

The ABOHN REPORT



American Board for Occupational Health Nurses, Inc.

Fall 2013 Volume 34 Number 2



Message from the ABOHN Chair *by Peggy Manuszak*

I am happy to report that the air on the East Coast is crisp and clear, so Fall has arrived!

The ABOHN Board of Directors have been reviewing questions and writing more to add to the examination banks and to the bank for the new Certification Self Assessment Tests (CSATs). Nurses who have successfully achieved certification have used the CSAT tool as part of their overall preparation for the COHN, COHN-S and CM exams. Our goal is to put our profession of occupational health nursing on the map, and certification is the key to making that happen.

We have said goodbye to two board members in June: James Cooley and Jennifer Lim. We appreciate all that you have done! At the same time, we were thrilled to welcome new board members, Jennylynn Balmer from Maryland, Denise Knoblauch from Illinois and Mark Sebastian from Texas. We are looking forward to incorporating our new members, as we move forward to achieve our goal to promote excellence in occupational health nursing through certification.

This past June, after much research and discussion, the business decision was made to end the Safety Management (SM) credential. More information on our decision can be found inside.

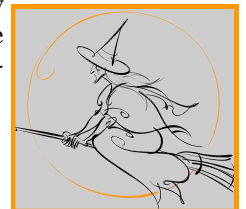
As we strive to educate others about certification in the specialty, the Board's Public Relations Committee is committed to developing a Career Guide for the OHN. Watch for it, as you just might see some of your colleagues in the pages!

You will learn more as you read this newsletter about the activities of the board and your fellow board certified occupational health nurses.

Please do consider recruiting a colleague to sit for the COHN, COHN-S and CM exams.

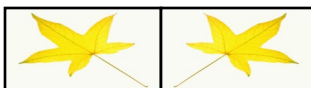
In the meantime, enjoy the pumpkins and beware of witches on broomsticks!

Peggy Manuszak



Inside this issue:

Retirement of the ABOHN	3
New Board Members	4
ABOHN Award Winners	7
Someone You Should Know	10
ABOHN At-A-Glance	11
Recertification	14



ABOHN is Accredited by the *National Commission for Certifying Agencies*

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*Front Row: L-R: Barbara McCarthy, Denise Knoblauch, Elizabeth Beaty, Eileen Maloney-White, Christine Zichello, Sara Peterson, Paula Kerns;
Back Row: L-R: Jennylynn Balmer, Margaret Manuszak, Mark Sebastian and Roger Brauer.*

Retirement of ABOHN's Safety Management (SM) Credential

ABOHN and BCSP (Board of Certified Safety Professionals) met in February, 2013 to discuss updating ABOHN's Safety Management (SM) Examination. After determining the time and cost associated with a new/updated safety practice analysis and examination, the BCSP Board of Directors notified ABOHN that BCSP would no longer renew the agreement to deliver ABOHN's Safety Management (SM) examination as of June 30, 2013.

The Safety Examination was launched in 2004. ABOHN's Safety Committee met on June 3, 2013 to review any available options. The committee determined that due to competing credentials and the small number of candidates interested in the exam over the last nine years, the credential should, in fact, be retired.

Holders of the ABOHN SM credential will be allowed to obtain a waiver of the BCSP's Safety Fundamentals (ASP©) examination if they seek the Certified Safety Professional (CSP©) designation until the SM credentials' final retirement date. The Safety Management (SM) designation will be active until December 31, 2018, provided that the current guidelines for recertification are met.

The committee encourages all OHNs who practice safety management in their professions and wish to become certified with a Safety designation to consider several alternative certification programs. Some options include:

CSP (Certified Safety Professional). This certification is accredited by NCCA and ANSI. More information can be found at www.bccsp.org/csp. *(We currently have 39 certified occupational health nurses who hold the CSP credential.)*

CSHM (Certified Safety and Health Manager). This certification is accredited by CESB. Information can be found at www.ishm.org/certified-safety-and-health-manager-cshm-certification.

