

Position Title:	Health Services Manager
Employer:	DOW
City and State or Location:	Freeport, TX
Position Description:	<p>HYPERLINK: Careers (myworkdayjobs.com)</p> <p>As a Health Services Manager at Dow, you will work under the general direction of the site Occupational Health (OH) Leader within the general framework of Dow's OH Operating Discipline and Clinical Guidelines to provide clinical care, medical case management and health assessment program, preventive health, and management services. You will contribute to the expertise of Occupational Health through team participation and engagement with local, regional and global projects and processes. You will work with clinical organizational teams that include physicians, NP/PA, nurses, medical technicians, administrative personnel, leadership, HR, legal and emergency responders to ensure health and wellbeing of employees.</p> <p>Responsibilities</p> <p>Perform clinical evaluations that include medical history, physical assessment, ordering/interpretation of medical testing (laboratory, radiology, EKG, PFT, audiogram, etc.), monitoring testing results, trends and abnormalities, diagnosis, and escalation of complex cases.</p> <p>Collaboration with multiple internal functions to implement the Health Assessment Program in alignment with OSHA and Dow regulatory standards to ensure health and safety of employees. Collaborate with HR, Legal and Leadership in MRB to address complex or challenging medical, job, or personal issues complicating the management of a case.</p> <p>Provide medical case management services for routine and complex medical work-related and personal illness cases. Key components of medical case management include review of medical information, job role, case information, development of specific plan for returning the employee to the highest level of job capability; monitoring, tracking, and communicating progress.</p> <p>Evaluates employees with work related injuries or illnesses, or personal medical conditions to determine their fitness of duty. As needed the provider may prescribe, order, or administer treatment (medications, physical therapy, x-ray, specialist consultation, restrictions, etc.). Coordinate Workers' Compensation reporting and coordination of medical care in compliance with state laws. . Determine employees' fitness for duty and communicate ability to perform job duties with or without restrictions.</p> <p>Perform travel and reproductive health consultations for employees.</p> <p>Assists site emergency response by coordinating with Emergency and Security Services (emergency responders) to provide Occupational Health consultation for emergency response and training for the site emergency teams and provides medical on-call after hours support for medical emergencies in the Texas region.</p> <p>Provide Employee Preventive Health Support. Promote health education/training/company resources to individuals and workgroups.</p> <p>Participate in projects or teams (locally or globally) related to strategic Dow OH initiatives or environmental health concerns.</p>

Qualifications

Advanced Practice Registered Nurse (APRN) or Physician Assistant (PA)
Current Texas APRN or PA licensure as required by local law.

A minimum of 3 years combined clinical experience as an RN, NP, or PA.

A minimum requirement for this U.S. based position is the ability to work legally in the United States. No visa sponsorship/support is available for this position, including for any type of U.S. permanent residency (green card) process.

Preferred Skills

Experience and/or certification in Occupational Health (nurses)

Experience and/or certification in case management (nurses)

Certification in Hearing Conservation and Spirometry /completion of an approved spirometry course (in U.S. - NIOSH approved course)

Completion of Department of Transportation (DOT) required training course(s) for drug screen collection (US) and/or certification in Breath Alcohol Testing certification.

Knowledge of laws, regulations and standards governing health and safety for employees (for US - OSHA, DOT, Field Worker Safety Standard, FMLA, ADA) and current regulatory information resources.

Practical knowledge of the principles of epidemiology, safety, industrial hygiene, wellness, and behavioral change theory

Knowledge of toxicology, health promotion, lifestyle risk factors, ergonomics, stress management and their relationship to the occupational environment.

Additional Notes:

This position is located in Freeport, TX.

This position does not offer relocation assistance.