health Officer (CSHO), was cross trained in safety and spent the next several years working throughout Idaho. Barbara moved from OSHA Compliance to the BSU OSHA Consultation Program in 1997 where she handled

hygiene and safety evaluations and was engaged for speaking and training assignments.

Barbara took the ABOHN COHN-S examination in May, 1994 in Las Vegas, NV while employed at the Boise OSHA offices. Her employer was supportive of any CHSO who wanted to become certified and not only offered their own training, but paid for the week long prep class that she attended before sitting for the exam.

Barbara transitioned to a position that included some occupational health support in 2002, working at ID Health and Welfare where she utilized her nursing skills, environmental education and her recent training as a long term care surveyor. A component of the survey process involved environmental health such as potable water, food sanitation, slip/trip/falls, electrical evaluations and more.

One major accomplishment that Barbara is proud of during this tenure was the identification of a problem with the potable water system at a LTC facility. Barbara and her team were able to call an IJ (immediate jeopardy) situation and steps were taken to ensure that residents, staff and visitors were consuming safe, potable water.

Barbara's decision to choose occupational health was a direct result of a very bad drug reaction to Bactrim, which happened while working at the LTC facility. After several

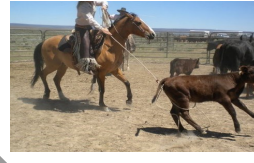
"possible" medical problem diagnoses, one doctor finally hit upon the exposure to Bactrim and suggested that Barbara reconsider direct patient care and seek a different line of work. This experience lead Barbara to consider a job where her nursing and environmental health degrees could work together. Occupational health gave her the opportunity to use both degrees.

Barbara began working for the tribe at the end of October 2011. The Duck Valley Reservation is located on 450 square miles of high desert land situated on the Idaho/Nevada border. There are approximately 1200 people who live on the reservation. The nearest towns are Elko, NV and Mountain Home, ID. Both Elko and Mt. Home have small hospital facilities and for higher care, the patients must go to Boise, Reno or Salt Lake City.

Duck Valley has been the home to the Western Shoshone Native Americans since 1877 and the Northern Paiute tribe since 1886. Both tribes were initially hunter/gatherers but transitioned to agriculture and ranching.

Barbara related that "Ranching is very much a rich part of Shoshone-Paiute culture and tradition. If one spends any time here, you can see the esprit de corps and pride of the Indian buckaroo."

(continued on page 11)





Congratulations

ABOHN Newly Board Certified—Class of 2015

“BOARD CERTIFICATION: ENGAGE EXCELLENCE”

Certified Occupational Health Nurse (COHN)

Allender, Mary
Angelides, Robin
Barbay, Amy
Boyce, Terry
Brehm, Barbara
Buckley, Olive
Bullock, Ashley
Carter, Kylie
Chebotar, Kathleen
Contreras, Joanne
Edelen, Donna
Edwards, Michelle

Faris, Linda
Flores, Amy
Franklin, Bryant
Funds, Klota
Gonzalez Ayala, Mirna
Hammond, Deanne
Harris, Charity
Hightower, Myrtle
Hill, Gretchen
Hollomon, Ann Marie
Howell, Jessica
Jacobi, Shannon

Jones, Carman
Kantorik, Eileen
Kerney, Toni
Killings, Jacquelyn
Kusterman, Melissa
Lawrence, Erica
Lovell, Laura
Maciel, Rosemary
Martin, Pamela
Mattingly-Taylor, Jessie
Miller, Dale
Myers, Stephanie

Overbeck, Michelle
Persad, Vijay
Petrillo, Laura
Reed, Vanessa
Saggus, Kim
Schaffer, Scott
Terpenning, Laura
Thompson, Matthew
Wyzkiewicz, Pamela
Zavala, Amy

Certified Occupational Health Nurse - Specialist (COHN-S)

Allsup, Gabriela
Andriano, Tracy
Atalig-Smith, Amelia
Barveld, Sally
Bassir, Rangineh
Beavers, Deborah
Blankenship, Beth
Bogart, Christine
Campbell, Kimberly
Chabot, Lori
Clements, Haley
Cockey, Margo
Costa, Maria
Cusack, Michele
Cutler, Bethany
Dammann, Beth
D'Angelo, Stephanie
Deeves, Lisa
Duzy, Karen
Earley, Yvette
Eddy, Ann
Ellis, Dana
Elsing, Mary
Ernst, Kathleen
Essary, Nancy