OHST (Occupational Health Safety & Technologist) This certification is accredited by NCCA. Information can be found at www.bccsp.org/ohst.



Welcome to ABOHN's New Board Members

ABOHN's Board is composed of professionals from several regions of the United States and an At-Large member representing our Canadian credential holders. At the summer meeting of the Board of Directors held in Oak Brook, Illinois, three new directors were added to the ABOHN Board. The members of the Board represent a wide variety of industries, educational backgrounds and experience. They bring a balance of perspectives for decisions regarding the certification process.



From L-R; Denise Knoblauch, RN, BSN, COHN-S/CM; Jennylynn Balmer, RN, BSN, MPA, COHN-S/SM and Mark Sebastian, RN, BSN, MPH, COHN-S

Denise Knoblauch, RN, BSN, COHN-S/CM

is currently employed at OSF Saint Francis Medical Center in Peoria, Illinois as the Clinical Case Manager. Denise received her BSN from Bradley University she is the current President Emeritus of AOHP where she has served since 1994 as the Executive Secretary, Executive Vice President and Executive President. Denise brings many talents to her service on the ABOHN Board of Directors and will represent the North Central Region.



Welcome
&
Best of Luck!

Mark Sebastian, RN, BSN, MPH, COHN-S

is the current Manager, Occupational and Environmental Health for the Department of the Navy, located at NAS, Ft. Worth, Texas. Mark received his BSN from the University of Texas and his MPH from the University of Oklahoma, Health Sciences Center in Tulsa, Oklahoma. Mark has served our country in the U.S. Navy as a Corpsman from 1974-1987, a Commissioned Officer from 1987-2012 and holds the title of Captain, NC, USN (ret). Mark's leadership qualities demonstrate his commitment to all areas of occupational health and he will represent the South Central/Southwest regions.

Jennylynn Balmer, RN, BSN, MPA, COHN-S/SM

currently holds the position of Deputy Chief Occupational Health Nurse for the Army National Guard based in Arlington, Virginia. Jennylynn received both her BSN and MPA from George Mason University in Fairfax, Virginia. Among her many accomplishments in the occupational health field, Jennylynn has presented at various conferences over the years including the Army National Guard (ARNG) Occupational Health Nurse Conference in 2012 and the Federal Bureau of Investigation (FBI) Nurses Conference in 2001. Jennylynn will represent the Northeast Region.

Thank You to our Retiring Board Members

We said good-bye to some very special people in June. Three board members left our rank. One had to retire early due to new employment conflicts and the other two retired after their four year term concluded.



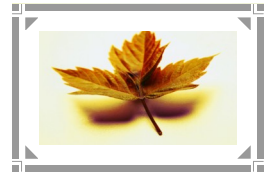
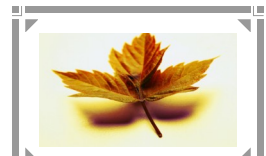
James Cooley brought his talents to ABOHN in 2009 and served until 2013. James chaired the Nomination Committee and the COHN Advisory Board where he brought his perspectives on Occupational Health Nursing which he learned through a varied career. James is currently an Account Manager for Comprehensive Health Services.

Thank You!

Jennifer Lim served on ABOHN's Board from 2009-2013 and was active on many committees. Jennifer will be remembered especially for her dedication and chairmanship of the ABOHN Silent Auction that is now a staple at the AAOHN National Conference. This project enables ABOHN to reach out for sustaining support for creating the Practice Analysis, which is done every five years, and keeps the ABOHN credentials strong and relevant to practice today. Jennifer is currently working as the Senior Director of Operations for CHS Health Services, Inc.

Paula Clay

Paula came onto the board in the Fall of 2011. She served ABOHN on the COHN Advisory Board and the Safety Management Advisory Board until she had to resign in December of 2012 when she was hired at Summit Consulting, a subsidiary of Liberty Mutual.



