



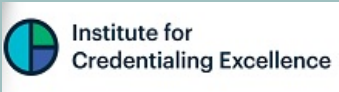
# "BOARD CERTIFICATION: *Engage Excellence*"

## THE ABOHN REPORT Fall 2022

Volume 45 Issue 2

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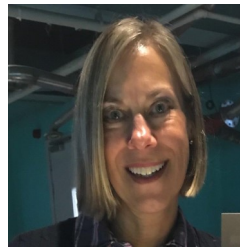
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ABOHN's examinations are accredited by the National Commission of Certifying Agencies (NCCA), the certifying body of the Institute for Credentialing Excellence (ICE). ABOHN is a proud member of the American Board of Nursing Specialties (ABNS).



### A Message from the ABOHN Chair *Beth Dammann, MPH, RN COHN-S*



Welcome to this edition of the 2022 fall ABOHN newsletter! First of all, a deep gratitude of thanks to each and every one of you for your dedication to the field of occupational health nursing. The commitment you make every day to support and improve worker health and safety is outstanding. As a group of board-certified occupational health nurses, you have shown personal commitment to advancing our profession. You have 'walked the talk' of promoting occupational health nursing through credentialing.

If the pandemic has taught us anything, it is that change is constant and ABOHN has made some changes as well. On behalf of the ABOHN board and staff members, we are very pleased to announce our new Executive Director, Dr. Betty Sanisidro. Please see the 'Someone You Should Know' page for more information on her many attributes. Although she has only been with us for a couple weeks, we are excited for her energy, enthusiasm, and ideas to push forward the vision, mission, principles and values of ABOHN. We gathered together for the Board of Directors meeting in June 2022 and we officially welcomed our 3 new board members; Nancy Cronenwett COHN-S, Angela Smith COHN-S, and Gina Tetsch COHN/CM and our public member, Ron Pearson, MS, CIH, FAIHA. We are thrilled to have them with us and look forward to their contributions in the years to come. We also said good-bye to David Martin, public member. We thank him for his leadership these last couple years.

Please continue to encourage colleagues to join you in becoming board certified. They can be directed to [ABOHN.org](http://ABOHN.org) or contact one of our staff at 630-789-5799.

Beth Dammann, MPH, RN, COHN-S

### Call for BOD Applications!

ABOHN is currently accepting applications for Board of Directors to serve from June 2023—June 2025. Please consider using your talents and experience to help guide the vision and mission of ABOHN's work. We are currently recruiting for **three (3)** new Directors and **need representation for COHN and COHN/CM**, as well as diverse industry and time/experience.

[You can find the application here.](#)



## ABOHN 2022—2023 Board of Directors

ABOHN is governed by a Board of Directors composed of certified occupational health nurses and one public member that are selected to be representative of the community of certified occupational health nurses. The responsibilities of the Board include establishing criteria for certification and setting policies to maintain a valid certification program.



L-R: Angela Smith, Nancy Cronenwett, Gina Tetsch, Beth Dammann, Karen Jewell, Kari Kilbride, Jennifer Morris, Shannon Berryhill, Ginny Carlson



Nathan Britt



Marilyn Brownlee



Ron Pearson

### Governing Council

**Chair:** Beth Dammann, BAN, MPH, COHN-S  
**Secretary:** Karen Jewell, MSN, APRN, FNP-BC, COHN-S  
**Treasurer:** Nathan Britt, MSN, APRN, NP-C, COHN-S  
**COHN-S Chair:** Ginny Carlson, MPH, RN, COHN-S, FAAOHN  
**COHN Chair:** Jennifer Morris, MSN, RN, COHN  
**CM Chair:** Shannon Berryhill MS, BSN, RN, COHN-S/CM, CWCP

