



"BOARD CERTIFICATION: *Engage Excellence*"

THE ABOHN REPORT Fall 2018



ABOHN's examinations are accredited by the National Commission of Certifying Agencies (NCCA), the certifying body of the Institute for Credentialing Excellence (ICE). ABOHN is a proud member of the American Board of Nursing Specialties (ABNS).



Inside this issue:

Call for BOD Nominees **1**

Statement of ABOHN Financial Position **3**

ABOHN Award Winners **5**

Call for 2019 Employer Recognition Award Nominees **9**

ABOHN Strategic Plan Update **10**

Call for Subject Matter Experts (SMEs) Nominees **13**

THE ABOHN REPORT

Volume 38 Issue 2

Chair Report

Wanda Smiling, BSN, RN, CARN, COHN-S

When I find myself challenged and somewhat defeated by the Grandiose things in life, I focus on the insignificant things and find myself being more grateful for moments of calm reflections. Surprisingly the Massive things get accomplished seemingly all by themselves.

You see a picture is not painted with one stroke of the brush but is laid down on the canvas one stroke at a time. As we fill the spaces of our blank canvas, we gain insight and inspiration for the next broader stroke. Then suddenly, the Big picture appears before our eyes, and we are amazed at our brilliance and the sheer magnitude of our talents.

However, let us never forget the many interruptions that changed our course. The necessary activities of daily living that gave us pause for the creation

of this masterpiece. They too played a significant role in the final product. They inspired us; they redirected our thoughts, they affected our mood, and ultimately charted the course of our pictorial journey.

I set a goal as Chair "to do that what needs to be done." Moreover, with every interruption, inspiration, and course change, I now see the bigger picture coming into focus. So many projects have been initiated, and with the contribution of the entire Board laying down paint from so many different pallets, we are pleased thus far with the initial silhouettes that outline the canvas of the organization.

We are well into the practice analysis process, and we are staying on course. The strategic planning project received additional hues as we met in June to devise an even brighter, clearer



and precise cloth of pliable fabric made useful by knitting together the natural fibers of our experience and expertise to form a more sustainable coalition of Certified Occupational Health Nurses.

Sustainability for the organization is what we have been attentive to, immersed in, and consumed by. I am so appreciative of the everyday textures of people's contributions to the bigger picture of ABOHN.

Call for Board of Directors' Nominations

For 2019-2020, ABOHN requires two (2) Directors for the ABOHN Board

We constantly strive to represent all industries and regions, including Canada, with whom we have a Reciprocity agreement. Our most pressing needs are for COHN, COHN/CM, or COHN-S/CM to represent South Central/SW and North Central regions, and

who work in the following industries: agriculture, mining, construction, aerospace, manufacturing, transportation, communications, insurance, utilities, government (state, local, federal), finance, college/universities, textile, and lumber/wood..

If you are interested in serving on ABOHN's Board of Directors, please call the ABOHN office at 1-630-789-5799 or you can find the information online at www.abohn.org under the [About ABOHN tab](#) within the Board section.

THANK YOU!

2018-2019 ABOHN Board of Director



L-R Melinda Cordova, Pamela Swann, Noreen Olson, Jean Drevdahl-Orchard, Jim Persoon, Lucy Carlson, Wanda Smiling (Chair), Michele Willis, Denise Knoblauch (Executive Director), Daurice Holly, Denise Matthews, Beverly Hagar

<p>Wanda Smiling* BSN, RN, CARN, COHN-S CHAIR</p>	<p>Lucy Carlson* MSN, MPH, RN, COHN-S/CM Treasurer</p>	<p>Michele Willis* BSN, RN, COHN-S Secretary</p>	<p>Noreen Olson MN, RN, ARM, COHN-S</p>
<p>Jean Drevdahl-Orchard* PhD, RN-BC, CCM, CIH, CSP, CHMM, COHN-S/CM CM Committee Chair</p>	<p>Beverly Hagar BSN, RN, COHN-S</p>	<p>Melinda Cordova* BSN, RN, COHN/CM COHN Committee Chair</p>	<p>Daurice Holly RN, COHN, CCM, FAAOHN</p>
<p>Denise Matthews* BSN, RN, COHN-S COHN-S Committee Chair</p>	<p>Jim Persoon PhD Public Member</p>	<p>Pamela Swann RN, COHN</p>	<p>* Governing Council</p>

ABOHN At-A-Glance

American Board for Occupational Health Nurses Statement of Financial Position December 2016 and 2017

Current Assets	2017	2016
Cash	\$436,592	\$286,542
Investment Securities	\$287,531	\$256,195
Accounts Receivable	\$1,403	\$0
Prepaid Expenses	\$14,215	\$18,327
Property and Equipment	\$3,816	\$9,396
Total Current Assets	\$743,557	\$570,460

Recruit a Colleague!