ABOHN at AAOHN! 2013 Exhibitor Booth

The AAOHN National Conference was held this year at the spectacular Cosmopolitan Hotel in fabulous Las Vegas, Nevada! Once again, we welcomed new OHN's to experience the personal success that being a certified OHN can bring. Our booth was always busy. We were lucky to meet with old friends and make new ones.

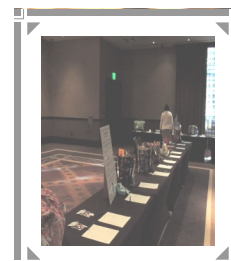
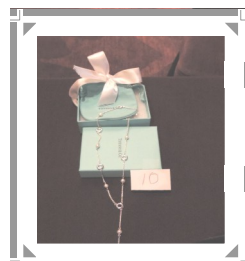
Chair Peg Manuszak, CEO Ann Lachat, Treasurer Chris Zichello and many other board members manned the booth, giving out expert advise and our ABOHN handbooks to all of the interested parties. Once again, we arrived at the office with the hopes that we had answered all the questions from the individuals who had so much interest in our credentials.



Thanks to everyone who made it such a success...and good luck to all who are planning on testing this year!

2013 Reception and Silent Auction

The 2013 Committee for the Silent Auction outdid themselves! If you weren't able to make it, you missed out on some spectacular gifts, including Freshwater Pearls from Manilla, several Tiffany products, other jewelry, Hershey baskets on each table with wine donated by many committee members and lots of other goodies. The Silent Auction was a smashing success. Our thanks goes out to the committee members who tirelessly work to make this event better each year... Jennifer Lim (Chair), Zel Hunter, Chris Zichello, Lavonda Shires, Pamela Fleming, Donna Ferreira, Cathy Loiselle, Catherine Chase, Nadine Jones, Sara Peterson, Beth Beaty, and Eileen Maloney-White. We couldn't do it without you!



ABOHN Reception—Award Winners

Mayrose Snyder Excellence Award

Angeli Mancuso, RN, BA, COHN-S

The ABOHN Mayrose Snyder Excellence Award is presented each year to the COHN-S who receives the highest score on the certification exam in the previous year and was established in 1989 to honor the former ABOHN Executive Director, Mayrose Snyder, for her many contributions to the development and expansion of ABOHN.

Angeli Mancuso graduated from the University of California at Santa Barbara with a Bachelor's in Linguistics in 2003. She went to work as the Education Coordinator for RYAN Associates and the National Association of Occupational Health Professionals, where among other things, she managed the membership of 2000+ healthcare professionals. After working in the business side of healthcare, Angeli realized that nursing was really her calling.

After receiving her RN license, Angeli coordinated the care of employees and eventually wound up as the Employee Health Nurse, where her experience in the business, provider and employer roles, helped prepare her to sit for the ABOHN certification exam.

Angeli works at Cottage Hospital as the Employee Health & Safety Supervisor where she wears multiple hats serving the 3500+ employee population of the health system and leads a team of five in the Employee Health & Safety Department. Originally from Northern California, Angeli has lived in Santa Barbara for 13 years. In her spare time, she enjoys home improvement projects, gardening and hiking. She volunteers with Aeromedicos providing medical and dental care in Cadaje, Baja Mexico.



Marguerite Ahern Graff Excellence Award

Tamara Spakes, RN, COHN

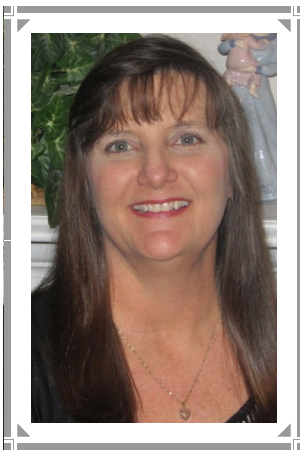
The ABOHN Marguerite Ahern Graff Excellence Award was established in 1997 to honor ABOHN's first chair, Marguerite Ahern Graff, for her tireless devotion to the development of the COHN certification credential. This special award is given to the individual who achieved the highest score on the previous year's COHN examination.