### Directors

**Marilyn Brownlee**, NP-PHC, FNP-C, DIH (Toronto), MSN, COHN-S/CM (ABOHN BOD Member - At- Large)  
**Nancy Cronenwett**, BSN, RN, COHN-S  
**Kari Kilbride**, MPH, RN, BSN, COHN-S  
**Ron Pearson**, MS, CIH, FAIHA (Public Member)  
**Angela Smith**, MBA, BSN, RN, COHN-S  
**Gina Tetsch**, MSN, RN, COHN/CM

## Welcome to our new Directors



### **Nancy Cronenwett, BSN, RN, COHN-S**

Nancy is currently the Director of Employee Health and Wellness at St. Joseph Mercy Hospital located in Michigan. As a member of the regional leadership team, Among her many responsibilities, Nancy serves as a strategic partner in program development for the health and safety of colleagues in the region. Nancy is serving on the COHN-S Advisory Board, the Research and Nominating committees.

### **Ron Pearson, MS, CIH, FAIHA**

Ron is a principal consultant with Environmental Health & Safety, Inc and has more than thirty years of experience in providing environmental health-related consulting services to more than 200 private companies. Ron is ABOHN's Public Member and is currently serving on the Research and Strategic Planning committees.



### **Angela Smith, MBA, BSN, RN, COHN-S**

Angela is the Nurse Case Manager/Corporate Nurse Client Liaison for Axiom Medical located in The Woodlands, TX. Angela's diverse background, including experience as an MBA, has expanded her knowledge of the "business" side of OHN. Angela currently serves on the COHN-S Advisory Board, Public Relations, and the Finance committees.

### **Gina Testch, MSN, RN, COHN/CM**

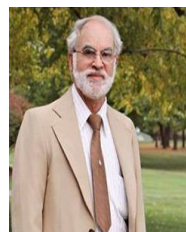
Gina is the Head of Global Health services Operations, West Coast Region of Johnson & Johnson, located in Los Angeles, CA. Gina manages a team across the West and Southwest Campus locations is accountable for the deployment and performance of Global Health and Wellness strategies. Gina currently serves ABOHN on the COHN Advisory Board, CM Advisory Board and the Public Relations committees.



## Retired Board Members

### **David Martin (Public Member)**

Every year we have to say good-bye to some amazing people who dedicate their time to serve as Directors on the ABOHN Board. ABOHN was very fortunate to have the talents of David Martin as our public member from June 2020—June 2022.



**Thank You and Best of Luck in Your Future Ventures!**

## Words from the ABOHN Executive Director!

*Dr. Betty Sanisidro, DNP, MSN, COHN-S,*

My Fellow OHNs,

It is officially Fall again, one of my personal favorite times of year! As I admire the beautiful and vibrant leaves changing colors, at least here in the Northeast, I am also reflecting on how much has changed within our specialty over the course of three prolonged years. In a matter of days our lives at work were turned upside down. What we knew as a “regular workday” no longer existed as we were thrust into a daily onslaught of pandemic education and case management. As we reflect on the challenges and many days of heartache during COVID, I invite you all to also consider the innumerable opportunities this time presented.

The pandemic fast tracked changes that were already in the making but would have likely taken years longer to come to fruition. For example:

- How many of us had ever worked remotely prior to this?
- Before SARS-CoV-2, how many times were we included on the speaking panels of our organizational management and leadership meetings?

The pandemic effectively shifted the dynamic of what we do and the platform we have. Throughout this time not only did we have an invite to meetings, but we were the “headliners” and leadership was pulling out a chair for us! Our expertise and what we do never shone more brightly.

Our work is not only important but absolutely vital to the very structure of the organizations we are in and the communities that we serve. We ensure, enhance, and maintain the safety, health, and well-being of the workforce, many times of the most essential workforces. Every single day we show up and make certain operations continue by caring for the employees responsible. During the pandemic these processes included continued production of medication, food supplies, surgical equipment, PPE, and much more. Never has there been a more imperative time to capitalize on our efforts.

This is the time to not only fully recognize the importance of what we do ourselves BUT also, and most importantly, to be ambassadors in making certain others recognize and acknowledge it.