Evans, Shannan
Fallon, Pamela
Farris, Sharon
Flatten, Michelle
French, Micci
Garvey, Dawn
Giles, Melanie
Gillen, Cheryl
Hackmann, Karen
Hanna, Kathryn
Harris, Sandy
Henderson, Christina
Hess, Stacy
Hewitt, Jeremy
Hockenberry, Penny
Hooper, Sarah
Hose, Theresa
Hutson, Diane
Inghram, Rebecca
Johnson, Richard*
Katz, Alisa
King, Charlynn
Knox, Marguerite
Lawson, Brian
Lee, Geunjae

Lepiane, Kathleen
Liu, Kun
Lomen, Julie
Ludgate, Laura
Macdonald, Kaitlin
Mactyre, Matthew
Marin, Candida
Massaro, Marie
McGee, Valerie
McKee, Colleen
Michael, Dawne
Monaghan, Mary
Moran, Karen
Mullinax, John
Mullins, Tim
Nam, Sookyung
Nika, Denise
Penman, Jessica
Pletcher, Michelle
Powell, Rachel
Quan, Salena
Rockhill, Constance
Rosenthal, Douglas
Ross, Lisa
Rybinski, Diane

Sanisidro, Betty
Schuelke, Allison
Seher Jr., Warren
Shoffner, Renita
Skaggs, Tiffany
Smith, Janet
Smith, DeAnna
Spence, Derleen
Stallworth, John
Stockman, Michael
Thames, Cathy
Thompson, Jessica
Thompson, Karen
Tindall, LaQuinta
Van Tine, Tiffany
Warmerdam, Lynn
Webster, Kathleen
Westerlage, Sally
Williamson, Wade
Wilson, Allena
Wright, Donna
Young, Brenda
Young, Norma Jean

Case Management - (CM)

Bell, Mary
Check, Melinda
Dailey, Amy
De Leeuw, Barbara

DeLoye, Pamela
Fine, Ruth
Godfrey, Gary
Johnson, Richard*
Johnson, Leonora

Marshall, Michelle
Martinez, Maria
Ray, Joan
Russell, Nanette
Shinozuka, Nancy

Troxell, Jason
Valleskey, Debbie
Worden, Lisa

* Earned both core credential (COHN or COHN-S and the CM credential in 2015)

January 2016 BOD Meeting—Orlando, FL

The Board of Directors met in Orlando, Florida in January 2016 to plan and discuss the strategic goals for 2016. Our current strategic plan centers around four areas: Reach More People, Create Strategic Partnerships, Meet/Exceed Financial Plan and Work Across Boundaries for Global Acceptance.

REACH MORE PEOPLE	The PR and Marketing committee crafted an advertising strategy for print and e-news for both membership organizations, AAOHN and AOHP. Print ads will run in AAOHN from March—June 2016 in the <i>Workplace Health and Safety Journal</i> and ads will run in each of the quarterly issues of the <i>AOHP Journal of the Association of Occupational Health Professionals in Healthcare</i> . Along with the print ads, we will run e-ads in the July-December 2016 AAOHN e-news email campaign.
OHN Membership Organizations	
Employers	
Nurses in other fields	
Educators & education facilities	
	In June of 2016, ABOHN will start an e-advertising campaign in the OH&S (Occupational Health & Safety) online e-newsletter. The target for this audience will be to employers and HR managers and focus on “ <i>what an Board Certified OHN can do for your business</i> ” .

CREATE STRATEGIC PARTNERSHIPS	During the 2016 AAOHN National Conference, ABOHN representatives will present to the NIOSH ERC (Education and Resource Center) committee members avenues to strengthen our partnership. We hope to build on our existing relationship*** to create better awareness of our credentials and elevate the status of Board Certification.
NIOSH	<p>*** ABOHN currently accepts two of the NIOSH ERC OHN programs as alternative to work requirements.</p> <p>Our Research committee has identified national OH Outsourcing groups and letters and brochures have been mailed to the primary HR contact to raise awareness of Board Certification for OHNs.</p>
OSHA	
Military	
Medical OH Outsourcing Groups	