Do you want to encourage another Occupational Health Nurse through the process of certification and at the same time have **a chance to win \$300** and recognition in our ABOHN Spring Newsletter? Did you know that ABOHN relies on our credential holders to encourage certification and on average they are responsible for referring approximately 1/3 of ABOHN's yearly applicants?

Any ABOHN Board Certified OHN can recruit another RN working in occupational health through the certification process.

Instruct the new applicant to note that you are the recruiting nurse in the appropriate area on the application form. Only one recruiting nurse can be noted per application. At the end of the year, there will be a random drawing to select a winner from those nurses who have recruited a colleague. Your credential(s) must be in good standing at the time of the drawing.

Thanks to all our Board Certified OHNs who encourage and mentor new applicants!

Upcoming Events

Are you looking for CEU's, refresher courser, or conference? You can find valuable information on our website under the [Upcoming Events](#) tab.

Does your local/state association have a conference or other event offerings you would like to promote? Send your information to info@abohn.org and if approved we will be pleased to include it on our website.



ABOHN-at-AAOHN 2018 Reno, Nevada

The AAOHN 2019 National Conference convened in Reno, Nevada and was a great success! ABOHN once again exhibited along with dozens of other businesses, showcasing their products that directly relate to helping improve employer and worker health and safety.

ABOHN BOD member Michele Willis presented at the First Timers Meeting which was well attended and filled with excitement!

The ABOHN Reception was filled with veteran credentialed nurses, those new to the field, and our Stars of the Evening, the newly Board Certified OHNs!

It was a beautiful night of short speeches, awards, and a sweet table filled with a delicious assortment of desserts.

Congratulations to AAOHN for another successful conference.



ABOHN Reception and Awards Ceremony

Each year at the AAOHN National Conference, ABOHN hosts a reception, open to all attendees, and honors the previous year newly certified COHN, COHN-S and CM credential holders. ABOHN also honors one business for their outstanding efforts in supporting their occupational health nurses and department. The Awards are:

**The Debra L Fischer Gibbon Excellence in Occupational Health Nursing Award
(COHN-S)**

**The Ann M Lachat Excellence in Occupational Health Nursing Award
(COHN)**

**The Ada Mayo Stewart Excellence in Occupational Health Case Management
(CM)**

The Employer Recognition Award

Debra L. Fischer Gibbon Excellence in Occupational Health Nursing Award

The 2017 Debra L. Fischer Gibbon Excellence in Occupational Health Nursing Award winner:

Peter Mott, BSN, MPA, RN, COHN-S

Peter started in the medical field as a US Army Radiologic Technologist where he was able to take night college courses and earn an US Army Green to Gold Scholarship to go to nursing school. He attended State University of New York at Brockport and received his Bachelor of Science in Nursing and his commission as a US Army 2nd Lieutenant.

During his Army Nurse Corp career he had various assignments as an Army Public Health Nurse and was able to obtain his Masters in Public Health from Western Kentucky University. Upon his retirement from Active Duty Army he had an opportunity to work as an Army Public Health Nurse at Ireland Army Community Hospital, Fort Knox Kentucky. When an opening came available in the Occupational Health Clinic he took on the new challenge. He is currently re-

sponsible for the daily operations of the Ireland Army Health Clinic Occupational Health Section to ensure pre-employment exams, medical surveillance programs, return to work exams, and work-site hazard assessments are completed. He looks forward to using his new COHN-S certification to improve the clinic and the services that are provided to the Soldiers and DoD Civilians that the clinic serves.

Peter and his wife Michele have two children that are currently enrolled in college. With the children in college, both Peter and Michele enjoy bicycle riding and kayaking.

Congratulations Peter on your outstanding achievement!