And so, I come to the crux of this, my “Call to Action”, the how and why.

The how is through a concerted effort of empowering ourselves and one another. By encouraging and supporting our colleagues, new and seasoned, to demonstrate their expertise through certification and continued education.

- Taking the initiative ourselves by volunteering as SMEs and becoming more involved in the committees and organizations working tirelessly to distinguish our specialty. Showcase our own proficiency by becoming part of the Exam and Practice Analysis Advisory Committees.
- Consider the volume of case management done throughout the pandemic and add two additional initials to our names and credentials by sitting for the CM certification exam and encouraging fellow certified OHNs to do so as well!

The why is to attain a common goal. What is our goal - to make certain our practice and Board Certified Occupational Health Nurses are known, unmistakable, and recognized as the trailblazers that we prove to be every single day.

My commitment to you all is devotion in carrying on the work of OHN legacies before me through continued education and awareness of the importance of certification, enhancement of the certification exams, and collaboration with like-minded organizations that augment education within the OH field. In May of 1972 a group of brave pioneer nurses embarked on a journey to put OH on the map and make certification in our specialty a reality. Now, today, 50 years later, it is our time, yours and mine, and our responsibility to not only maintain that legacy left to us but raise it to the next level!

Someone You Should Know!

## ABOHN BOD Activities

With the retirement of Lucy Carlson as the Executive Director (ED) in April 2022, the Board was tasked to interview many worthy candidates and selected Dr. Betty Sanisidro for the position. Dr. Sanisidro began her term as ED in mid-September.

The ABOHN BOD met on June 23-26, 2022 for the semi-annual board meeting. The meetings were conducted as a hybrid model, allowing board members to attend in person or virtually depending on their individual circumstances and level of Covid restrictions. The board was updated by each committee on work identified in the 2021-2026 Strategic Plan.

The board began planning for our 2023 Exam Development needs. ABOHN **relies** on volunteer SMEs to keep our tests relevant, accurate, and legally defensible. We are happy to report that the Exam Development Advisory Committee (EDAC) is fully staffed with volunteer SMEs. Thank you to all the applicants!

We are currently recruiting for the following volunteer positions:

### Practice Analysis Advisory Committee (PAAC)

*This is a 8-9 month (Jan to Sept 2023) commitment*

The purpose of the Practice Analysis is to describe the job activities of occupational health nurses in sufficient detail in order to provide a basis for the continued development of a professional, job-related, evidence-based certification examination. This work is done every five to seven years which keeps ABOHN certifications (COHN, COHN-S, and CM) in compliance with our NCCA (National Commission of Certifying Agencies) accreditation.

The tentative schedule for the PAAC Committee is::

Early Feb. 2023	Practice Analysis Meeting	2 days—in person PAAC Committee
March 2023	Pilot Window	ABOHN BOD
April-May, 2023	Survey Window	Survey sent to OHNs and representatives in OH to complete.
July 2023	Practice Analysis Meeting	2 days—in person PAAC Committee
August—September 2023	Finalize Practice Analysis	PAAC Committee—virtual

ABOHN covers the costs for in person meetings (travel/lodging/food)

**Please consider volunteering for this important work.**

We need SMEs representative of all fields, OH experience, years certified, certification type, and regions. **We currently are in need of COHN and CM credential holders.**

To apply for the PAAC, [please follow this link.](#)

Kari Kilbride (ABOHN Chair June 2021- June 2022) represented ABOHN, along with Lisa Hundwardson (ABOHN Research Grant recipient) at the AAOHN Virtual Conference and the AOHP in-person conference. The presentation was well received. If you did not get a chance to attend either conference, you can find the power point presentation below.

