



"BOARD CERTIFICATION: *Engage Excellence*"

THE ABOHN REPORT Fall 2021



Volume 44

Issue 2



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Kari Kilbride

A Message from the ABOHN Chair by *Karis (Kari) Kilbride, MPH, RN, BSN, COHN-S*

We are living in a time like no other. As occupational health nurses, we have been physically distanced, socially challenged, and emotionally drained, yet we keep moving forward and creating new pathways for what lies ahead in our workplaces. There are many questions that surround us every day... what will I learn today? How have I changed? How can I be of service to others and still maintain my strength?

Many of us may be confronted with these questions or perhaps we are helping others as they contemplate their own questions or struggle with their own answers. As the seasons change around us and workplaces pivot once again to a new normal, one thing remains the same... occupational health nurses persist on the front lines. As a profession, we have become increasingly more visible as we care for our working population. With this visibility also comes vulnerability. According to a recent SHRM Survey, 48% of U.S. workers feel mentally and physically exhausted at the end of the workday, 41% report the feeling of burnout, and additional studies show that those percentages are even higher for healthcare workers. Burnout is becoming a pandemic brought on by the pandemic. What can we as occupational health nurses do to try and make a difference?

We need to start first by looking inward. What becomes ever more apparent with the growing days is how we need to first take care of ourselves. If we don't take care of ourselves, there will be no one else to care for our working population. We signed up to be care givers and healers, however, long days and difficult situations may leave us wondering how to inoculate ourselves from the stressors that surround us.

The author Simon Sinek has written about the value of finding your 'why'. In his work, he guides us to discover ways to connect with the purpose and meaning of life. He describes this process as acting like a compass to provide direction for life's path. It is possible to do this even in difficult times. If we are feeling shaken by the chaos swirling around us, it is important to recognize the need to reach out and seek help, whether from friends or from a professional. We need to be mindful of the value of human connection, even within the constraints of our COVID-19 realities, and look for ways to maintain or grow these networks. Your 'why' is what you give to your family, your friends, and to the world; this is what is at your core. In discovering your 'why' you are being true to yourself so you in turn can be of true service to others.

As a representative of the ABOHN organization, it is a blessing to call each of you colleagues as we walk through our work and life challenges. May we be stronger as a community of occupational health nurses and look for ways to support each other. May you truly feel supported and know that we are in this together!



ABOHN's examinations are accredited by the National Commission of Certifying Agencies (NCCA), the certifying body of the Institute for Credentialing Excellence (ICE). ABOHN is a proud member of the American Board of Nursing Specialties (ABNS).

ABOHN 2021—2022 Board of Directors

ABOHN is governed by a Board of Directors composed of certified occupational health nurses and one public member that are selected to be representative of the community of certified occupational health nurses. The responsibilities of the Board include establishing criteria for certification and setting policies to maintain a valid certification program.



L-R: Jennifer Morris, Karen Jewell, Beth Dammann, Lucy Carlson (ED), Shannon Berryhill, Ginny Carlson, and Kari Kilbride (Chair)



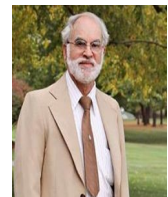
Nathan Britt



Shelly Warrick



Marilyn Brownlee



David Martin

Governing Council

Chair: Kari Kilbride MPH, RN, BSN, COHN-S

Secretary: Beth Dammann, BAN, MPH, COHN-S

Treasurer: Nathan Britt, MSN, APRN, NP-C, COHN-S

COHN-S Chair: Shelly Warrick, MSN, COHN-S, CIC-Csp

COHN Chair: Ginny Carlson, MPH, RN, COHN-S, FAAOHN

CM Chair: Marilyn Brownlee, NP-PHC, FNP-C, DIH (Toronto), MScN, COHN-S/CM (ABOHN BOD Member—At-Large)

Directors

Shannon Berryhill MS, BSN, RN, COHN-S/CM, CWCP

Karen Jewell MSN, APRN, FNP-BC, COHN-S

David Martin, (ABOHN BOD Public Member)

Jennifer Morris, MSN, RN, COHN

Welcome to our new Director's



Shannon Berryhill, MS, BSN, RN, COHN-S/CM, CWCP

Shannon currently works at New Millennium Building Systems in Butler, IN. As the Corporate Occupational Health Nurse, Shannon provides medical guidance and education to nine divisions in six different states to 1700+ employees. Shannon is serving ABOHN on the COHN-S Advisory Board, the CM Advisory Board, Research Committee, and Finance Committee.