In 1992, Ms. Spakes started as a student in the University Hospital SNAP (Student Nurse Apprenticeship Program) in Augusta, Georgia. She graduated from Augusta College in 1993. She continued her nursing career in the Emergency Room at the University Hospital.

In 1996, her family relocated to East Tennessee. She continued her nursing career as a staff nurse, triage and team leader for 11 years at the Methodist Medical Center.

In 2007, Tamara refined her knowledge and skills and began working at the Oak Ridge National Laboratory in Oak Ridge, Tennessee as a team member and part of the Health Services Division. They provide wellness services, medical surveillance and treatment for occupational and non-occupational illnesses and injuries for the 4,200 employees.

Her family is comprised of many nurses, including a sister, sister-in-law, two nieces and soon her daughter will join our ranks to "carry the lamp." Tamara has two children, age 18 and 15.



Debra Fischer Gibbon Excellence

Martha (Marty) McKay, RN, MS, COHN-S/CM/SM

The Debra Fischer Gibbon Excellence in Occupational Health Safety Management Award. Presented annually to the occupational health nurse who receives the highest score on the previous year's American Board for Occupational Health Nurses, Inc. (ABOHN) Safety Management (SM) certification exam. This award has been established to honor Debra Fischer Gibbon, RN, BSN, CSP, COHN-S, who lost her life on the 105th floor of the World Trade Center on the morning of September 11, 2001.

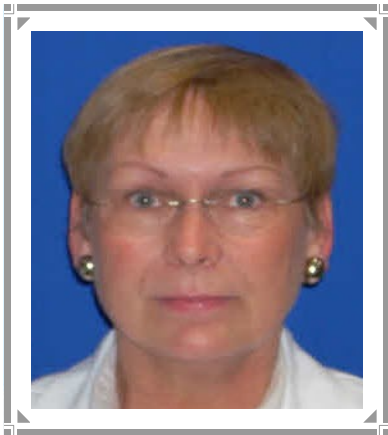


Our 2012 winner is Martha ('Marty') L. McKay, from Paoli, Pennsylvania. Her educational preparation includes a diploma in Nursing from the Bryn Mawr Hospital School of Nursing, a Bachelor's of Science in Nursing degree from Widener University and a Master's of Science in Health Services Administration from Eastern University in St. David's, PA.

Marty McKay's nursing career spans over 25 years. She began in the Medical-Surgical units of Riddle Memorial Hospital. Her occupational health career began at Boeing Helicopters. Her experiences have included 21 years at Pfizer (formerly Wyeth Pharmaceuticals) and currently as an OHN Health Nurse consultant at GlaxoSmithKline (GSK) in the Research and Development Facility. She became certified in 1994 as a COHN-S, obtained her Case Management certification in 2002 and her Safety Management credential in 2012.

Marty took time out in the year 2000 to marry James McKay and they currently have two sons, Nathanael (11 yrs) and Seth (10 yrs).

Ada Mayo Stewart Excellence Award



Dana Pendleton Bennett, RN, COHN/CM

In 1895, Ada Mayo Stewart was one of the first industrial health nurses in the United States. She was the first case manager in occupational health nursing as we know it today. The Ada Mayo Stewart Excellence Award was established in January 2000 and is presented annually to the individual who achieved the highest score on the previous year's Case Management certification examination.

This year's recipient is Dana Pendleton Bennett. Ms. Bennett graduated in 1974 from the Johnston-Willis Hospital School of Nursing in Richmond, VA. She began working at a Richmond area hospital after graduation and then transitioned to Chesterfield County Health Department. After her sons were born, she worked part-time in various out-patient departments and also as a school nurse.

Her entry into Occupational Health Nursing began at the University of Virginia in 2000 and then ventured into a position at Klockner Pentaplast of America, a plastics manufacturer in Gordonsville, Virginia. In March 2011, she accepted a position with STIHL, Inc in Virginia Beach, Virginia.