[Quantifying the Value of Occupational Health Nursing Services to Worker Health & Safety and the Business Bottom-line](#)

**Award Winner—Debra L. Fischer Gibbon Excellence in OHN****Daniel Rivera, RN, BSN, MSN, COHN-S**

Daniel (Danny) Rivera earned his BSN at the University of Tampa in 2009 and his MSN at The College of New Jersey in 2014. Before obtaining his MSN, his Nurse experience from 2009 to 2014 has been in Behavioral Health, Telemetry, and the Emergency Department. Once he obtained his MSN he worked as a Nurse Practitioner in the Emergency Department (ED) at Princeton Penn Medicine Hospital from 2014-2018 and currently maintains his privileges and per diem status with the hospital.

Since 2018 Danny has pursued occupational health as a Nurse Practitioner working for Johnson & Johnson. In Danny's current role he has responsibilities at two Johnson & Johnson sites in New Jersey managing both occupational and non-occupational healthcare needs for the Johnson & Johnson site employees. Additionally, over the last 2 years, Danny has been given the opportunity to significantly contribute to COVID-19 pandemic response projects, most recently leading a program focused on providing US-based Johnson & Johnson employees with onsite access to obtain both the flu and COVID-19 booster vaccinations.

In his spare time Danny enjoys volunteering at church, weightlifting, mountain biking, and archery, and most importantly, loves spending time with his wife and their newborn baby girl.

**Award Winners—Ann M. Lachat Excellence in OHN****Michelena Brew, RN, BSN, COHC, COHN  
Heidi Hamlin, RN, BSN, COHN**

In 2017, Michelena started her career in Occupational Health Nursing as a clinic nurse in the Department of Environmental and Occupational Health and the DOE Former Worker Medical Screening Program at National Jewish Health in Denver, CO. In 2019, she accepted a position as an Occupational Health Nurse at the National Renewable Energy Laboratory (NREL) in Golden, CO. Currently, she is part of an amazing all-female clinical team consisting of two nurses, one doctor, and one medical assistant serving over 2500 NREL employees.

Prior to her career in Occupational Health, Michelena worked as a floor nurse in hospitals around the Denver Metro Area and as a private duty pediatric home health nurse. She also holds an additional Bachelor's degree in Biology. In her spare time, Michelena enjoys exploring the great outdoors with her family, attending concerts, and keeping her undefeated Wordle streak alive.



Heidi Hamlin has worked in occupational health since 2016. She spent five years at St. Luke's Health System in Boise, Idaho working in roles including Registered Nurse, Clinical Educator, and Program Manager in the Employee Health and Occupational Health departments. She partnered with the Center for Nursing Excellence at St. Luke's to co-present an educational session "Occupational Health Nursing and the Innovative Response to the COVID-19 Pandemic" at the Learning in Education, Administration, & Practice (LEAP) 2020 conference for Idaho Nurse Leaders. Heidi currently works as an Implementation Consultant for Cority. In this role she works with clinical leaders in Occupational Health departments to implement a specialized software solution that was developed specifically for occupational health in healthcare organizations. With the pandemic, this has been instrumental in the management of Covid-19 testing, vaccination, and return to work.

Heidi graduated magna cum laude from Seattle Pacific University with a Bachelor of Science in Nursing. She competed in Track & Field and Cross Country during her four years as an undergraduate nursing student. Heidi and her husband have been married 30 years and have three children ages 25, 22, and 18. Heidi loves to ride her mountain bike and hike in the foothills near her home in Boise. She and her family climbed to the summit of Mount Borah last summer, the tallest peak in Idaho with an elevation of 12,662 ft.

**Award Winner—Ada Mayo Stewart Excellence in OH Case Management****Laura Ferrara, RN, MSN, COHN-S/CM**

Laura Ferrara began her career in 2009, as an associate degree nurse from Waubesa Community College. She worked as a clinical /bedside RN for several years, while continuing her education. In 2014, she earned a master's degree in Nursing Leadership from Western Governor's University.