Karen Jewell, MSN, APRN, FNP-BC, COHN-S

Karen is the Nurse Practitioner at Dow Chemical in South Charleston, WV and provides on-site care to approximately 550 employees and 500 contract employees at 2 sites. Karen serves on the ABOHN COHN-S Advisory Board, the Public Relations committee, and the Finance Committee.



Jennifer Morris, MSN, BS, COHN

Jennifer is the Health Center Manager at The Dow Chemical Company in Midland, MI and is responsible for the oversight and management of onsite health services contract staff. Jennifer is serving on the ABOHN COHN Advisory Board, Public Relations Committee and the Nominating Committee.

Retired Board Members

Every year we have to say good-bye to some amazing people who dedicate their time and talents to serve as Directors on the ABOHN Board. Each individual brings their own unique skill set to ABOHN and works tirelessly to ensure that the credentials continue to be true to the mission of ABOHN: *"To promote a standard of excellence in occupational health nursing through credentialing."* ABOHN was very fortunate to have received the wealth of information, dedication to the profession, and work ethic that each board member brought to the table each month.



Pam Swann, RN, COHN served as the ABOHN Chair from June 2020 - June 2021. Over her four years on the Board, Pam led as the Research Committee Chair from June 2018 - June 2020, the COHN Advisory Committee Chair from June 2019 to June 2020 and on the Nominating and the Policy and Procedure Committees. We are grateful to Pam for her leadership during the COVID-19 pandemic and for her efforts over the last four years.



Melinda Cordova, BSN, RN, COHN/CM served as the ABOHN Secretary from June 2019 - June 2021. Over Melinda's four years on the Board, she brought her talents to the COHN Advisory Committee as Chair 2018-2019, the CM Advisory Committee Chair from June 2020 - June 2021, the Public Relations Committee, and the Policy and Procedure Committee. We are grateful for Melinda's thoughtful and diligent work she brought to all of the committees where she served.



Daurice Holly, RN, COHN, CCM, FAAOHN served as the PR Chair from June 2018 - June 2021. Daurice also chaired the COHN Advisory Committee in 2020-2021 and served over the four years on the CM Advisory Committee, the Finance Committee, the Strategic Planning Committee and as the Nominating Committee Chair from June 2019 - June 2021. We are grateful for Daurice's energy and commitment to the ABOHN organization.

Thank You and Best of Luck in Your Future Ventures!

Call for BOD Applications!

ABOHN is currently accepting applications for Board of Directors to serve from June 2022—June 2024. Please consider using your talents and experience to help guide the vision and mission of ABOHN's work.



We are currently recruiting **three (3)** new Directors and **need representation for COHN and COHN/CM**, as well as diverse industry and time/experience.

You can find the application on our website under the [ABOUT ABOHN Tab, Board of Directors.](#)



Outgoing Board of Directors.

ABOHN BOD Activities

In the face of the ongoing challenges posed by the COVID-19 pandemic, the ABOHN Board of Directors (BOD) had a very productive six months in support of the mission and goals of ABOHN, certified OHNs, and examination applicants.

ABOHN Advocacy Work

Our ABOHN Vision is for OHN certification to be recognized and valued as the standard to maximize the health and safety of workers worldwide. As part of our work to fulfill the ABOHN vision, the Executive Director, Lucy Carlson, and BOD have been engaged in advocacy work with our partners in worker health and safety, including AIHA and SAFER initiative by the National Safety Council. In addition, ABOHN was a vendor and a poster and podium presenter to promote occupational health nursing and certification at the AAOHN and AOHP conferences. We believe this is important work that is being conducted on behalf of all OHNs.

Semi-annual BOD Meeting

The ABOHN BOD met on June 23-26, 2021 for the semi-annual board meeting. The meetings were conducted as a hybrid model, allowing board members to attend in person or virtually depending on their individual circumstances and level of Covid restrictions. We are delighted to report that we were able to complete the business and agenda on behalf of ABOHN.