In 2010, Dana also received the Marguerite Ahern Graff Award for Excellence in Certified Occupational Health Nursing. She is the first candidate to receive both of these awards.

Employer Recognition Award

The Hershey Company



Accepting the award at the ABOHN 2013 Reception is (l to r): Hershey employees: Kathryn Emaniski, RN, COHN/CM ; Leanne Johnson, RN, COHN and Jeanne Hanna, RN, MSN, FAAOHN, COHN-S

The ABOHN Employer of the Year Excellence Award is presented this year to “The Hershey Company.” Hershey is the largest producer of quality chocolate in North America and a global leader in chocolate and sugar confectionery. They are headquartered in Hershey, Pa on Chocolate Avenue. Wouldn't you like to live and work on Chocolate Avenue?

The Hershey Company has operations throughout the world and employs approximately 14,000 individuals. Even on the Hershey website, they state they are committed to treating their employees well and helping them “unwrap” their potential! This happens through their emphasis on safety and wellness, and their employee engagement efforts. They strive to reward their employees with more than a paycheck.

A safety-minded, healthy employee base is an efficient, productive and satisfied workforce. Just as they invest to provide a safe work environment for the employees, they also invest in programs and education that enable their employees to achieve and maintain healthy lifestyles. Their wellness programs include **The Chocolatetown Challenge**, **“The Old Switcharoo”** (a nutritional program), and a walk-to-run 5K clinic.

The Hershey Company expects a lot from their employees but they also provide incentives for their nurses to be rewarded when they prepare for and achieve certification. Newly certified individuals are recognized at all the meetings they attend and recognized at the Global Human Resource Conference for their outstanding achievement of certification as COHNs and Case Managers. Information about the success of the candidates appears on the company email announcements. But, Hershey also goes a step further and provides a promotion and monetary awards for achieving ABOHN certification.

ABOHN salutes the efforts of the Hershey Company and their staff for their continued dedication to their employees and the promotion of certification for their occupational health nurses.

Someone You Should Know - David "Elvis" Embrey, RN, COHN-S/CM/SM

It is hard to believe Elvis is a Certified Occupational Health Nurse-Specialist, Case Manager and Safety Manager working in the World Headquarters of Tyson in Springdale, Arkansas. Elvis is alive and well working undercover in Arkansas using the alias of David R. Embrey, RN, COHN-S/CM/SM. At the last American Association of Occupational Health Nurses Conference in Las Vegas, David danced his way into the business meeting. He did not miss a beat. You certainly can tell by the picture. David is the Membership Chair of AAOHN and was part of the entertainment at the conference.



Tyson was founded by John W. Tyson, in 1931, when he was searching for new opportunities and found them all feathered and squawking in Arkansas. Currently, Tyson has 60 Poultry, 12 Beef and 9 Pork Production Plants in the United States. In 2012, the average weekly production included 41,400,000 chickens, 132,000 beef, and 403,000 pork products. In addition, Tyson has 23 prepared food plants and a Tannery where leather is produced for Wilson and Nike. Tyson has more than 115,000 Team Members working in their facilities.

David said "Tyson is a company of great diversity." Currently, employees working in the facilities speak more than 20 different languages. When the company updates policies, procedures and/or safety issues, the interpreter comes to the facility. The translation is provided to assure all employees understand what needs to be done to do the job safely.

In the Berry Street location, the largest population in the United States of Marshall Islanders are working for Tyson. Because Marshall Island allowed the United States to do atomic

testing during World War II, Marshall Islanders do not need passports or green cards to work in America. They have the same rights as any citizen living in America. The language of the Islanders is Marshallese which contains a lot of Ks and Js. They live on Island time. This means they sleep late and only work the second shift.