BOD Denise Matthews and Peter Mott

This prestigious award is presented annually to the occupational health nurse who receives the highest score on the previous year's **Certified Occupational Health Nurse-Specialist (COHN-S)** certification exam. This award has been established to honor Debra Lynn Fisher Gibbon, a former Certified Occupational Health Nurse-Specialist (COHN-S) and Certified Safety Professional (CSP), who lost her life on the 105th floor of the World Trade Center on the morning of September 11, 2001.

The Ann M. Lachat Excellence in Occupational Health Nursing Award

The 2017 Ann M. Lachat Excellence in Occupational Health Nursing Award winner:

Maureen Felice, BSN, RN, COHN

Maureen Felice is an Employee Health Nurse at Salinas Valley Memorial Healthcare System in Salinas California. A strong desire to help others coupled with an interest in science led her to a career in nursing. She received her BSN from Fresno State and this past year became a Certified Occupational Health Nurse. After working for twenty years in a busy family practice office, she joined the team in Employee Health where she has been for the past ten

years. In her free time she enjoys walking, traveling and volunteering. She resides in Salinas, California with her husband Chuck and children Julia and Joe.

Congratulations Maureen, you are an inspiration to our community!



BOD Chair Wanda Smiling, BOD Melinda Cordova, Maureen Felice

This coveted award is presented to the occupational health nurse who receives the highest score on the previous year's **Certification Occupational Health (COHN)** certification exam. This award honors Ann M. Lachat, the former CEO of ABOHN, for her 23 years of service



BOD Lucy Carlson and Rita Wicks .

This prestigious award is presented annually by ABOHN to the individual who achieved the highest score on the previous year's *Case Management (CM)* certification examination.

This award was established in January 2000 to honor Ada Mayo Stewart. In 1895, Ms. Stewart was one of the first industrial health nurses in the United States. Her practice at the Vermont Marble Company involved many facets of occupational health case management. She worked in the clinic, provided health education for employees and their families and made home visits. She was the first case manager in occupational health nursing as we know it today.



BOD Daurice Holly and Sandra Wampler

[Rita A Wicks, BSN, RN, COHN-S/CM \(CM Recipient #1\)](#)

When we asked Rita how she got started in her nursing career, she answered that “her mother made her do it”! At 18 years old, Rita began her studies and eventually graduated nursing school and started her career in the emergency room.

When it was time to start her family, she looked for a job that would bring work balance to her life and found a position as an Occupational health Nurse at Daimler Chrysler and is now the Occupational Health Supervisor in the Northeast District for UPS. She supports five states and over 13,000 employees.

Rita’s expertise has opened up many opportunities for her to share her knowledge. She has been a member of and worked for AAOHN chapters, NYAOHN and CNYAOHN (Central New York). This year, Rita will be assisting with the development of the AAOHN Online Case Manager Certification Review Course for those who wish to sit for the ABOHN CM examination.

Rita currently reside in New York with her daughter Taylor, husband Terry, and fur baby Lily.

Congratulations Rita and we wish you continued success!

[Sandra Wampler, BSN, RN, COHN-S/CM \(CM Recipient #2\)](#)

Sandi is the Administrator of an occupational health clinic for a manufacturer in Tennessee where she has worked for the past 23 years. Initially she was not familiar with the field of occupational health nursing and simply stumbled upon it. She has found it to be an immensely satisfying field of nursing which offers variety, a chance to grow professionally and opportunity to make a difference in people’s lives.

After graduating from Andrews University in Berrien Springs, Michigan with a bachelor’s degree in Nursing, Sandi worked in a small hospital in Arkansas. Armed with various experiences as a hospital nurse, she added to her resume by working as a school nurse in Arkansas and then Missouri. Upon moving to Tennessee with her husband and three children, she began her career as an occupational health nurse.

Sandi’s manager, during her early years in the field, had graduated from Harvard with her master’s degree in occupational health nursing. Sandi was inspired by her manager’s considerable knowledge and soaked up the opportunities afforded her for additional training. Her manager’s willingness to invest in her continued training became a significant factor in the course of her career. With her encouragement, Sandi successfully completed her COHN-S exam.