In 2017, she was offered a position with an international automotive manufacturing company, launching a new plant in the area. Over the first year, she met the challenge to develop a treatment clinic and robust Occupational Health program. The services provided for 3 shifts and over 900 new employees. In 2020, she had the amazing opportunity to participate in Johns Hopkins Occupational Health Nursing study program. She became an ABOHN Certified Occupational Health Nurse - Specialist (COHN-S) later that year, and earned the Case Manager (CM) Certification in 2021.



Laura enjoys doing just about anything outdoors, including gardening, hiking, kayaking, and ATV trail riding. She also loves to spend time with her husband, their children and new grandbaby. Currently, Laura is an Occupational Health, Clinical Manager for a health system in Wisconsin.

**Congratulations to the 2022 Award Winners!**

## Employer Recognition Award



Headquartered in Chicago for more than 110 years, S&C Electric is Chicago's second-largest manufacturer and employs more than 3,500 team members at its U.S. facilities in Chicago; Phoenix; West Palm Beach, Florida; Rockville, Maryland; Dallas; and Franklin, Wisconsin.

S&C Electric comprises a variety of roles, from manufacturing to engineering, and the average team member tenure is 11 years -**three times the national average**. Focused on the continued safety and wellbeing of team members, S&C Electric introduced several initiatives last year, including a remote work program that provides greater flexibility, and an onsite COVID-19 vaccine program for team members. So, it is not surprising to learn that S&C Electric has been recognized as a top employer in the United States for the second year in a row by Top Workplaces USA. The 2022 Top Workplaces USA list recognizes companies nationwide that engage, motivate, and reward their team members.

In the nomination submitted by Danielle Woods, MSN, RN, COHN-S/CM, she reports that S&C Electric supports certification by paying for her costs to take an exam review course, exam costs and annual renewal/recert costs. After she passed the exam, an email congratulating her was sent by senior leadership and a party was given by her manager. In addition to credentialing support, she was given tuition reimbursement to complete a MSN degree. Danielle states "I have never worked for a company that values career advancement as much as S&C Electric does. They are supportive and foster an environment of growth."

Congratulations S&C Electric and thank you for your support of OHNs!

Boston Scientific Corporation was formed June 29, 1979, in Watertown, Massachusetts, as a holding company for a medical products company called Medi-Tech. Over the years Boston Scientific has grown, evolved and transformed and currently has 41,000 employees worldwide with locations in 40 countries with the headquarters in Marlborough, Massachusetts. Boston Scientific is a manufacturer of medical devices used in interventional medical specialties including interventional radiology, cardiology, neurovascular, endoscopy, urology and gynecology.



Boston Scientific is dedicated to collaborating with healthcare professionals to develop a broad portfolio of meaningful innovations that improve patient outcomes, reduce costs, increase efficiencies and—most importantly—help more people in more places around the world live longer, healthier lives. They have won many awards including FORTUNE World's Most Admired Companies (2016 - 2021), Forbes World's Best Employers (2018, 2020), Working Mother 100 Best Companies (2017, 2019, 2020) and in 2019 was voted *Best Places to Work* - by an Employee's Choice Survey. Boston Scientific has 43% women among its employees, 38% of management positions and 23% of corporate top management positions are held by women.

Examples of the recognition given to OHNs were included in the nomination. The VP of HR wrote to the OHN, "I want to stop and say Thank You for all you doing. I know this is a challenging role and a lot of work, and you are always helpful and thoughtful and kind. I hope you are not over-working and you are taking time for yourself and your wellbeing as this can be stressful." From the VP of Clinical Affairs, "Thank you for your heroic efforts on behalf of employees."

Congratulations Boston Scientific and thank you for your recognition and support of OHNs!

## Call for Employer Recognition Award Nominations

ABOHN is currently accepting nomination applications for our annual Employer Award. Applications are accepted through October 31st. You can find more information on this award on the [ABOHN website](#).