David's official title is Area Occupational Health Manager, and he has 32 Occupational Nurse Managers reporting to him from 17 various facilities. David conducts manual audits for each of those locations. When asked what keeps him the busiest in his practice, he stated "no two days are alike." The Corporate Health Office is a resource for all plants in the Tyson system. He is very thankful they have computerized medical records in the plants. He is part of the team that writes the Policy and Procedures for the entire system. They conduct a policy review on a quarterly basis and conduct weekly telephone conference calls with the staff. The Corporate nursing staff holds an annual conference for their nurses. About 100 nurses participate each year.

David currently works with and reports to the Corporate Director, Mary Bunkers, RN, BSN, COHN-S/CM. One of the highlights in his career was nominating Tyson for the ABOHN Employer of the Year Award and being able to accept the award in their honor in 2006.

After high school, he received a Bachelor's of Science degree in Sociology at the University of Arkansas. In 1989, he decided to become an Emergency Medical Technician (EMT) for his local fire department. Then, he heard about a third shift EMT position at the Tyson Plant, and he immediately applied for the position. Destined to be better prepared to take care of employees, he again went back to school to become a Licensed Practical Nurse. Finally, he had a position in the medical department. That wasn't enough for David. He went back to school again and received an Associate's Degree and his registered nurses license. David has never worked anywhere but Tyson. His only hospital nursing exposure to patients was during his clinicals. He was certified as a COHN-S in 1994, received his Case Management certification in 2003, and Safety Management in 2006. David thinks the best way to advance your career is to become certified.

David has been married to Diana for 39

years. They just returned from a cruise in the Caribbean and hope to be going to Alaska on their next trip. They have two children, a son, John, who is a Methodist Minister and daughter, Patricia Smith, who has her Doctorate in Education and teaches at the University of Central Arkansas. They also have four grandchildren including a set of twin girls who are 5 years old. David and Diana enjoy spending a lot of time with their grandchildren.

David is an avid Razorback Football fan. He tries to attend all the home games of the University of Arkansas in Fayetteville. Calling the Hogs is a tradition of the University of Arkansas students, alumni and sports fans. The famous cheer for the Razorbacks is "Woo...Sooie Pig."

David's local chapter of Arkansas State Association of Occupational Health Nurses (ASAOHN) has suffered from the recent recession. The Chapter has not met in the past few years. David arranged a dinner for the former Chapter and 20 occupational health nurses came to Springfield. David has been the only officer over the last five years, and recently he prepared new Bylaws and submitted them to AAOHN for approval.

We are very thankful to have someone like David Embrey certified through our organization and who cares so much about occupational health nursing and the profession. That's why we think David Embrey is Someone You Should Know.



ABOHN At-A-Glance

The business of credentialing starts with a group of industry professionals who believe that the “elite” of their field should be recognized.

In 1972, ABOHN was founded as an independent not-for-profit organization to set professional standards and conduct occupational health nursing specialty certification. ABOHN is the sole certifying body for occupational health nurses in the United States and awards three credentials: Certified Occupational Health Nurse (COHN), Certified Occupational Health Nurse - Specialist (COHN-S), Case Management (CM),

Nurses who carry the ABOHN credential are deemed the best in the field by their peers. A sought after honor.

ABOHN is governed by a Board of Directors who meet face to face twice a year, in January and June, and maintains a Governing Council (GC) which meets monthly by conference call. The GC consistently meet the rigors of building and maintaining a credentialing business.

These directors have the duties to care, be loyal, be obedient and to make the organization prosper.

We are often asked about our business and where we currently stand. The Statement of Financial Position details ABOHN’s financial status through December of 2012.

The American Board for Occupational Health Nurses is audited on a yearly basis as we are a designated 501(c)6 organization. The results of the 2012 audit are shown on this page. If you have any questions, please contact our auditors. Bansley & Kiener, LLP located in Chicago, Il.