Sandi has attempted to emulate her former manager by supporting and encouraging her nurses to become certified. Currently five have completed their certification. Sandi recently pursued and completed her Case Management certification. While seeking to expand her knowledge, she continues to encourage growth in her staff.

Congratulations Sandi and we wish you continued success!

Employer Recognition Award



L-R Denise Knoblauch, ABOHN ED, Wanda Smiling ABOHN Chair, Perdue Employees; Dawn Carey, Director, Janice Langley Regional Nurse Manager, Rhonda Probus, Regional Nurse Manager and Joan O'Dell, Regional Nurse Manager

Perdue Farms is a recognized and trusted name in the food and agriculture industries. Perdue's values were established decades ago on Arthur and Pearl Perdue's family farm, and they continue to guide the company's actions today. These values of Quality, Integrity, Teamwork and Stewardship are reflected in Perdue's internal culture. Perdue Farms prides itself in the highly educated nursing staff it employs and believes in investing in their associates growth, safety and well-being. Perdue believes that investment in their employees' education, including certification, reflects the high standards and qualities that the company holds dear.

Perdue is one of the few businesses in the country to offer associates and dependents access to affordable primary care through fully equipped on-site Wellness Centers. These Wellness Center services include ongoing treatment for chronic issues, OB/GYN services, prenatal care, pediatric care and physical therapy. Associates can see a doctor during their shifts and get paid for their time. Perdue Health Improvement Program (HIP) provides free annual wellness screenings and supports associates in their efforts to eliminate lifestyle risk factors and manage controllable diseases through one-on-one counseling, health education and workplace programs. This innovative program received a Secretary's Innovation in Prevention Award from the U.S. Department of Health and Human Services and a C. Everett Koop Health Award.

An important way Perdue Farms demonstrates their commitment to its workforce is by supporting and encouraging the advanced certification of the nursing staff that serves its employees. All OHNs are strongly encouraged to obtain their COHN/COHN-S certification. Perdue supports all financial aspects of the certification including exam preparation, application, exam fees and renewal/recertification maintenance.

Perdue Farms believes its employees are its most valuable resource and acknowledge the hard work and extraordinary efforts put forward by team member. By acknowledging COHN/COHN-S certified nurses with continuing education opportunities and attendance at national conferences, the organization hopes to encourage all team members to be inspired, dedicated, innovative, and committed to deliver superior service and care to its patients, employees, and communities.

Congratulations Perdue Farms, Inc. and thank you for your support of OHNs and your entire worker population!

Call for 2019 Employer Award Nominations

ABOHN is currently accepting nomination applications for our annual Employer Award. Applications are accepted through December 1st. You can find more information on this award on the [ABOHN website](#) or please contact our office at 630-789-5799 or download the application from the link below.

[ABOHN Employer Award Application](#)

Be a part of these elite businesses that support their employees through credentialing!

EMPLOYER RECOGNITION AWARD WINNERS		
YEAR	CITY VENUE	WINNER
2018	Reno	Perdue Farms, Inc.
2017	New Orleans	Northwell Health
2016	Jacksonville	Tesoro Companies, Inc.
2015	Boston	No award given
2014	Dallas	The TSA/OLE/FAM
2013	Las Vegas	The Hershey Company
2012	Nashville	Johnson & Johnson
2011	Atlanta	Comprehensive Healthcare
2010	Anaheim	No award given
2009	Orlando	IBM
2008	Salt Lake City	No award given

Someone You Should Know

Kim Gordon, RN, MSN, MA, COHN-S has had a wonderful career in Occupational Health Nursing and is currently a self-employed Health Coach in Palm Harbor, FL. where she assists individuals to develop goals, objectives, and strategies for health, wellness and fitness to improve their work, play, and life.

Kim's undergraduate nursing class was the first class at the University of Iowa, College of Nursing required to select a specialty area and work directly with an RN preceptor. Most students were selecting ICU and ER, but Kim knew deep down that those nursing areas weren't for her. In school, they had just completed a unit on health and wellness with a practicum completing fitness assessments on campus and Kim decided to research how and where to apply these skills into her practice. During her research, she read about Occupational Health Nursing, and she never looked back! She was the first nursing student in the history of the University of Iowa's College of Nursing to complete a required internship with an occupational health nurse in a manufacturing setting!