**Be a part of these elite businesses that support their employees through credentialing!**

EMPLOYER RECOGNITION AWARD WINNERS					
YEAR	CITY VENUE	WINNER	Year	CITY VENUE	WINNER
2021	Virtual	Work Care	2016	Jacksonville	Tesoro Companies, Inc.
2020	Conference cancelled due to COVID- 19	No award given	2015	Boston	No award given
2019	Jacksonville	No award given	2014	Dallas	The TSA/OLE/FAM
2018	Reno	Perdue Farms	2013	Las Vegas	The Hershey Company
2017	New Orleans	Northwell Health	2012	Nashville	Johnson & Johnson

2022 Employer Recognition Award

## ABOHN At-A-Glance

### American Board for Occupational Health Nurses Statement of Financial Position December 2020 and 2021

Current Assets	2020	2021
Cash & Equivalents	\$483,189	\$276,229
Investment Securities	\$814,926	\$1,156,258
Deposits	\$1,403	\$1,403
Prepaid Expenses	\$17,289	\$6,743
Property and Equipment	\$1,143	\$888
<b>Total Current Assets</b>	<b>\$1,317,950</b>	<b>\$1,441,521</b>

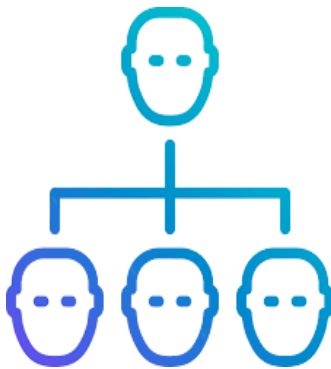
Liabilities and Net Assets	2020	2021
Accounts Payable	\$0	\$10,249
Net Assets	\$1,317,950	\$1,431,272
<b>Total Liabilities and Net Assets</b>	<b>\$1,317,950</b>	<b>\$1,441,521</b>

### Certificant Status by Credential - 12/31/2021

Credential	Active	Inactive	Retired
COHN	722	12	90
COHN/CM	141	2	21
COHN-S	1447	23	499
COHN-S/CM	318	5	134
<b>Total Dec 2021*</b>	<b>2628</b>	<b>42</b>	<b>744</b>
<b>Total Dec 2020</b>	<b>2842</b>	<b>43</b>	<b>682</b>

\* The total does not reflect Renewal and Recertifications that were received and processed after 12/31/2021.

### Recruit a Colleague!



Do you want to encourage another occupational health nurse through the process of certification and at the same time have a **chance to win \$300?** Did you know that ABOHN relies on our credential holders to encourage certification and on average they are responsible for referring approximately 1/3 of ABOHN's yearly applicants?

Any ABOHN Board Certified OHN can recruit another RN working in occupational health through the certification process. Instruct the new applicant to note that you are the recruiting nurse in the appropriate area on the application form. Only one recruiting nurse can be noted per application. At the end of the year, there will be a random drawing to select a winner from those nurses who have recruited a colleague. Your credential (s) must be in good standing at the time of the drawing.

*Thanks to all our Board Certified OHNs who encourage and mentor new applicants!*

**Cohort Class of 2018!****Celebrating 5-year milestone of achieving Board Certification!**

Congratulations to these Board Certified OHNs on their 5th anniversary of achieving the COHN, COHN-S, and CM! These Board Certified OHNs are listed as Active status as of the date of this publication.