- Important agenda items included:
 - Welcome and orientation for the new members of the BOD: Shannon Berryhill, Karen Jewell, and Jennifer Morris
 - Updates to the [2021-26 Strategic Plan](#) including: priority setting, addition of supporting activities, designation of responsible members, and identification of timelines
 - Discussion of exam passing rates and progress in annual exam development process
 - Approval of Annual Financial Audit Report and Tax Form 990
 - Approval of funding for the ABOHN Research Survey to encourage OHN participation
 - Recognition of members leaving the BOD: Melinda Cordova, Daurice Holly, and Pam Swann

BOD Committees - Directors participate on core committees that contribute to ABOHN operations. Highlights of committee activities during the past six months include:

Research Committee

- Selected an OHN to conduct an applied research study to demonstrate the value OHNs are providing during the COVID 19 pandemic. Watch for the survey and please participate in this important work!
- Developed a poster on "Results of Benefits of Certification Survey" and submitted abstract for presentation at AOHP and AAOHN.
- Completed an initiative to compile a list of colleges with OEHN programs and reviewed curriculum to determine eligibility for work experience credit; list is available on ABOHN website.

Public Relations Committee

- Identifying additional opportunities for digital advertising.
- Finalizing a slide presentation to promote occupational health nursing/certification to college nursing programs.
- Obtaining testimonials from employers on the value that their organization places on the contributions of board-certified OHNs with the goal of updating the Employer page on the ABOHN website.

Strategic Planning Committee

- Updated the 2021-2026 Strategic Plan. The focus of the goals and initiatives are to maintain ABOHN as a vital and sustainable organization, continue providing customer value, compliance with regulatory requirements, and outreach & growth.

COHN, COHN-S and CM Exam Advisory Boards

- Provided oversight of the Exam Development Advisory Committees (EDAC) who were busy conducting the annual exam reviews with our exam vendor PSI. This is a critical element in assuring the integrity of the certification examinations. Thank you to the EDAC members for their commitment of time and expertise!

COHN EDAC

Anne Robbins
Michelle Edwards
Jean Orchard
Nancy Stewart
Debbie George
June Magnussen
Eileen Maloney-White

COHN-S EDAC

Michele Willis
Becky Edge
Michelle Jones
Cheri Holodnick
Paula Gray
Denise Matthews
Shari Turley

CM EDAC

Jean Orchard
Nancy Stewart
Debbie George
Denise Knoblauch

Someone You Should Know!



ABOHN is pleased to introduce you to Donna Zankowski, MPH, RN, COHN, FAOHN, this issue's contributor for *Someone You Should Know*.

As is typical of most OHNs, Donna Zankowski found occupational health nursing, accidentally. Donna began her career in health care as a nursing assistant and then an associate degree RN. She worked in acute care positions including ICU/CCU and Homecare. During that time, a supervisor asked her if she would be willing to temporarily fill-in at the hospital Employee Occupational Health (EOH) Clinic where the OHN had suddenly quit. The supervisor assured Donna the job was easy. After 3 years in the EOH and learning the enormous scope of the job, Donna tried unsuccessfully to change the attitude of the organization toward injured workers. At that point, Donna realized she needed additional education to increase her understanding of how to make a difference as an OHN.

Donna took the first step in improving herself in 2008 and took the exam to become a Certified Occupational Health Nurse (COHN). Donna believes the certification has provided her professional recognition. She observes that because OHNs come from diverse backgrounds, employers use certification as an assurance of proficiency and competence in occupational health. Donna has also been COHC and NIOSH spirometry certified.

In addition, in 2008 Donna entered the Johns Hopkins University, Bloomberg School of Public Health Certificate Program in Environmental and Occupational Health which she completed in 2009. In 2012, Donna completed a BS in Occupational Safety and Health at Columbia Southern University. In 2015, she attained an MPH (and Deans Academic Achievement Award) in Occupational and Environmental Health from Tulane University School of Public Health. During all educational pursuits, she worked at several businesses as an OHN, gaining additional practical experience.