After receiving her BSN in 1986 from the University of Iowa, Kim's career began in 1986 as the Staff Nurse (RN) and Night Supervisor, Orthopedics, at the University of Iowa (1986-1990). In 1990, Kim received her MA - Administration of Health & Wellness Programs from the University of Iowa and transitioned to the Occupational Health Coordinator at Mercy Hospital in Iowa City, IA. Kim became the Occupational Health Manager and Preventative Health Manager in 1994 and remained in her role at Mercy Hospital until 1998.

Kim continued to make headway in her career and her education. Manager of Clinical Operations and Education at UI Healthworks (1998-2000) and Clinical Faculty for Adult & Gerontologic Nursing at the University of Iowa (1999-2016). During this time, Kim continue received her MSN in Occupational Health Nursing from the University of Iowa in 2007.

Kim went on to be the Deputy Direct & Director of Continuing Education & Outreach, University of Iowa, Heartland Center for Occupational Health & Safety (2000-2016); Manag-

er at Company Care, Largo Medical Center (2016-2017); and Field Case Manager for Aetna in Tampa, FL (2017-2018).

It was as the lone occupational health nurse at Mercy Hospital when Kim was encouraged to join AAOHN as the professional association and she also joined the Northeast Iowa chapter where she met Marlys Nelson, RN, COHN who encouraged and inspired her to sit for the COHN-S examination.

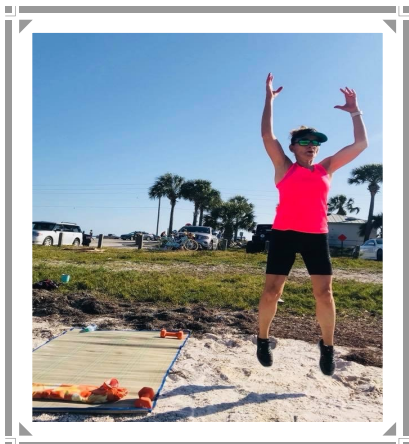
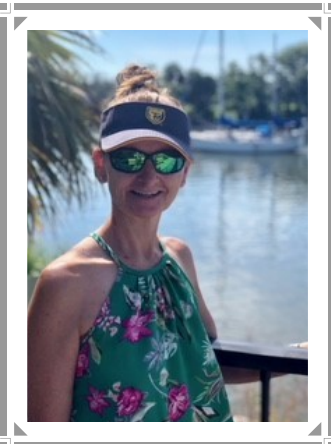
Kim believes that certification is a way to demonstrate commitment and expertise in any field and acknowledges that the COHN-S has helped her to be the candidate of choice for jobs, obtain higher salaries, and be recognized as an expert in the field.

Kim puts her passion to good use in her own life. She enjoys working out at Orange Theory Fitness, completing beach workouts with Transformation Nation, walking on the beach with her dog, waterskiing, boating, traveling and watching Iowa football (Go Hawks)!

Kim has been married to Patrick, an airline pilot for 28 years and has two children; Catharine (24) is a marine scientist and veterinarian tech, and her son Connor (21) is a college student at the University of Northern Colorado.

Kim is proud to have been selected as an item writer by ABOHN, as a peer-reviewer by NIOSH, and to be named an AAOHN Fellow. In Kim's words, "OHN is one of the few specialties that allows each of us to capitalize on our personal strengths, grow as a professional and share our knowledge and expertise in so many different ways. It is personally and professionally satisfying to make a difference in the lives of workers."

That's why we think Kim Gordon is Someone You Should Know.



ABOHN June 2018 Board of Directors Meeting



On Thursday, June 21, 2018, the ABOHN BOD had an intense 8 hour meeting to work on the ABOHN Strategic Plan. Sheila Glazov, educator, author and professional speaker, facilitated the meeting. The BOD looked for ways to solve critical business problems facing ABOHN and the unique business of certifying a nursing specialty. Eighteen (18) specific areas were addressed and each Director was tasked with offering ideas that could be incorporated into the monthly Strategic Planning Committee (SPC) and Governing Council (GC) agendas.



The SPC is currently working to narrow down the terrific ideas that the Directors offered at the meeting to help the Board focus on concepts worth implementing, considering such obstacles as time to implement, cost to implement, ROI, and other business constraints.