**COHN**

Allcott, David	Felton, Kimberly	McGraw, Ronda	Stewart, Jill
Barkley, Teresa	Frank, Kyla	Merry, Michelle	Susbilla, Jennifer
Basso, Curtis	Grant, Mary	Mitchell, Amy	Tapio, John
Blackmore, Karen	Herba, Laura	Nye, Lori	Thiruvekitam, Sudha
Blizzard, Mark	Houghton, Sharon	Ornt, Jennifer	Tripp, Elizabeth
Boggs, Jennifer	Kadar, Stacey	Peterson, Leslie	Tuznik LeGuillou, Jessica
Bowser, April	Kasper, Robyn	Poling, Martha	Venuto, Allison
Bragg, Jennifer	Kelly, Tamara	Purny, Courtney	Warren, Daniel
Broderick, Jodie	Lecci, Julie	Rutherford, Brenda	Weir, Kim
Carbo, Liliana	Lee, Jung Eun	Sackman, Madonna	Weldon, Laura
Carr, Mary	Linfors, Stacy	Schumann, Karen	Westerfield, Stephanie
Danz, Carla	Lough, Jennifer	Seeley, Amy	Wilson, Shelly
Dickerson, Christina	Martin, Karen	Selvaggio, Laura	Wojtowicz, Andrea
Dohler, Ann	Mathis, Lensey	Shaughnessy, Clare	Young, Kristen
Elmasri, Jana	McAllister, Emily	Sobota, Shannon	

**COHN-S**

Arnold, Susan	Faulkner, Sherrie	Mendoza, Almie
Bennett, Elizabeth	Flynn, Kathryn	Nakamura, Mikiko
Berry, Christi	Fremin, Cindy	Offutt, Carla
Blue, Ophelia	Gireesh, Lija	Pohl, Cecile
Bourgeois, Jeanie	Goddard, Melissa	Porch, Chad
Britt, Nathan	Gordon, Julien	Ricci, Janice
Brock, Michelle	Gramling, Joshua	Schumacher, Kelly
Brown, Belinda	Halverson, Andrea	Selkirk, Lonna
Buyer, Molly	Hansen, Jennifer	Serratos, Anna
Campos, Kelly	Hennessy, Laurel	Size, Stephanie
Chilson, Michelle	Hennig, DeLana	Smith, Tricia
Christenson, Ronelle	Holmes, Lisa	St. Louis, Patricia
Cisneros, Anna	Hrubes, Teresa	Timmons, Oona
Cox, Kacey	Hubbard, Katrina	Watts, Kim
Cruz, Lorraine	Jungmann, Amy	Willey Macko, Christine
Cullipher, Amy	Kemble III, Charles	Wilson, Kristina
Doyker, Diane	Latham, Georgia	Wolfe, Lori
Dye, Alissa	Layton, Kara	Zavala, Amy

**CM**

Andrade, Janis	Cooper, Darlene	Jimenez, Rosa
Barry, Jill	Czmowski, Elizabeth	McGee, Valerie
Berryhill, Shannon	Ferreira, Donna	McPadden, Michelle
Bodemann, Carrie	Hensinger, Lisa	Mnieckowski, Gena

*Milestones!*





[www.abohn.org](http://www.abohn.org)

7250 W College Dr.  
Suite 202 E  
Palos Heights, IL  
60463  
630-789-5799 (P)

## ABOHN Vision Statement

ABOHN Certification is recognized and valued as the standard to maximize the health and safety of workers worldwide.

## ABOHN Mission Statement

ABOHN's mission is to promote a standard of excellence in occupational health nursing through credentialing

## Principles and Values

To accomplish its mission and vision, ABOHN commits its resources to achieving the following principles and values:

- *Establish and promote credentialing standards for professional occupational health nurses.*
- *Publicly recognize individuals who demonstrate that they meet these standards.*
- *Elevate the quality of occupational health nursing practice.*
- *Stimulate the development of improved educational standards and programs in the field of occupational health nursing.*
- *Encourage occupational health nurses to continue their professional education.*
- *Perform the above unrestricted by consideration of national origin, race, creed, disability, color, age, and gender.*
- *Create value for employers, their employees, and the occupational health professional.*
- *Seek inclusively by partnering with organizations that share ABOHN's mission and values.*

## ABOHN Staff

**Betty Sanisidro**, DNP, MSN, RN, COHN-S, APHN-BC  
Executive Director

**Carole Cusack**, MBA, ICE-CCP  
Managing Director

**Molly Taylor**, BS  
Operations Manager