Donna enthusiastically describes how the additional education and job experience fueled her passion for **advocacy** for the health and safety of health care workers, focusing on preventing violence in the workplace. She has published and presented extensively on topics related to research on "Workplace Violence Prevention in Healthcare". A Graduate Nurse Internship in 2014 at the Office of Occupational Medicine and Nursing, OSHA, in Washington, D.C. resulted in research on workplace violence prevention training programs used in healthcare. Results were presented to OSHA and a journal article was published in *Workplace Health & Safety*, Vol 65, No 6. Ultimately, Donna's work was used by The Joint Commission in the new Workplace Violence Standards. She is listed as a panel member in the "R3" document (Requirement, Rationale, and Reference), and her research paper is cited multiple times as a reference*. The new requirements will be effective January 1, 2022.

Since 2020, Donna has been working as an Independent OHN Consultant on the Covid-19 Education Team, American Nurses Association. She is part of the ANA Covid-19 Education Team, helping to develop Covid-19 related content for the protection of healthcare workers, and keeping content current on the Covid-19 Resource Center's multiple webpages**.

Donna and her husband Paul have been married for 25 years and live in Olney, MD. Their daughter, Amy, is a cast member at Disney World. Another member of the family is their cat, Princess Leah (their first cat, Darth Vader, died at 17 years old). Donna is an avid gardener and grows her vegetables, herbs, and flowers from seeds. In addition to all her activities, Donna finds time for volunteer work in advocacy for nurses in health care and workplace violence prevention.

When we asked Donna for words of wisdom for newer OHNs she responded, "Find out what you are passionate about and use that for the focus of your time and work."

Thank you, Donna, for sharing your inspiring story with us.

Resources:

*List of resources for The Joint Commission Workplace Violence Standards to assist in developing programs to meet the requirements. Access these documents, as well as existing Workplace Violence Prevention Resource Website via the links below.

Prepublication Report: <https://www.jointcommission.org/standards/prepublication-standards/new-and-revised-workplace-violence-prevention-requirements/>

R3: <https://www.jointcommission.org/standards/r3-report/r3-report-issue-30-workplace-violence-prevention-standards/>

Compendium of Resources: <https://www.jointcommission.org/resources/patient-safety-topics/workplace-violence-prevention/compendium-of-resources/>

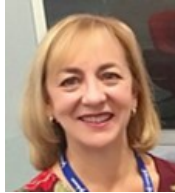
The Joint Commission Workplace Violence Prevention Resources website: <https://www.jointcommission.org/resources/patient-safety-topics/workplace-violence-prevention/>

**Link to the ANA Covid-19 Resource Center webpages: <https://www.nursingworld.org/practice-policy/work-environment/health-safety/disaster-preparedness/coronavirus/>

OHN Spotlight!

Award Winner—Debra L. Fischer Gibbon Excellence in OHN

Mary Ziegenfuss, RN, BSN, COHN-S



Mary Ziegenfuss had wanted to be a nurse for as long as she could remember. After completing pre-nursing requirements at UCLA, she graduated from CSU, Sacramento in 1981 with a BSN and Public Health Certificate. It was in the Sacramento area that she married, and now has three grown sons with families of their own, not to mention two beloved grandchildren! During the early years of family rearing, Mary worked part-time in medical/surgical units, and then in preparation for the children's college years, went into full-time nursing in Labor and Delivery.

After 25 years in the hospital environment, she embarked on her journey in Occupational Health Nursing. Mary credits an amazing RN mentor, Sandra Harrison, with successfully launching her career in the Occupational Health field. This was also the first person to encourage her to eventually study for the COHN-S examination.

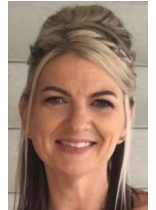
Over the last 15 years, in addition to aerospace manufacturing, Mary worked as an Employee Health and Workers Compensation Coordinator at a hospital, an on-site Health Services Clinic Manager in an Auto-manufacturing environment, and now is working as an RN Multi-site lead for Johnson & Johnson. At each step of the way it has been fascinating to see whole new technologies develop. And what could be more exciting than working for one of the companies who have contributed a COVID-19 vaccine to the global pandemic effort?