Some of the most relevant areas for the Strategic Planning Committee are:

- Clarity of ABOHN's Mission, Vision and Values
- New Generation of OHNs
- Aging OHN RN population
- Maintaining Current Credential Holders
- Public Relations and Marketing Outreach
- Collaboration Opportunities
- Focus Groups



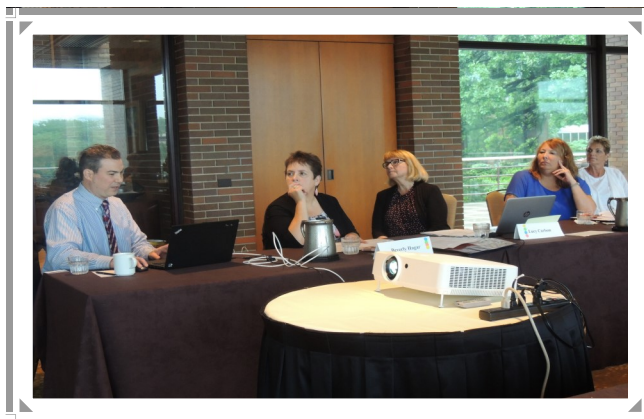
The ABOHN Strategic Plan is a living document which continually changes as we consistently strive to meet our Vision, Mission, and Principles and Values.



ABOHN June 2018 Board of Directors Meeting—Continued

On Friday, June 22, 2018, the ABOHN BOD met with Chris Traynor from PSI, ABOHN's testing vendor, to continue the work of the 2018 Practice Analysis. ABOHN must conduct a practice analysis every 5-7 years for a variety of reasons. The most important is to find recommendations from the currently employed OHNs with regards to changes to the field, including new technology, rules and regulations, and tasks which an OHN may need in their practice. The second most important reason for an updated Practice Analysis is the requirement for NCCA—(National Commission for Certifying Agencies) which certifies all of ABOHN's exams: COHN, COHN-S, and CM.

Chris and the BOD spent the day delving through each line of the data collected during the recent Practice Analysis Survey which was sent to 7,385 of OHNs. ABOHN received 1,536 responses and the data is incorporated into the new ABOHN Test Blueprints as well as the items (questions) on the COHN, COHN-S, and CM examinations. Work on the Practice Analysis will continue through the end of 2018 and should be ready for presentation in early 2019. It is anticipated that new examinations for the COHN, COHN-S, and CM credentials will be launched in 2020 reflecting the updated examination blueprints.



Cohort Class of 2013!
Celebrating 5 year milestone of achieving Board Certification!

*Congratulations to these Board Certified OHNs on their
 5th anniversary of achieving the COHN , COHN-S and CM!
 These Board Certified OHNs are listed as Active status as of the date of this publication.*

COHN

Jill Arendt	Jane Heffley	Anne Schepers
Dana Betts	Tracey Johnson	Laurie Schlanze
Linda Christiansen	Kelvin Jones	Debra Shoemaker
Andrea Cline	Maria Koziak	Beverly Singel
Susan Cole	Ann Lance	Amy Stroud
Julie Crews	Sherel Marlin	Sherry Tager
Deborah Cutright	Michelle Marshall	Jan Tietjen
Kelly Dawson	Debra Mehaffey	Lisa Wegener
Ann Marie DeFaria	Sheila Neece	LaQuita Whitmore-Sisco
Brenda Falknor	Brenda Nixon	Marianne Young
Fredrie Gray	Martin Prestwood	

COHN -S

Susan Allaire	Kevin Holt	Donna Mott
Cassandra Antosz	Debra Hutchinson	Cornelius Orr***
Joan Basta	Eden Jackson	Kate Papadopoulos
Jennifer Beining	Rebeca James	Lori Ream
Jody Burton	Susan Landa	Helen-Mae Reisner
Michelle Choinka	Janice Langley	Sui Spade
Patricia Dawson	Kathleen Lehan	Marilyn Starrett
Susan Deans	Sophia Li	Erika Sweet
Florence Dyer	Tia Lilly	Angela Viger
Dena Eckhart	Steven Link	Cynthia Vogelsang
Jennifer Gates	Russell Manney	Ann Warneka
Kimberly German	Annette Maynard	Gregory Williams
Mary Godwin	Susan McCafferty	Tina Williams
Anne Grab	Kathleen, McPhaul	
Mark Heffernan	Ronnie Moore	