MEET/EXCEED FINANCIAL PLAN	Our Research Committee is currently working on reaching out to the Roberts Wood Johnson Foundation (RWJF) which is offering grant monies for their <i>Pioneering Ideas</i> campaign. The entire BOD brainstormed on “Engaging Business for Health” issues and will be submitting a grant request by the end of the 2nd quarter.
New applicants	<p>If we are awarded grant monies, we would also have the help of RWJF to deliver our message of the benefits of having a Board Certified OHN on the staff.</p>
Retention of credentials	
Employer involvement-support of ABOHN	

WORK ACROSS BOUNDARIES FOR GLOBAL ACCEPTANCE	The PR & Marketing Committee are collaborating on a developing a white paper that discusses the importance of the OHN role. and the Research Committee is searching for the best venues for publishing. This initiative will help achieve several goals in the strategic plan, including reaching nurses in other fields, reaching educators, publishing articles in other countries while promoting U.S. standards for OH&S, and opening new areas for strategic partnerships.
Promote U.S. standards for OH&S	
Reciprocity Value	
Publish articles in other countries	

Someone You Should Know (continued from page 9)

The clinic where Barbara works has 65 full time employees and the part time employees vary throughout the year. The clinic itself is an ambulatory care clinic with services available in optometry, radiology, lab, pharmacy, public health, EMT services, behavior health and dental.

Per Barbara, this is a position where you get to wear many hats. It's also a job that allows use of all the skills, education and experience gained at other jobs. One minute Barbara can be working on patient assessments, diabetic foot checks, arranging for a life flight transport and the next minute she may be responding to a temperature alarm on the vaccine refrigerator, an injured worker, or a diagnosis of some type of reportable!

Barbara leads the monthly Safety/Infection Prevention meeting and is responsible for the following programs and training:

- Bloodborne Pathogen/Sharps Injury Prevention;
- Employee Health;
- Infection Prevention;

- Clinic Surge/Pandemic Influenza;
- Animal Bites;
- Respiratory Protection/Fit-testing;
- Vaccine for Children Program

Barbara recognizes that this is not a job that one person could do alone. She feels very fortunate to have support from her management and the clinic staff. "We have a lot more work to do, but we have made positive changes over the last few years. The clinic staff and management assist me with infection prevention, employee health, respirator fit-testing, TB testing, latex allergy screening, training, reportable disease, vaccine management and much more. Because of this support, we have been able to improve our clinic vaccination rate, decrease missed vaccine opportunities, improve employee compliance with TB screening and continue to keep our programs up-to date."

In her free time, Barbara enjoys fishing, bird watching, camping, exploring geology and the history of Idaho and the surrounding states.

That's why we think Barbara Franek is:
Someone You Should Know!

Message from the ABOHN Chair (continued from page 3)

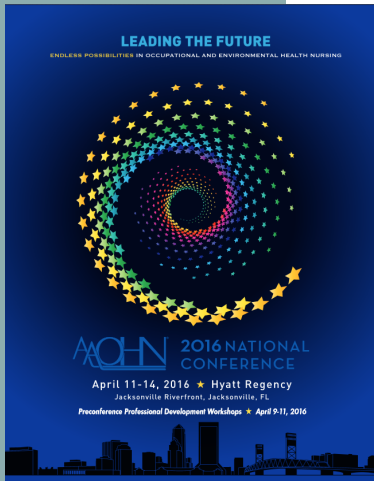
you, our certificate holders, the value that your board certification brings to you and your employer.

In other Board news we are deeply saddened by the passing of Pamela Thomsen, one of our newer Board members. While she only served with us a short period of time, she was a joy to be around and filled with enthusiasm. Replacing her on the board is Paula Clay RN, MPH, COHN/CM/SM who is the Georgia Site Lead for Global Health Services at Johnson and Johnson and also a former Board member. Welcome back to the team Paula.

I would also be remiss if I did not point out that the AAOHN National Conference is coming up April 11-14, 2016 in Jacksonville, Florida. Our reception will be April 13, 2016 at 5:30 where we will celebrate our award winners who have achieved the highest scores on the COHN-S, COHN, and CM exams this year as well as the employer of the year. In addition, we will have some exciting items for a lucky ticket holder to win! ABOHN will also have a booth in the vendor hall so please stop by and get your sticker to show your pride in your certification. Also encourage your colleagues who are not certified to stop by the booth as well. I hope to see you in Jacksonville and continue to do the good work you do in protecting the health of our workers.