Award Winners—Ann M. Lachat Excellence in OHN

Jenee Frantz, RN, COHC, COHN Christina (Tina) Wirth, RN, BSN, COHC, COHN

In 2013, Jenee moved to her current home in South Carolina where she has worked as a contract occupational health nurse for Aiken Regional medical centers, providing nursing services to the City of Aiken, Aiken County Government and many other local businesses including working full-time at Bridgestone ORR Tires. Currently, Jenee works for Morgan Advanced Materials - Thermal division in Augusta, GA and has a wonderful supportive group of coworkers.

Jenee's husband is a law enforcement officer and they have been together for 8 years. During their off time, they like to spend time at their cabin in Michigan. They both love to fish and go ice fishing at least once a year. They are busy with their 4 children, 2 boys, 2 girls ages 12 - 19. They also reside with 3 dogs, a car and a bird...Jenee's favorite (Don't tell the others) is her favorite baby Pug, Mugshot!



Tina was born in Philadelphia, raised in Conshohocken, and now lives in Lancaster County, PA. She started her career as a licensed practical nurse one year after graduating from high school. After years of working as a LPN, she returned to school and hasn't stopped. She is a graduate of Harrisburg Area Community College, where she earned her associate degree in nursing. She then completed her Bachelor of Science in nursing at Immaculata University. She currently attends Millersville University and is due to graduate in May with a Master of Science in Nursing focused on family nurse practice across the lifespan. She holds certification as an occupational health nurse (COHN), an occupational hearing conservationist (COHC), and an advanced safety certification (ASC). Tina also uses her skills as a volunteer in the Pennsylvania Medical Reserve corps.

Tina's 32 years of nursing experience includes working on a surgical floor, private-duty care, home health, and urgent care. Ten years were devoted to providing nursing care to intellectually, developmentally, and physically disabled adults. However, Tina has spent the bulk of her nursing career working in occupational health and environmental health and safety, with approximately 20 years of combined experience. She currently works for Concentra at Arconic Inc. in Lancaster, PA., providing onsite occupational health services to approximately 1000 employees. TE Connectivity also employs her in Landisville, PA., where she provides occupational health services to approximately 200 employees.

Award Winner—Ada Mayo Stewart Excellence in OH Case Management

Angela Day, RN, BSN, COHC, COHN-S/CM



Angela Day has been in occupational health since 1989. She graduated from Clemson University (Go Tigers!) with a Bachelor of Science Degree in Nursing. She has been an ABOHN Certified Occupational Health Nurse - Specialist (COHN-S) since 1996 and added the Case Manager (CM) certification last year. Angela has spent most of her career as an on-site OHN for large manufacturing employers in both clinical and leadership roles. One of the highlights of her career was starting and developing occupational health services for a major automotive manufacturer's first North American location. She has been an American Heart Association Instructor for many years and taught countless employees CPR, First Aid and Bloodborne Pathogens. Currently she is the Worker's Compensation Specialist at Magna Drive Automotive where she does Case Management full time.

Angela shares her passion for occupational health nursing with her participation in SC Association of Occupational Health Nurses (SCAOHN). She is the recent past President and currently serving as President-Elect. She has helped coordinate the educational activities for SCAOHN for many years. Angela has also been guest lecturer at the local Technical College and American Society of Safety Engineers.

Angela has been married to her husband for 36 years and lives in Greenville, South Carolina. They have a son, daughter and 3 grandsons. She is very active in her church and loves to spend time with her family. She and her husband enjoy traveling and watch Clemson football games. Angela enjoys spending her free time collecting Victorian ephemera, doing all sorts of crafts and going on adventures with her grandsons.

Employer Award



WorkCare is a physician-directed occupational health services company with global outreach. They can be found in all 50 states and select international locations.

WorkCare was established as a consulting firm in the early 1980s. The goals were to help employers address employee health management challenges and meet regulatory requirements. Since then, WorkCare has continued to grow in response to customer needs. The network has grown to more

than 4,500 clinics and manage more than 100,000 exams, travel consultations and other occupational health-related transactions a year.