American Board for Occupational Health Nurses, Inc. Statement of Financial Position December 31, 2012 and 2011		
Current Assets	2012	2011
Current Assets		
Cash	\$149,443	\$430,881
Investment Securities	\$641,196	\$443,738
Accounts Receivable	\$1,280	\$0
Prepaid Expense	<u>\$4,411</u>	<u>\$0</u>
Total Current Assets	\$796,330	\$880,709
Property and Equipment		
Furniture and Fixtures	\$23,129	\$123,129
Office Equipment	<u>\$56,050</u>	<u>\$56,050</u>
	\$79,179	\$79,179
Less accumulated depreciation	(\$79,170)	(\$79,170)
Net property and equipment	\$0	\$973
Total Assets	\$796,330	\$881,682
Liabilities and Net Assets	2012	2011
Current Liabilities		
Accounts payable	\$ 10,981	\$ 8,898
Current portion of deferred fees	\$287,465	\$276,849
Total Current Liabilities	\$298,446	\$285,747
Other Liabilities		
Deferred Fees	<u>\$342,035</u>	<u>\$441,210</u>
Total Liabilities	\$640,481	\$726,957
Net Assets		
Unrestricted		
Designated	\$155,849	\$154,725
Total Liabilities and net assets	\$796,330	\$881,682

CERTIFICANT STATUS BY CREDENTIAL 12/31/2012			
CREDENTIAL	Active	Inactive	Retired
COHN	1008	12	25
COHN/CM	252	6	3
COHN/SM	0	0	0
COHN/CM/SM	4	0	0
COHN-S	2968	38	245
COHN-S/CM	718	14	47
COHN-S/SM	5	1	0
COHN-S/CM/SM	7	0	0
CM	4	0	0
Total	4,966	71	320

“Discover the MAGIC in AOHP”!

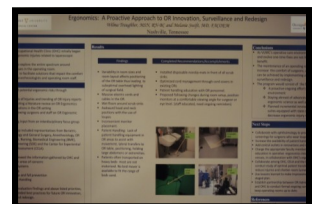
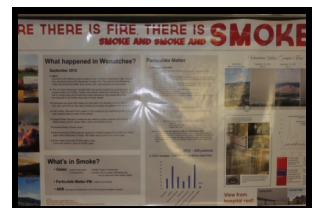
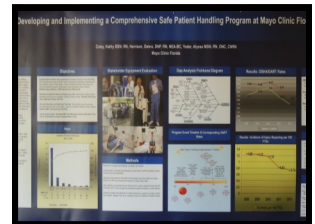
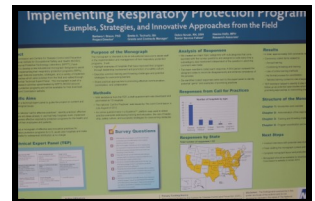
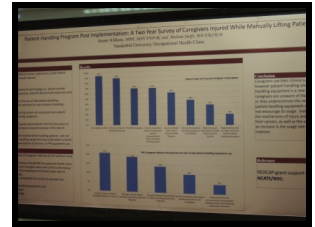
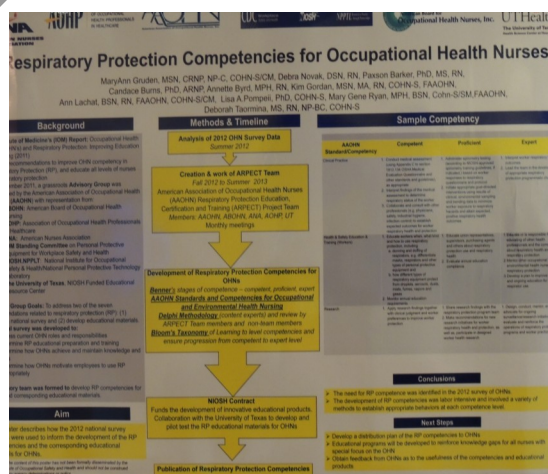
The Association of Occupational Health Professionals annual conference was held at the Hilton in Lake Buena Vista, Florida.