Upcoming Events



AAOHN 2016 National Conference

Leading The Future

Endless Possibilities in Occupational and Environmental Health Nursing

April 11-14, 2016 Hyatt Regency

Jacksonville Riverfront, Jacksonville, FL

Preconference Professional Development Workshops, April 9-11, 2016

Visit ABOHN at AAOHN- Booth # 508

If you are attending the AAOHN 2016 National Conference, please stop by the ABOHN booth to say hi and to get your invitation to the:



44th Annual ABOHN Reception

Wednesday, April 13, 2016

5:30pm—7:30pm

Hyatt Regency

Jacksonville Riverfront, Jacksonville, FL
Riverview Terrace 3

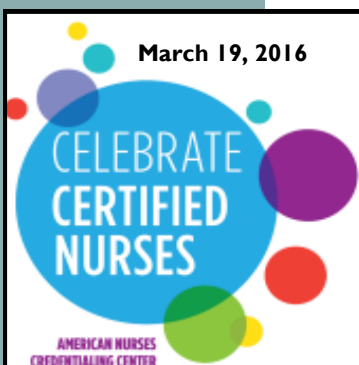


AOHP 2016 National Conference

September 7 -10, 2016

Sheraton Myrtle Beach Convention Center Hotel

2101 North Oak Street · Myrtle Beach, SC



Occupational Health Nursing Week

April 18-22, 2016



In the News...

Recruit a Colleague for Certification

Congratulations to

Kathleen Butts, COHN

of NJM Insurance Group, located in Rockaway, NJ for winning the 2015 *Recruit A Colleague for Certification* award. Kathleen received a \$100.00 check for encouraging her colleague to sit for the exam. Fellow COHNs recruited 68 fellow colleagues to sit for the examinations in 2015.

All Certified Occupational Health Nurses (COHN) and Certified Occupational Health Nurse—Specialists (COHN-S) can recruit a fellow nurse working in occupational health. Prospective candidates can indicate on their application a particular certified OHN who has recruited them to initiate the process for certification. The ABOHN office keeps track of these individuals and a random drawing is conducted to pick the winner.



LinkedIn

ABOHN has a thriving LinkedIn group. Currently we have **1274 connections** with more professionals joining every day!

Are you LinkedIN?

LinkedIn is a great way to keep connected with other OH professionals, get current news and best practice advice and find others that share your passion for the OH field. Find us at www.linkedin.com. If the link doesn't work, please copy and paste the URL below into your browser.

<https://www.linkedin.com/groups/ABOHN-Members-3085568/about>

Constant Contact

ABOHN uses the email marketer Constant Contact to keep our Active credential holders informed on issues related to their credential, job postings and industry information. We use the "preferred email" that is given to us at the time of Recertification or Renewal.

ABOHN Board Certified Nurse in the News!

We are very excited to share a story that was aired by MyEastTex Local News on December 2, 2015 and features:

ABOHN Board Certified
Kim Campbell, RN, BSN, COHN-S

Congratulations Kim and Well Done!

[Link to My East Texas Local News Video](#)

If the link above doesn't work, copy and paste the link below to your browser.

<http://www.myeasttex.com/news/local-news/occupational-health-nurses-keeping-workers-safe-on-the-job>

ABOHN
201 E. Ogden Ave.
Suite 114
Hinsdale, IL 60521

Phone: 630-789-5799
Toll Free: 888-842-2535
Fax: 630-789-8901
E-mail: info@abohn.org

www.abohn.org



ABOHN's Vision

ABOHN Certification is recognized and valued as the standard to maximize the health and safety of workers worldwide.

ABOHN's Mission

to promote a standard of excellence in occupational health nursing through credentialing.

Principles and Values

To accomplish its mission and vision, ABOHN commits its resources to achieving the following principles and values:

Establish and promote credentialing standards for professional occupational health nurses

Publicly recognize individuals who demonstrate that they meet these standards

Elevate the quality of occupational health nursing practice

Stimulate the development of improved educational standards and programs in the field of occupational health nursing

Encourage occupational health nurses to continue their professional education

Perform the above unrestricted by consideration of nation, origin, race, creed, disability, color, age and gender

Create value for employers, their employees and the occupational health professional

Seek inclusively by partnering with organizations that share ABOHN's mission and values

ABOHN STAFF

Denise Knoblauch, BSN, RN, COHN-S/CM
Executive Director

Carole Cusack, MBA
Managing Director

Molly Taylor, B.S.
Administrative Assistant I

Jeanne Weber, BA
Administrative Assistant II (Part time)