WorkCare, Inc. is a very worthy of recipient of the ABOHN Employer Recognition Award due to its sustained support of their occupational health nurses and board certification in occupational health nursing. Kathleen Wilhelmsen, who submitted the nomination, wrote that she can speak from personal experience that WorkCare holds OHN & COHN-S credential in high regard. When Kathleen interviewed with WorkCare several years ago, she had already been an OHN for 25 years. She reports that achieving certification became increasingly important to her. From the very first interview at WorkCare, it was evident that obtaining certification was encouraged and supported both monetarily and philosophically. She recalls that in every interview, from her immediate supervisor to the CEO, there was discussion of her goal to obtain her certification and how they would support that effort. After joining WorkCare, they willingly granted her request to attend the annual AAOHN conference, did not require her to use PTO and paid her full salary. This allowed Kathleen to attend the pre-conference review course and she was reimbursed for all of the costs.

WorkCare reimburses nurses seeking certification up to \$1,500 to cover the costs of review courses, training materials, application and exam fees. WorkCare proudly recognizes their nurses' achievements in departmental and company-wide communications and provides a \$5,000 bonus to nurses that achieve COHN or COHN-S certification. And WorkCare supports occupational health nursing by providing the resources for building a training and mentoring program for their nurses across the U.S. Prior to COVID-19, they had already started building this support for the nurses in onsite departments that support U.S. locations. Even with the demands of the pandemic, they added a dedicated trainer to the team. And ultimately, the goal is for all OHNs to be able to obtain certification.

We were honored to have had several representatives from WorkCare attend our virtual awards ceremony.

- Allison Khosroshahin, Vice President, Human Resources
- Patrina Smith, Director, Onsite Clinic Operations
- Kathy Wilhelmsen, Vice President, Onsite Clinic Operations

Call for Employer Award Nominations

ABOHN is currently accepting nomination applications for our annual Employer Award.

Applications are accepted through October 31st. You can find more information on this award on the [ABOHN website](#).

Be a part of these elite businesses that support their employees through credentialing!

EMPLOYER RECOGNITION AWARD WINNERS					
YEAR	CITY VENUE	WINNER	Year	CITY VENUE	WINNER
2021	Virtual	Work Care	2016	Jacksonville	Tesoro Companies, Inc.
2020	Conference cancelled due to COVID- 19	No award given	2015	Boston	No award given
2019	Jacksonville	No award given	2014	Dallas	The TSA/OLE/FAM
2018	Reno	Perdue Farms	2013	Las Vegas	The Hershey Company
2017	New Orleans	Northwell Health	2012	Nashville	Johnson & Johnson

2020 Employer Award

ABOHN At-A-Glance

American Board for Occupational Health Nurses Statement of Financial Position December 2019 and 2020

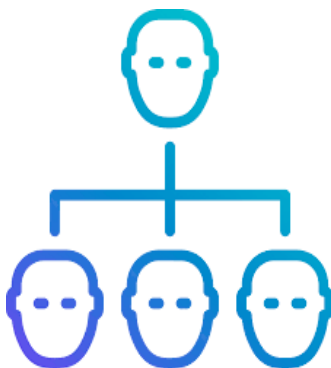
Current Assets	2019	2020
Cash & Equivalents	\$413,421	\$483,189
Investment Securities	\$755,433	\$814,926
Deposits	\$1,403	\$1,403
Prepaid Expenses	\$18,884	\$17,289
Property and Equipment	\$196	\$1,143
Total Current Assets	\$1,189,337	\$1,317,950

Liabilities and Net Assets	2019	2020
Accounts Payable	\$10,125	\$0
Net Assets	\$1,179,212	\$1,317,950
Total Liabilities and Net Assets	\$1,189,337	\$1,317,950

Certificant Status by Credential - 12/31/2020

Credential	Active	Inactive	Retired
COHN	773	10	76
COHN/CM	154	1	17
COHN-S	1569	26	462
COHN-S/CM	346	6	127
Total Dec 2020	2842	43	682
Total Dec 2019	3077	33	617

Recruit a Colleague!



Do you want to encourage another occupational health nurse through the process of certification and at the same time have a [chance to win \\$300?](#) Did you know that ABOHN relies on our credential holders to encourage certification and on average they are responsible for referring approximately 1/3 of ABOHN's yearly applicants?