Kicking off the conference was the AOHP reception on Wednesday evening, September 11, 2013. The evening featured exhibits, food, drink and introduced AOHP’s own “Ophelia Pain”! Ophelia (I feel your) Pain was introduced as a “brand, new” Occupational Health Nurses who wandered the reception, greeting and entertaining the guests!

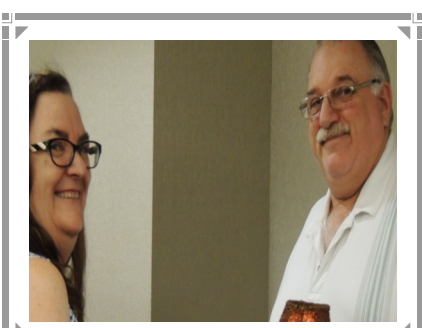
The days were filled with exciting and meaningful classes which approximately 250 occupational health professionals took part in to learn from their peers and other experts in the field.

ABOHN’s own BOD member, Denise Knoblauch, was one of a team of OHN’s who presented a full day class titled “Getting Started in Occupational/Employee Health”. The class was well attended and got rave reviews! Well done Denise and team!

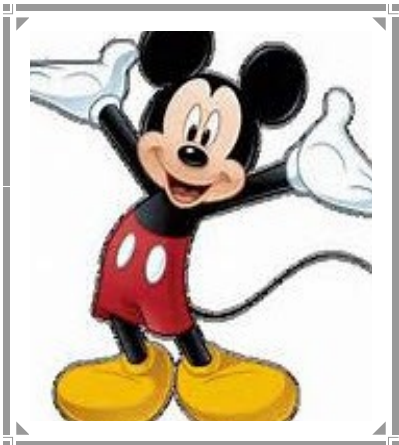
The exhibit hall hummed busily during the three days with OH professionals interacting with the businesses that serve this great field.



ABOHNs AOHP 2013 Reception



What a delightful group! Approximately 55 Occupational Health Professionals gathered in the Narcissus/Orange Blossom Room at the Lake Buena Vista Hilton on Friday evening of September 13, 2013. Fun, friends and networking were the key themes for the evening. The magic of “Mickey” touched everyone!



2013 Core Credential Benefits Survey

ABOHN continues to survey credential holders when they send in their recertification materials for the first time. We are surveying these candidates regarding the benefits of having gained their COHN or COHN-S credential.

THANK YOU TO EVERYONE WHO HAS PARTICIPATED SO FAR!

If you are due to recertify this year for the first time, please be on the lookout for our survey request. An email will contain a link to a survey that has ten questions. Please take the time to respond; this information helps us to determine the future of your credential.

The table below shows the results we have received with 36% of COHN and 38% of COHN-S credential holders responding as of 09/15/2013.

Questions	COHN	COHN-S
In your industry, certification is recommended or preferred.	82%	52%
You received a pay raise after obtaining your credential.	41%	36%
You are recognized as an expert in the field of Occupational Health.	87%	67%
Your company pays for recertification fees.	70%	83%
Your certification helps you to produce greater compliance with regulations.	70%	69%
Data from the effectiveness of OHN projects is used for trend analysis.	60%	50%

It's Recertification Time!

It's time for your ABOHN recertification if you earned your
credential in

1983, 1988, 1993, 1998, 2003 or 2008

Your ABOHN credential reflects your commitment to the Occupational Health Nursing(OH) Field.

Recertifying reinforces it.

The requirements for the **COHN** and **COHN-S** credentials are:

- Current active RN license
- 3000 hours as an occupational health nurse during the previous 5 years
- 50 continuing education contact hours directly related to OH.

The **Case Management (CM)** credential requires an
additional 10 continuing education contact hours directly related to OH Case Management.

The **Safety Management (SM)** credential requires an
additional 50 continuing education contact hours directly related to OH Safety Management.

**If your expiration date is 12/31/2013, ABOHN must receive your recertification application by 10/31/2013.
After 10/31/2013, a \$100 late fee applies.**

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