CM

Robert Baker	Christine Lewandowski	David Smith
Cheryl Bracht	Johanna Linnersten	Lindsay White
Mindy Guillory	Cornelius Orr***	

Congratulations

*** received a core credential (COHN or COHN-S) and the CM credential in the same year.

Call for 12 Subject Matter Experts (SMEs) - Exam Development Advisory Committee

ABOHN is accepting applications for the Exam Development Advisory Committee. This committee of volunteer ABOHN credential holders - Subject Matter Experts, works with the ABOHN Board of Directors in producing written testing items and reviews the full examinations annually.

ABOHN's examinations are accredited through NCCA, the National Commission for Credentialing Agencies. NCCA requires all accredited organizations to reach into their pool of candidates and select volunteers that represent the entire industry. Occupational health nursing, as a profession, is broad in scope, and ABOHN is always seeking those willing to create and assess the exams' construct, and help build a strong, fair, and challenging examination.

We are looking for experts in all fields, industries, and time in the profession. Whether you have worked for 2 years or 20 years as an OHN, your unique experience is valuable for our examinations.

The current eligibility requirements to serve as a SME for ABOHN exam development are:
Current active certified COHN, COHN/CM, COHN-S, or COHN-S/CM
Have been certified for 1 year at time of application

Committee member Expectations and Commitments

The selected candidates are expected to comply with the below throughout their committee terms:

It is the responsibility of the applicant to communicate to their employers the time commitments and responsibilities associated with the ABOHN Exam Development Advisory Committees.

1. Accept the obligation to perform the functions of the role and produce written examination items as specifically requested by the Board of Directors or Exam Advisory Board in addition to meetings.
 - Be available to participate in 2-4 telephone conference s annually which will occur during normal business daytime hours.
 - Willingness to write 15-30 questions each year depending on the needs of the exam
 - Review up to 150 exam questions on exam form annually.
 - Review 10-15 items written by other exam committee members.
2. Attend a face to face exam review item writing course in the Midwest area in early spring 2019 (2 days). Routine business travel expenses are covered by ABOHN.
3. Maintain strict confidentiality of all exam items and committee work, both during and after the time served on the committee.
4. Understand that you may not endorse or participate in review courses, publications, videos or any other programs designed specifically to prepare individuals for ABOHN Certification Examination during the time of service and for two (2) years afterward.
5. Maintain accessibility to the Internet and email to complete assignments.
6. Term is for 2 years and can be renewed three times (total time is up to 6 years).

If you are interested in this exciting opportunity, ABOHN will be sending additional information and a survey via email in the first week of October 2018.

Thank you for considering our request . ABOHN is grateful for your help, experience, time and talent.



**AMERICAN BOARD
FOR
OCCUPATIONAL
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Board Certification: Engage Excellence

ABOHN Vision Statement

ABOHN Certification is recognized and valued as the standard to maximize the health and safety of workers worldwide.

ABOHN Mission Statement

ABOHN's mission is to promote a standard of excellence in occupational health nursing through credentialing

Principles and Values

To accomplish its mission and vision, ABOHN commits its resources to achieving the following principles and values:

- *Establish and promote credentialing standards for professional occupational health nurses.*
- *Publicly recognize individuals who demonstrate that they meet these standards.*
- *Elevate the quality of occupational health nursing practice.*
- *Stimulate the development of improved educational standards and programs in the field of occupational health nursing.*
- *Encourage occupational health nurses to continue their professional education.*
- *Perform the above unrestricted by consideration of national origin, race, creed, disability, color, age, and gender.*
- *Create value for employers, their employees, and the occupational health professional.*
- *Seek inclusively by partnering with organizations that share ABOHN's mission and values.*

Certificant Status by Credential - 12/31/2017

Credential	Active	Inactive	Retired
COHN	893	4	48
COHN/CM	182	0	9
COHN/SM	0	0	0
COHN/CM/SM	2	0	0
COHN-S	2003	25	364
COHN-S/CM	476	4	87
COHN-S/SM	1	0	1
COHN-S/CM/SM	3	0	0
CM	0	0	0
Total Dec. 2017	3560	33	509
Total Dec. 2016	3819	51	64