Any ABOHN Board Certified OHN can recruit another RN working in occupational health through the certification process. Instruct the new applicant to note that you are the recruiting nurse in the appropriate area on the application form. Only one recruiting nurse can be noted per application. At the end of the year, there will be a random drawing to select a winner from those nurses who have recruited a colleague. Your credential(s) must be in good standing at the time of the drawing.

Thanks to all our Board Certified OHNs who encourage and mentor new applicants!

Cohort Class of 2016!

Celebrating 5-year milestone of achieving Board Certification!

Congratulations to these Board Certified OHNs on their 5th anniversary of achieving the COHN, COHN-S, and CM! These Board Certified OHNs are listed as Active status as of the date of this publication.

COHN

Bell, Susan	Kain, Laurie	Novosad, Jane
Brazeal, Jr., Jerry	Kapolka, Megan	O'Dell, Joan
Cranmore, Bryan	King, Lisa	Probus, Rhonda
Crook, Mary	Knittle, Angela	Satory, Pamela
Crutchfield, Kim	Lewis, Casie	Smith, Victoria
Eskew, Lendi	Lovelace, Connie	Thornhill, Sherri
Hall, Shannon	McCusker, Joanne	Tupyckyj, Natalie
Harris, Lauren	Neidhart, Diana	White, Donnie
Jean, Meagan		

COHN-S

Abel, Melissa	Fowler, Steven	Prescott, Jennifer
Beganovic, Edin	Hammonds, Hannah	Rice, Sherry
Bobbitt-Gray, Tammy	Hegman, Christina	Robinson, Anthony
Bowman, Frances	Hewson, Rachel	Sadler, Audrey
Brown, Beth	Jones, Anna	Savage, Elizabeth
Bullock, Nicholas	Kalaf, Karen	Seufert, Diana
Byun, Hannah	Koors, Jill	Sharp, Victoria
Campbell, Janet	Lightfuss, Susan	Slate, Lesley
Carr, Vanessa	Lipp, Kimberly	Smith, Angela
Cautilli, Carolyn	Lobaton, Suzanne	Stauber, Sallye
Daniels, Stella	McGarrah, Antonia	Stevenson, Holly
Dela-Cruz, Jan Clare	Morgan, Marilyn	Stokes, Nicole
Dembowski, Eileen	Nickell, Scott	Tupper, Ashley
DiBiase, Catherine	Olney, Jane	Vincent, Jeanne
Esquibel, Christina	Ottinger, Helen	Walden, April
Faidley, Stephanie	Park, Yeonhui	Wolf, Donna
Fitzgerald, Francine	Parker, Lynette	Woods, Danielle
	Pegan, Jacqueline	

CM

Butts, Kathleen	Ferrell, Catherin	Mose, Constance
Carlson, Lucille	Hernandez, Lois	Nika, Denise
Chebotar, Kathleen	Jackson, Eden	Spence, Derleen
Dean, Kathleen	Johnson, Rhonda	Ward, Kevin
Dredahl-Orchard, Jean	Luchini, Tamora	Wright, Candy
Ellis, Dana	Maguire, Patricia	York, Rosetta

Milestones!



www.abohn.org

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630-789-5799 (P)

ABOHN Vision Statement

ABOHN Certification is recognized and valued as the standard to maximize the health and safety of workers worldwide.

ABOHN Mission Statement

ABOHN's mission is to promote a standard of excellence in occupational health nursing through credentialing

Principles and Values

To accomplish its mission and vision, ABOHN commits its resources to achieving the following principles and values:

- *Establish and promote credentialing standards for professional occupational health nurses.*
- *Publicly recognize individuals who demonstrate that they meet these standards.*
- *Elevate the quality of occupational health nursing practice.*
- *Stimulate the development of improved educational standards and programs in the field of occupational health nursing.*
- *Encourage occupational health nurses to continue their professional education.*
- *Perform the above unrestricted by consideration of national origin, race, creed, disability, color, age, and gender.*
- *Create value for employers, their employees, and the occupational health professional.*
- *Seek inclusively by partnering with organizations that share ABOHN's mission and values.*

ABOHN Staff

Lucy Carlson, RN, MPH/MS, RN, COHN-S/CM, FAAOHN
Executive Director

Carole Cusack, MBA
Managing Director

Molly Taylor, BS
Operations Manager